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Monday October 13 1986

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#### World news

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Business summary

## Opec pact Fermenta likely to be extended

The Organisation of Petroleum Ex- MONTEDISON, Italian chemicals

Delegates at the Opec conference in Geneva expressed optimism about eventual agreement as the ministerial meeting entered its sec-

Arab producers' insistence on a long-term quota redistribution deal, men to be broken. Page 2

#### Iraq attacks refinery

Iraq said its warplanes attacked an oil refinery and chemical and weapons plants at the major Iranian cities of Shiraz and Islahan following an Iranian assault on oil installations in northern Iraq. Page 2

#### Sudan food airlift

Two aircraft chartered by Western countries and relief agencies left Khartoum, Sudan, with relief sup-plies for people in the south of the country. The Sudanese Govern-ment said it would use state-owned

#### Township deaths

Two men were burned to death in ekend political violence in the black townships of Kwazekele and Soweto, the South African Bureau for Information reported.

#### Protest ship seized

An Icelandic gunboat crew seized a Greenpeace protest ship as it tried to sail into Reykjavik harbour during the US-Soviet talks.

#### **Eight Tamils killed** Eight Tamil separatist guerrillas

and three security men were killed-when rebels, attacked a foot patrol in Sri Lanka's north western Man-

#### Italy answers Libya

The Italian Government complained to Libya about the "absurd" verbal attack on Italy by Colonel Gedaffi in which he said that "every type of operation would be launched against the country if it was used by the US to stage an attack on Libya.

#### Space policy plea

West German Foreign Minister Mr Hans Dietrich Genscher made a powerful call for a more positive national space policy, including parti-cipation by Bonn in the French pro-ject to build the Hermes space aircraft. Page 2

#### Dhaka bombing

At least two people were killed and 55 wounded in bomb attacks in Dhaka as political rivalries sharpened ahead of presidential elections to be held in Bangladesh on Wed-

#### **Summit boycott**

Portugal will boycott the EEC-Asean foreign ministers' summit in the Indonesian capital Jakarta because Portugal has had no diplomatte links with Indonesia since

Philippine charter A special Philippine commission approved a new constitution expected to legitimise the government set up by President Corazon Aquino eight months ago. Page 5

#### Barricades down

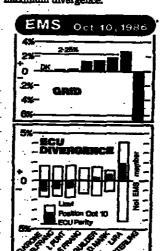
Syrian observers supervised removal of barricades at a refugee camp in south Lebanon under a plan agreed in Damascus to halt fighting between Palestinians and Shi'ite Moslem militiamen.

## criticised over US unit sale

porting Countries' interim pact on production sharing is likely to be extended, in a revised form, until the end of the year.

Delegates at the Opec conference in Geneva expressed optimism about eventual agreement as the ministerial meeting entered its see-

EUROPEAN Monetary System: Attention focused on the performance The deadlock over the demands from Kuwait and two other members for increased allocations, and European central banks. The suppose the sup port given kept the US unit steady against the D-Mark, and effectively prevented a build-up of pressure on the weaker members of the system. The Danish krone remained the comfortably at 52 per cent of its



European Monetary System ex-inge rates, The upper grid, based change rates. The upper grid, based on the weakest currency in the system, defines the cross rates from which no currency (except the lim) may move more than 2% per cent. The lower chart gives each currency's divergence from its "central rate" against the European Currency Unit (ECU), itself a basket of European clarest limit.

MANVILLE, US filme glass, forest products and specialty products group which has been operating unter 11 bi since August 1982, has reached nent with five more insurance groups for payments totalling more than \$45m. Page 19

IBM, largest US computer manufacturer, has increased the prices of its large mainstream computers on the UK market by up to 6 per cent. Continental customers have exploited the recent fall in sterling by buying in Britain. Page 16

MALAYAN BANKING, Malaysia's largest bank, has denied it had incurred heavy losses as a result of its international operation and reported that for the year ending in June, the group made a profit of ringgit 52m (\$20m). Page 19

MOODY'S, US credit rating agency, has lowered the debt and preferred stock ratings of Manufacturers Hanover Corp, holding company for the fourth largest US banking

group. Page 19 SWEDEN'S economy will grow by: only 1.5 per cent next year, its national institute of economic research insecast. Page 2

ADVANCED MICEO Devices, US Silicon Valley chip maker, has made 500 workers redundant, ending its 10-year record of full employment. It was forced to take the action because of large losses. Page 19 PERSTORP, Swedish specially, chemicals and plastics group, reported a 42 per cent increase in profits for the financial year ending on August 31 in line with the com- its sales targets in those two counpany's forecast. Page 17

CANADA has begun issuing short-terms promissory notes in US dol-lars as an alternative to bank credit.

lines to support foreign exchange reserves. Page 19

SOVIET industrial output was up 5.6 per cent in September compared with a year before with productivity improving by 5.3 per cent. CHINA announced new regulations aimed at attracting foreign invest-ment and technology. Page 5

## THE SUMMIT meeting in Reykja-vik yesterday turned into a major sethack for East-West relations. Af-ter 11% hours of talks US President Ronald Reagan and the Soviet leader Mr Mikhail Gorbachev failed to reach any arms control agreement because of irreconcilable differ-

ences over the future of President Reagan's controversial Strategic Delence Initiative (SDI). The failure of the summit threatens to develop into a major political setback for the US President who had been warned by some of his closest advisers not to allow himself to be drawn into a summit at this stage. Much, of course, will depend on whether he or Mr Gorbachev win the war of words that has al-

A grim-faced Mr George Shultz, the US Secretary of State, told a stunned White House press corps shortly after the meeting between Mr Reagan and Mr. Gorbachev broke up that the two leaders had been as the being the above the control of the contro been on the brink of an historic breakthrough in arms control but that finally we were mable to

BY DAVID MARSH IN BONN

WEST GERMANY was grappling

yesterday with the prospect of a grim new period of alarm and un-certainty over terrorism, which for

the first time in more than a decade

of violence has struck down a senior Bonn political figure.

The cold-blooded murder in a

BY ANDREW TAYLOR IN LONDON

The consortium, following suc-cessful presentations in New York, other East Coast US cities, and To-

kyo, is now confident of achieving

Elsewhere, outside Britain and

stream of investor interest, mostly from other European countries but also, notably, from Canada and the Middle East, say Eurotunnel's Brit-ish brokers, Scrimgeour Vickers

In the tightly-knit financial com-

and County Securities.

France, there has been a steady

Channel tunnel consortium, apseveral months.

In Britain, Euro

West Garmany's past series of terrorist nightmares in the 1970s, police investigators yesterday con-

lice investigators yesterony concluded that one of the murder wespal complex."

Additionally, the RAF in the past

conded on October 24.

It is planned that Britain and France will each raise £70m. The remaining £80m will be split, in roughly three equal tranches, between Japan, the US and the rest of the world.

The conded on October 24.

Well and we should have no problem in meeting our target." Mr Richard Redmayne, a director of County Securities, said yesterday. So far Eurohannel has seen individually about a third of the 30 British institutions which previously

## BY STEWART FLEMING, AND PATRICK COCKBURN IN REYKJAVIK

in Washington he conceded: "I do Star Wars strategic defence initiaamount of headway" on issues of new proposals in all fields.

space defence involving the antibellistic missile treaty. He said that it was because of Mr Reagan's SDI mothballed proposals." He added: ballistic-missile defence plan that

progress had been possible.

But Mr Shultz went on to charge that "the Soviet Union's objective (in the talks) was to kill SDE" by proposing a revision of the 1972 ABM treaty which would have limited SDI research to the laboratory. Mr Reagan left for Washington

within two hours of the end of his made a major concession by not fourth and final session with Mr counting forward-besed nuclear fourth and final session with Mr
Gorbachev. He can be sure that his
critics on both the right and the left
will charge that he committed avaajor political blunder two weeks ago
in scoepting Mr Gorbachev's proposal that they should meet here on

The words and medium-range missiles.

He said that the Soviet Union had
also decided "to set aside all questions of British and French nuclear such short notice.

Mr Gorbachev said last night that had abandoned for the time being talks with the US on a reduction in its previous insistence that neither He could not say whether the all nuclear weapons had come close British nor French nuclear arsenals arms talks would now resume in the success but had failed because of could be strengthened and moder-prospects for a full summit meeting the development and testing of the with the US.

Bonn braced for new

campaign of terrorism

former employers' association pres-

**Eurotunnel on course to raise** 

£200m through share placings

EUROTUNNEL, the Anglo-French been a virtual fait accompli for institutions have also been held in London and Edinburgh. A third is

pears to be well on the way to raising the £200m (\$285m) it is seeking
from institutional investors in a
worldwide share placing to be concluded on October 24.

In Britain, Entrument has begun
passing the place in London tomosrow.

Around two-thirds of investors
who have said they are prepared to
support the project are insurance

had agreed in principle to invest in

the project. The support of the insti-tutions was a key factor in the consortium winning, in January, the mandate to build the tunnel from the British and French govern-

Mr Redmayne said: "Of the insti-

tations which said they were pre-

pared to support the scheme only one of those seen so far has

changed its mind - and that is be-

cause circumstances affecting the

management of the fund have

changed."
Eurotunnel is arranging individu-

Banque Nationale de Paris are identified as potential investors. rotumel with up to £5bn in loans handling the issue, the placing has Separate presentations to about 50 and standby credits.

ehl was almost certainly the same 18 months has killed a US soldier Smith and Wesson revolver used to on service in Germany, and bombed kill Mr Hanns-Martin Schleyer, the US and German military installa-

not see any prospect of that."

He also claimed that the negotiators had made "a tremsadous viet Union had put forward radical

Reagan, Gorbachev fail to agree over Star Wars

US-Soviet talks break down

sults.
Mr Gorbachev said he had pro-

posed 50 per cent reductions in So-viet and US intercontinental ballistic missiles, missiles on board submarines and nuclear weapons carri-He said that the Soviet Union had

missiles." This meant that Moscow

leaders considered to be prime ter-

Boun calls for role in French

space project, Page 2

support the project are insurance companies. Pension funds have

generally been more reluctant about investing in a scheme which

is not due to pay any dividends un-

Outside the UK and France, the strongest investment interest has come from Japan where last week a Eurotunnel team, headed by Mr

Michael Julien, deputy chief execu-

tive and former group finance direc-tor of Midland Bank, made a pres-entation to more than 60 Japanese

The feeling was that we could achieve our sales target of around

£20m to £25m several times over to Japanese institutions if we wanted

to," Mr Redmayne said.

Japanese banks are also heavily involved in the international bank-

ing consortium which last month

banks in principle to providing Eu-

ed agreements committing the

investment institutions

rerist targets.

In Britain, Eurotumnel has begun planned to take place in London to-

On intermediate missiles Mr Gorbachev said that he had pro-posed that all American and Soviet missiles of this range be eliminated put the US had wanted to keep some missiles in Europe.

Mr Gorbachev, chopping the air with his hands to emphasise the size of the cuts he had proposed in nuclear arsenals, said that the So-viet Union had wanted careful verification that both sides would keep to any programme of reductions. He said that the strengthening of the anti-ballistic missile treaty of 1972 was also essential. Both sides would have to agree not to break

out of the treaty for 10 years. He said that this was in the interests of both sides.

Air Gorbachev repeatedly emphasized that the Soviet Union would only consider significant reductions in its nuclear arsenals if it was given foolproof guarantees that the US was not developing an anti-ballistic missile system. "This is where the real fight began," he said. said that this was in the interests of

The President had insisted on retaining the right to test the strategic defence initiative, Mr Gorba-chev said, and this was wholly un-

madman to accept that," he said. However, Mr Shultz stressed that

the US for its part, would return to the negotiating table in Geneva --but he was unable to say whether the Russians would be there. The breakdown came after received during which it emerges

that the character of the mee was rapidly changing from the low-key informal session aimed at pre-paring a Washington summit which both sides had suggested would take place. Instead, the talks took on the character of a full-blown summit when the two leaders agreed on Saturday night to set up two detailed working parties of senior officials - one on arms control and one on topics such as human rights and regional tension. It emerged yesterday morning

that the two groups had worked from about 8pm on Saturday until

dawn yesterday.

Last night Mr Shultz claimed that they had reached an extremely that they had reached an extremely important "potential agreement" including "a reduction of strategic missiles by half and arrangements to deal effectively" with the problem of intermediate nuclear weap-

Continued on Page 16 The Reykjavik meeting, Page 3

## El Salvador earthquake death foll may rise to over 2000

#### By Our Foreign Staff

EL SALVADOR'S death toll, as a result of Friday's earthquake yes-terday looked set to rise to more than 2,000 while relief workers dug frantically through the wreckage of several major buildings in San Salvador and aftershocks continued to

rock the country's capital.

The International Red Cross yes terday oficially confirmed 350 dead, 6,800 injured, and 200,000 made po-tentially nomeless but local relief workers were estimating the tall as much higher.
There are six large buildings

which collapsed and, counting on an average of 300 people in each of them, that makes 1,800 dead, not inthe city." Dr. Mario Rodolfo Loper, the city." Dr. Mario Rodolfo Loper, the leader of a Guatemalan team of rescue workers, told Reuters news-

agency.
President Jose Napoleon Duarte. whose conservative civilian Govern-ment has been fighting a protracted civil war against left-wing guerril-las, said earlier that 300 people had died and 6,500 had been injured. But he said that the figure was like-ted to size as many trace victims ly to rise as many more victims were still buried under the wreck-

vastated capital of Im people where four major hospitals and the US embassy were among the buildings

In the Icelandic capital of Reykja-Prime Minister, may see his chances enhanced of a stronger influence over the Bonn coalition for his meeting with Soviet leader Government after the January elections.

The liberal Free Democratic particles of aid.

The swift US reaction underlined Washington's concern about the Democrats (CDU) and the allied CSU, suffered a major sethack by again not gathering sufficient votes for a place in the Munich assembly.

Early computer projections from the West German television networks last night gave the CSU nearly 50 per cent of the wate, down

of Mr Strauss's pre-election target.

The SPD, which had hoped for at least 35 per cent of the vota, recorded 27.4 per cent, according to the computer estimates, down from 31.9 per cent four years ago. Mr Karl Heinz Hiersemann, the SPD's Karl Heinz Hiersemann, the SPD's dent said. He accused his oppomain candidate in the Bavarian nents of "trickery," and of using the elections, said the result was "disdisaster to regroup their forces. From late on Saturday night

0

The Greens, passing comfortably above the 5 per cent level needed to be shown the 5 per cent level needed to be shown to page 16.

## Greens win voice in Bavarian parliament age of several major buildings. Relief supplies continued to pour from all over the world into this de-

BY OUR BONN CORRESPONDENT

WEST GERMANY'S anti-puclear Green ecology party last night won a place in the right wing dominated fortress of the Bavarian state (Land) parliament in an election reulting in losses for the main oppo-Social Democratic party

ident, in 1977.

The attack, clearly meticulously planned, took place as Mr von Braummuchl stepped out of a taxi to Mr Hans Dietzich Genscher, the est Land - was widely seen as setting the tone for the general elections in January. Mr Franz Josef Strauss's conser-

vative Christian Socialist Party (CSU) also showed losses but, as expecied, kept its absolute majority in the Munich parliament.

The Bavaran election campus.

Bonn suburb late on Friday of Mr Gerold von Braummehl, political director in the Foreign Ministry, robbed the Government of one of its most accomplished foreign policy practitioners. It has opened up gaping doubts over the state's ability to defend itself from an apparently escaliting targonist challenge.

As Mr Helmut Kohl, the Chancellor, and other political leaders expressed outrage ever the assassination, security experts voiced contion, security experts voiced concern that the killers, from the longhunted revolutionary group, the
Red Army Faction (RAF), could strike against politicians durstrike against politicians durtrike against politicians and men from the cians during the election campaign, said at the weekend that West Germany faction (RAF), could be a second to extend its timest to modaim at "symbolic figures" and politicians and men from the cians during the election campaign, said at the weekend that West Germany faction (RAF), could be a second to extend its timest to modaim at "symbolic figures" and politicians and men from the cians during the election campaign, said at the weekend that West Germany faction (RAF), could be a second to extend its timest to modaim at "symbolic figures" and politicians and men from the cians during the election campaign, said at the weekend that West Germany faction (RAF), could be a second to extend its timest to modaim at "symbolic figures" and politicians and men from the cians during the election campaign, said at the weekend that West Germany faction (RAF), could be a second to extend its timest to modaim at "symbolic figures" and politicians and men from the cians during the election campaign, said at the weekend that we should be a second to extend its timest to modaim at "symbolic figures" and politicians and men from the cians during the election campaign, said at the weekend that the second to extend the second to exte the focal point of generally in-creased German opposition to mclear power in the wake of the Chernobyl reactor accident in the Soviet Union in April.

ing the campaign leading to the search director, and his chauffeur, ed security checks.

general elections in January. killed in July and Mr Ernst ZimUnderlining the chilling link with mermann, chairman of the MTU tions had already been intensified. In spite of signs that the anti-nuclear movement was failing to to guard politicians and industrial make as much impact as hoped on traditionally conservative voters in Germany's "Deep South", the Greens appeared to have won con-

split the opposition by taking votes above all away from the SPD. Mr Strauss, comfortably returned In the Icelandic capital of for his third spell as Bavarian vik, White House spokes

ty (FDP), junior partner in the Bonn coalition with the Christian Democrats (CDU) and the allied

Mr Kart Rebmann, the West German public processing plant at Wackensdorf ly warned that the RAF could take

siderable support. But they also

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ADSTRALA O BAHAMAS O BAHRAIN O BANGLADESH O BRAZIL O CANADA O CAYMAN ADSTRALA O FEDERA PER REPUBLIC OF CHUNA O FED O FRANCE O GERMANY O GHANA O GREECE O GUERNSEY O HONG KONG O INDIA O INDONESIA O IRAN O JAPAN O JERSEY O JORDAN O KENYA O REPUBLIC OF KOREA O MALAYSIA O MONACO O NEW ZEALAND O NIGERIA O OMAN O PAKESTAN O PAPUA NEW CUINEA O ZAVAR O SINGAPORE O SOLOMON ISLANDS O SPAIN O SKI LANKA O SWITZERLAND O TAIWAN O THAILAND O UGANDA O UNITED ARAB EMIRATES O UNITED KINGDOM O UNITED STATES OF AMERICA O VANUATU O ZAIRE O ZAMBIA O ZIMBABWE

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US: the tough teams behind corporate 

Management consultancy .. Section III

MONDAY INTERVIEW

munity of France, where Banque al meetings with a further 15 insti-Indosnes, Credit Lyonnais and tutions in addition to the 30 already

China: UK Queen's visit puts her com-

Lex: cracks in Opec's ceiling; City of 

advocate of profit- Survey:

## EEC chiefs set to discuss money markets

BY QUENTIN PEEL IN BRUSSELS

Their first council meeting since the informal gathering at Gleneagles, Scotland, which im to get some agreement to coordinate intervention to stabilise the exchange rates in the European Monetary System, is likely to be dominated by issued the formal agenda, although including wide-ranging although melding mide-the problem of solaring EEC farm spending.

Mr Ruding as a strict budget disciplinarian.

The Chancellor will be seeking agreement to coordinate intervention to stabilise the exchange rates in the European Monetary System, is likely to be dominated by issued the formal agenda, although including wide-ranging although method for the frame of the France, or the other hand, has an impressive track with the seeking of the former director of the France, in the former director action although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring although including wide-ranging talks on the problem of solaring the former director of the Exchange rate mechanism of the exchange rate

BY DAVID MARSH IN BONN

Genscher calls for Bonn role in French Hermes space project

FINANCE MINISTERS of the exchange rate mechanism of the EMS — although it is now to review the upheaval in the international currency markets caused by the weakness of both the dollar and sterling.

Their first council meeting since the informal gathering at Gleneagles. Scotland, which



## Opec likely to extend interim pact on output

AN EXTENSION of the on the flow of Iraqi crude Organisation of Petroleum Extrough Saudi Arabia's transporting Countries' interim pact peninsula pipeline as a result

porting Countries' interim pact on production sharing in a revised form until the end of the year seemed last night to be the likely outcome of its conference in Geneva.

Delegates expressed optimism at the weekend about eventual agreement as the ministerial meeting entered its second week at a leisurely pace. The deadlock remained.

The deadlock arises from the deadlock arises from the oil volume passing through the Petroline facility will be cut demand of Kuwait and two minor members, Ecuador and Gabon, for increased allocations after the expiry of the present

demand of Kuwait and two minor members, Ecuador and Gabon, for increased allocations after the expiry of the present accord at the end of this month and also the continued insistence of the Arab producers of the Gulf on a long-term deal in Geneva on redistribution of quotas even if it is not implemented until next year.

Shelkh Ali Khalifa al Sabah, the Kwaiti Oil Minister, has let it be known that the conference will have to continue until agreement is reached.

Members are under no illusions, however that demand for Opec crude will be much higher in November and December than the current agreed ceiling of 16.8m barrels a day, which was collectively respected in September despite quota breaches, most notably by the United Arab Emirates.

At the same time, no country will assent to a lower proportional share under any revised pact. Moreover most delegations believe an agreement on long-term distribution of quotas is impossible this month. There has been talk of the need for officials to meet throughout november to lay a basis for consensus in December.

Kuwait's evident assumption is that it and Ecuador and Gabon can be accommodated by an increase in the ceiling.

But the basis for this thinking apparently is that higher market shares for them should be made possible by a continued shortfall in Iran's exports as a result of intense Iraqi military pressure on its terminal, at Kharg Bland and restrictions

### Iran attacks oil terminal as Gulf War intensifies

ACTIVITY in the Gulf War intensified over the weekend with strikes and counter-strikes against important oil installations amid indications that Iran is increasing pressure on Iraq in advance of a possible new on Iraq forces.

Iraq announced yesterday it had attacked an oil refinery and chemical and weapons plants in the large Iranian cities of Shiraz and Isfahan, leaving the targets ablase.

Earlier, Iraq denied Iran's claim that it had destroyed smuch of the Kirkuk refinery, a vital link for Iraqi oil exports through the Turkish pipeline.

Mr Latiff Nassif al-Jassen, Iraq's Information Minister, said, "Our oil installations in Kirkuk are intact and surrounded by men whose eyes never sleep while watching and

in advance of a possible new offensive.

Iran claimed on Saturday it had destroyed much of the main Iraqi morthern oll terminal at Kirkuk in a daring commando raid in which Iranian revolutionary guards linked up with local Kurdish rebels.

Iraq announced yesterday it

#### Swedish economy 'will expand only 1.5% in 1987' BY KEVIN DONE, NORDIC CORRESPONDENT IN STOCKHOLM

one of the most serious industrial conflicts in the public sector, in which civil servants and tocal authority workers are seeking pay parity with the private sector.

The Government has stubber of the private sector.

The Government has stubber of the main industrial countries.

THE SWEDISH economy will grow by only 1.5 per cent next year, according to the National Institute of Economic Research. With wage costs rising faster than in important competing countries, Swedish companies are expected to lose market share both at home and abroad.

The institute, one of the most important economic forecasting institutions in Sweden, has assumed that wage costs will rise by about 5.5 per cent on average next year after a jump of 8 per cent in 1986.

Its forecasts come during one of the most serious industrial conflicts in the public sector. The institute says production increases will tail off next year and that imports will rise by less than 2 per cent. The current account of the balance of payments is expected to remain positive with a surplus of SKr 5.1 bn but smaller than this year's expected surplus of SKr 10.4 bn. The inflation rate could be

The Government has stub-bornly resisted making any settlement which includes such economy a reprieve but warns a guarantee, but the institute's that costs must be brought a guarantee, but the institute's that costs must be brought forecasts for 1986 show that down to international levels wage increases, most crucially and that increased industrial investment is needed if Sweden those nominally agreed in the current account again.

## Turkey orders price rises

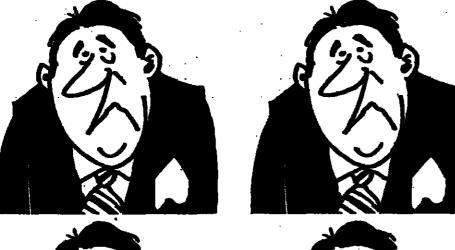
BY DAVID BARCHARD IN ANKARA THE TURKISH Government

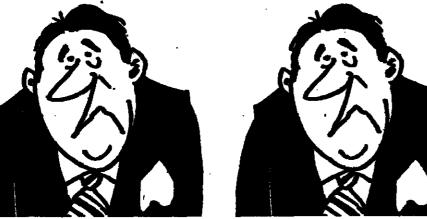
has ordered price increases of between 30 per cent and 50 per cent on state monopoly products and increased surcharges on imports of "luxury" goods, including consumer electronics products, in an attempt to cool

The increase in surcharges appears to be a signal that the Government is worried about the trade deficit, which has been widening steadily this year.

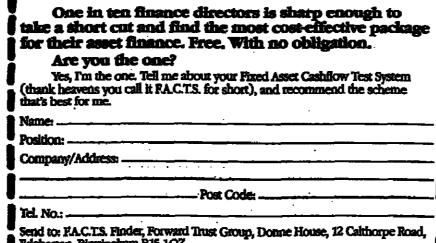
The surcharges have been criticised by the EEC and the IMF. The Government argued that they were only temporary.

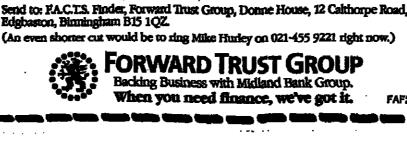


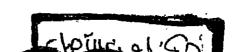












ROOM m Go

Robert Mauthner looks at the background theme to the talks

## Key issue that led to dead end

THE SUMMIT foundered on one key issue: the Strategic Defence Initiative that remains the keystone of the Reagan Administration's de-

)ctober 13 1989

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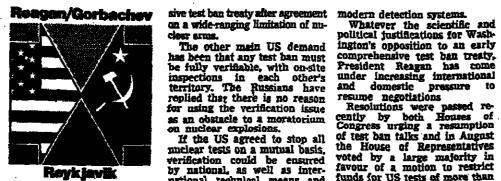
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at Coroes

The SDI programme, known more often as "Star Wars," is bitterly opposed by the Russians who sought during the summit to per-suade the United States to agree to a change in the 1972 Anti-Ballistic Missile Treaty which would have confined all research development and testing of anti-missile weapons to the laboratory. The attempt failed and left Mr Georgi Arbatov, a senior Kremlin official that the con-tinued insistence on Star Wars had driven the arms control process to a "dead end."

The Soviet Union insists that the space-based defence system will in-evitably lead to the development of a new generation of nuclear weap-ons whatever the non-nuclear claims made for it by the US. American officials countered during the talks and in briefings afterwards that the SDI programme was



essential to the US defence programme and could not be halted. In the end this issue dominated all others, but not before there had been some hours of talks on human rights and on Soviet demands for a total ban on nuclear testing. For Moscow such a ban is very closely linked to the fear of SDI, but the US has argued that as long as nuclear weapons exist they must be tested and that Washington would only be prepared to consider a comprehen-

be fully verifiable, with on-site inspections in each other's territory. The Russians have replied that there is no reason for using the verification issue as an obstacle to a moratorium on nuclear explosions.

If the US agreed to stop all nuclear tests on a mutual basis, verification could be ensured by national, as well as inter-national technical means and procedures, including on-site inspections, the Russians say. A small start towards a verification system was made with the agreement in May this year between the Soviet Academy of

Sciences and a US private scientific group, the Natural Resources Defence Council. The two organisations agreed to install highly sensitive seismic detectors near US and Soviet nuclear test sites to demonstrate the viability of

President Reagan has come under increasing international and domestic pressure to resume negotiations

Resolutions were passed re-cently by both Houses of Congress urging a resumption of test ban talks and in August the House of Representatives voted by a large majority in favour of a motion to restrict funds for US tests of more than one kiloton in yield for one funds for US tests of more than one kiloton in yield for one year from January 1 1987, provided the Soviet Union did not resume its testing programme. It was mainly in response to the need to reach an accommodation with Congress that President Reagan told Mr Gorbachev that if the Soviet Union agreed to "essential verification procedures," he would ask the Senate to railiy the 1974 Threshold Test Ban Treaty and the Peaceful Nuclear Explosions Treaty.



## News blackout puts Raisa in limelight

WHITE HOUSE officials have been quietly grawing on their fingernalls in frustration as they have watched Soviet leader Mikhail Gorbachev's elegent wife Raise help to ensure that a Soviet media blitz has swamped the news blackout both sides had supposedly agreed would prevail during the sammir meeting.

Raisa's presence here caught the White House on the hop. It was not the sort of trick Mr Bob Regan, the president's Chief of Staff. was prepared for. "This was never the idea," said one official plaintively.

Swinging around Reykjavik in a ginat ZIL limousine the charismatic Mrs Gorbachev is a living symbol of the "new" Russia which Soviet spokesmen here are saying is emerging as a result of the economic social and political reform now being ander-

She is not slow either to seize the opportunity to drive home to the attendant media the Soviet propaganda mes

"I believe that these discus-"I believe that these discussions between the two will make the world safer for the youth." she told students at a teachers' training school who asked about the summit meeting between President Reagan and her husband.

"People all over the world are excited to hear the results of the meeting. They must come up with peace," she added in an apparently off-the-cuff remark which fitted neatly into the strategy of Soviet officials, who had been

driving up expectations. Half way through the graelling schedule and public greening schedule and public appearances which took up virtually the whole of her first full day in Reykjävik, she stopped on the steps of the Iceland Parliament building to reply to questions in



American reporter. American reporter.

Had her life changed much since her husband became secretary general? "I have stopped teaching but I do not

stopped teaching but I do not forget my scientific inter-ests," she said.

Did Mrs Gorbachev mind being lodged on the Russian cruise ship in Reykjavik harbour which is the general secretary's headquarters? "No, it's romantic," she quickly

Even the security around her lacks the heavy handed-ness which one might expect. Indulgent guards allowed reporters to within a few feet to ask questions and take photographs,

Not that Mrs Gorbachev
was all sweetness and light.
Asked why she thought Mrs
Reagan was not in Iceland
she replied: "Perhaps she
has something else to domaybe she isn't well." If the Washington summit

comes off Mrs Reagan will have to be on top form. Stewart Fleming

## Make-up of US negotiating team gives little hint of policy direction

WHEN White House spokes man Mr Larry Speakes control would be headed on the amounced on Saturday that two working groups had been live working groups had be headed on the allegated and weaved to be in force. Mrs groups and a news blackout was apposed to be in force, Mrs groups and canadian Affairs from Mr Richard Burt—the summer.

The veteran arms control white house spokes control would be headed on the assistant Secretary of State for groups and Canadian Affairs from Mr Richard Burt—the summer.

Some European diplomats in the late 70s of the ultimately who was a leading opponent in the late 70s of the ultimately who was a leading opponent in the late 70s of the ultimately who was a leading opponent in the late 70s of the ultimately who was a leading opponent in the late 70s of the ultimately who was a leading opponent in the late 70s of the ultimately who was a leading opponent in the late 70s of the ultimately who was a leading opponent in the late 70s of the ultimately who was a leading opponent in the late 70s of the ultimately with aplomb. She made sure current Ambassador to Bonn.

Some European diplomats in the still with aplomb. She made sure that merica's stated positions were put across.

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As White House special to the intervence of the with aplomb. She made a news begi

officials who would be in each group.

Knowing who among the important questions unswered.

Knowing with the greadent was in each working party was supportant information—the White House equivalent of Regan, the White House equivalent of Regan, the White House Chief Kremlinology—for it could give a hint of the direction in which Washington was moving.

Mr Speakes, however, was not too forthcoming. The

Some European diplomats in
Washington are critical of the time she is spending on the single issue of arms control.
There can be no question, however, that the quick-witted and dignified Mrs Ridgway has been a considerable asset to Mr Shultz or of the confidence he has in her abilities.

It was Mrs Ridgway who was

has in her abilities.

It was Mrs Ridgway who was called upon on Friday to handle the first full-scale US press conference for the several hundred journalists assembled here from around the world.

With nothing much new to say since the talks had not even

"There is no story," Mr Speakes said delphically. That could only mean that Perle, known to all who follow arms control issues as "the Prince of Darkness" would be in the main group under Mr Nitze.

Mr Perle, Assistant Secretary of State at the Pentagon, is a

any tricks at the negotiating table by default. His presence could turn out to be something of a double-edged sword however. He will know exactly where the bodies

are buried and where the weak points in any agreement are Stewart Fleming

## Moscow's delegation chosen from Gorbachev's best men

IN THE 18 months since Mr Mikhail Gorbachev, the Soviet leader, came to power, a dozen or more men have become or more men have become known as the creators, executors, and spokesmen of a more energetic Soviet foreign policy. Throughout the early hours of yesterday morning most of these men were locked in discussions with their US counterparts as members of two working groups: one on disarmament and the other on human rights, regional conflict and bi-lateral

Mr Gorbachev has been more successful in bringing together highly competent men to conduct foreign policy than he has been in changing the Soviet economic and administrative leadership. This is explained by the legacy of President Andrei Gromyko, Foreign Minister for 28 years, and the small size and traditional prestige of the Soviet foreign service.

Not that all the men around Mr Gorbachev in Reykjavik are career displomats. Mr Eduard Shevardnadze, the surprise successor to Mr Gromyko last year, was leader of the southern Soviet Republic of Georgia from the early 1970s but demonstrated his capacity to learn fast by successfully conducting 25 hours of negotiations in New York.

25 hours of negotiations in New York in September with Mr George Shultz, the US Secretary of State to defuse the Daniloff affair and set up the present mini summit.



Anatoly Dobrynin: Kremlin's leading expert on the US

Mr Antoly Dobrynin, brought back from Washington where he had been ambassador since before the Cuban missile crisis, is now Communist Party cen-tral committee secretary in charge of international rela-tions and therefore second only to Mr Gorbachev and Mr Shevardnadze in formulating foreign policy.

foreign policy.

The most noticable change, since the 1970s in the way the Soviet Union is attempting to stabilise and improve its relastabilise and improve its rea-tions with the US is the emphasis on putting across the Soviet point of view in front of the television cameras and to the press. From Wednesday

last week in Reykjavik there were teams of Soviet experts giving press conferences and briefing in the Saga Hotel, headquarters for Soviet public relations during the summit.

A principle figure behind this change is Mr Alexander Iakovley, the Communist Party secretary for propaganda appointed last year and apparently the architect of much of the recent liberalisation of Soviet media and literature.

At a slightly more junior At a slightly more junior

in the Soviet hierarchy are the men who were members of last night's working group. The group on disarmament was headed on the Soviet side by Mr Victor Karpov, a senior diplomat who has spent much of the 1980s negotiating fruit-lessly with the US on arms

expected. A greater surprise was the membership of Marshal was the membership of Marshal Sergei Akhromayev, the Soviet Chief of Staff appointed in 1984 after the sudden dismissal of his predecessor, Marshal Nikolai Ogarkov. Over the past 18 months he has constantly appeared at Press conferences in Moscow, affirming the support of the Soviet military for policies such as the moratorium policies such as the moratorium on nuclear tests

A purpose of his high public profile is apparently to reassure

Soviets, particularly in the military establishments who fear that Mr Gorbachev might compromise Soviet military security in negotiations.

Another slightly surprising member of the disarmament group is Dr Yevgeny Velikhov, vice president of the Soviet Academy of Sciences and Mr Gorbachev's favourite scientist. An expert on Star Wars, he has played an increasingly executive role recently, and was prominent in the aftermath of the

Chernobyl disaster.
The second working group in Reykjavik, on regional conflict, human rights and bi-lateral relations, contains many names which have become prominent over the last year. Headed by over the 1sst year. Headed by Mr Alexander Besmyrtnych, a deputy Foreign Minister, its membership also includes Dr Georgi Arbatov, head of the US Institute in Moscow. Mr Yevgeny Primiakov, head of the World Economy Institute, and Mr Valentin Fallin, head of the years appears Navasti.

of the news agency Novosti. Patrick Cockburn

FINANCIAL TIMES

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# An accident that was waiting to happen

SEVEN DAYS after a C-123 cargo plane and its mainly American crew was shot down in the sweltering jungle of southern Nicaragua, the full story of the bungled mission and the men behind it has yet

The Reagan Administration, which has encouraged private US citizens to support the guerrilla war against the leftist Sandanista Government in Nicaragua, denies any official

The incident has highlighted the fine line between "official" CIA-sponsored missions to help the Contra rebels—which are banned by US law—and those which rank as "freelance" operations. For all the welter circumstantial evidence in the US press, a direct link between the two has yet to be proven, and unless it is, the duress. But the names he less win Mr Bush, a leading political fall-out for the Administration is likely to be limited.

duress. But the names he less win Mr Bush, a leading revealed have shed some light Republican candidate for the on the murky world of private presidency, plenty of support contract airlines and indepen-

But that does not lessen the controversy surrounding the ill-fated flight and its lone survivor, the broad-shouldered ruddy-faced former marine from Wisconsin, 35-year-old Mr Eugene Hasenfus. Mr Hasenfus, who was captured by Nicaraguan army

officers last Monday, has named two alleged CIA employees who he said ran a rebel resupply network based in El Salvador. Experienced commentators say that the network resembles the CIA-financed cargo drops by Air America in south-east Asia in the late 1960s.

Hasenfus's testimony before the press in Managua was almost certainly made under

less win Mr Bush, a leading released this week when Congressed have shed some light on the murky world of private contract airlines and independent pilots.

The key man named is Mr Max Gomez, A Cuban-American who apparently had a past the "freelance" operations in who apparently had a past the "freelance" operations in association with the CIA. He has been reported by several US newspapers as being linked to Mr Bush denied this weekend that he was directing or coordinating any covert operations in Central America. But he admitted meeting Gomez on several occasions and described his role as "to help the Government of El Salvador put down a Marxist-led revolution." He also added, tantalisingly, that Gomez was a "patriot."

In the sum of private condidate for the presidency, plenty of support the mission that he was different to the White House and others in the White House way from the CIA to the White House. Influential senators such as Mr David Durenberger, the mission. Mr Hasenfus was the only occupant wearing a parachute, and numerous documents including flight logs, identification cards, business cards and personal papers, were on board.

CIA's adamant denials that it was not involved in the mission.

After all, the incident occurred just days before the salvador put down a Marxist-led revolution." He could be back in business in Central America with £100m in new funding, expected to be

gress completes approval of the budget for fiscal year 1987.



private operations to help the Contras before the organised aid comes through from Congress — the Hasenfus debacle was an accident waiting to happen.

SHIPPING REPORT

## Tanker market shows dismal rates amid high stock positions

DISMAL rates continued in the cargo to Chittagong was fixed at tanker market last week, with Worldscale 58.5. hopes fading that increased activity before the onset of winter would lead to improvements.

Brokers said any increases in rates would probably be a slow process in view of the present high stock position and the build up of tonnage in all loading areas.

E. A. Gibson, the London shipbrokers, said around a dozen very large crude carriers (VLCCs) and ultra large crude carriers (ULCLs) were believed to be in a position to load spot cargoes, with the prospect of up to 30 being available by the

Trading was said to be very slow for these larger vessels, and few de-tails of fixtures were available, although an American major was re-ported to have fixed a 320,000 ton-ner for a short voyage from the Middle East Gulf to the Red Sea at

Worldscale 28. Brokers said charterers with large cargoes should have little difficulty in repeating fixtures at

Trading was said to be slightly more active from Indonesia, and quite brisk from West Africa, but the number of large vessels seeking gan

employment prevented any firming of rates, which fell to Workdscale 27.5 for 103,000 tons to Italy and Workdscale 20.5 for 200,000 ton part cargo to Taiwan. The Mediterranean market fared

no better than other loading areas. and rates continued to plummet. Worldscale 115 was paid for a cross-Mediterranean voyage for a 50,000

The Caribbean market was said to have come virtually to a standstill, with only a few vessels seeking employment. The rate for ves-sels of 70,000 tons for normal coa-stwise trading was in the low Worldscale 50s.

Demand also declined on the North Sea, although Italian charterers fixed two vessels, each of 135,000 tons, at Worldscale 27.5, while the rate for the normal 80,000 In the medium sizes, a 130,000 ton tons size for the UK-Continent trip cargo to the US Gulf was fixed at was hovering around the Worldscale 32.5, and a 100,000 ton scale 60 level.

## Buenos Aires meetings point to better relations with Britain

HIGH LEVEL contacts made in Buenos Aires, as part the British Labour Party and the Argentinism Government during the past week have presented the ground for a rapid improvement of relations between Britain and Argentina meeting."

The confidence building of a nine-man British Parliamentary delegation from the form of arrangement in which the Faikland Islands.

"I am more confident than ever that a solution can be found which would be acceptable to Britain and Argentina meeting."

The confidence building of a nine-man British Parliamentary delegation from the form of arrangement in which the Faikland Islands.

"I am more confident than ever that a solution can be found which would be acceptable to Britain and Argentina government with."

The confidence building of a nine-man British Parliamentary delegation from the form of arrangement in which argenting would formally agree to cease hostilities and Britain ever that a solution can be found which would be acceptable to Britain and Argentina Government with."

Argentinian Government during the past week have prepared the ground for a rapid in what Mr Foulkes described as a "remarkable informal in the event of a Labour victory at the next general election.

Two Labour Front Bench spokesmen on foreign affairs, in the event of a factory affairs, could be rapidly implemented the Falkland Islands.

"I am more confident than ever that a solution can be found which would be acceptable to Britain and Argentina as well as to the Falkland is to discuss the found which would be acceptable to Britain and Argentina Government with as well as to the Falkland Islands.

"I am more confident than ever that a solution can be found which would be acceptable to Britain and Argentina as well as to the Falkland Islands.

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The two Labour Par

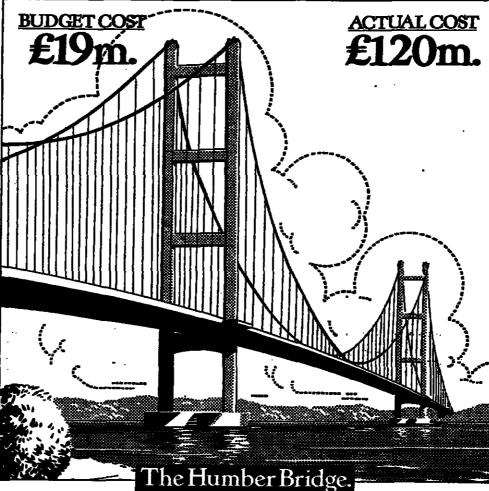
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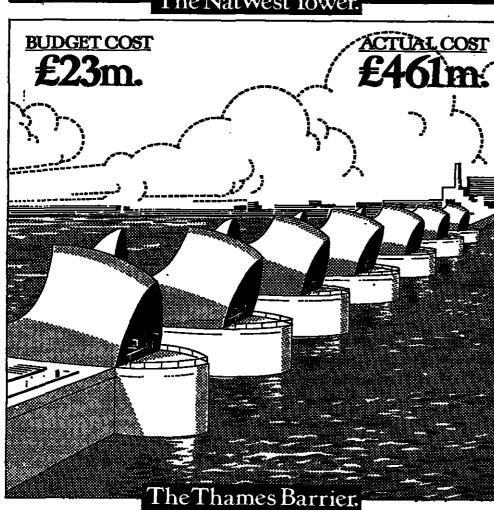
delegation also commented favourably on their contacts Argentine President Raul

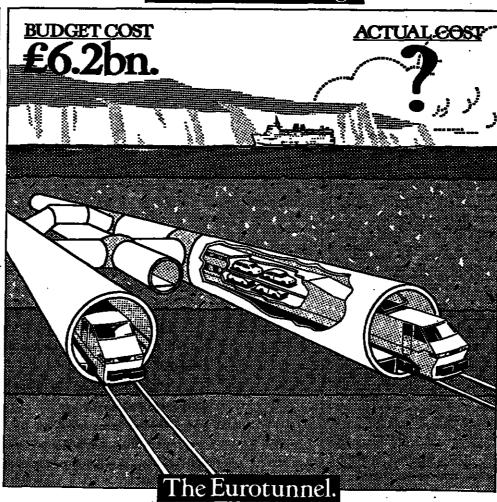
building Alfonsin told reporters yester-ine some day he detected flexibility on in which the part of Britain in the dispute over the Falkland Islands, Reuter writes from Madrid. "The basic essue is that we have been unable to get Britain to the bargaining table," he

told a news conference in Madrid. "They now seem to be opening up to the idea of a dialogue on this problem."

**BUDGET COST** ACTUAL COST £15m. £115m. The NatWest Tower.







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How can their £6.2 bn budget be taken seriously when it doesn't even include a budget for the safety measures they've failed to tell the public about, because those measures don't yet exist.

Something else that contributes to runaway costs, is lax control of timing. Here civil engineering has at least as bad a record as on costs.

Eurotunnel's timing will affect an investor's return on investment.

Their best possible scenario is currently 7 years, but who really knows? The construction companies?

The 'Flexilink City Brochure' has the full story, phone 01-799 9811.

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World Economic Indicators

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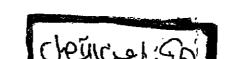
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elected Kokuro leaders are from left wing groups associated with the Japan Socialist Party or the Japan Communist that wastes time," according to the official news agency, Kinhua.

## Fears on Japan railway sell-off

By Ian Rodger in Tokyo

A BIG upheaval last week in Japan's biggest rail trade union, Kokuro, may lead to disruption of the privatisation schedule for Japan National Railways.

elected.

Kokuro's 24-member executive resigned on Friday after its call for co-operation with JNR was rejected.

Then, when the radical executive was elected, some 13 dissenting local branches set up their own faction, although they stopped short of defecting.

Kokuro's old executive had decided to co-operate with JNR only at the last minute and only under extreme grassroots pressure. The other rall unions had already agreed to co-operate in return for employment guarantees or generous redundancy terms.

The Government has accepted that JNR manpower, which

arready agreed to co-operate in return for employment guarantees or generous redundancy terms.

The Government has accepted that JNR manpower, which stood at 310,000 last year, must be reduced to 183,000.

It has been assumed to co-operate age of incentives, including a ceiling on salaries of Chinese staff and extended tax concessions to joint ventures, in an attempt to increase foreign investment. be reduced to 183,000.

It has been estimated that,

The Government has offered generous terms and is finding alternative employment for many.

The Government has offered generous terms and is finding advanced technology and those exporting more than 70 per cent of their output.

Kokuro's members had been defecting at the rate of 10,000 a month since April out of dissatisfaction with their union's non-co-operation policy and a desire to take advantage of the Government's offers.

As a result of the defections, Kokuro now represents less than half JNR workers for the first time since its founding in 1947.

Even if Kokuro is weakened, its ability to cause disruption

Even if Kokuro is weakened, its ability to cause disruption in the run-up to privatisation should not be underestimated. Until about 10 years ago, when a moderate leadership took control, it was one of the most militant unions in Japan and it could return to its tendancy to stage frequent strikes.

Also, there is always a potential for sabotage. JNR lines have been sabotaged three times in the past year. Three weeks ago, six commuter lines

lines have been sabotaged three times in the past year. Three weeks ago, six commuter lines in the Tokyo area were paralysed when signalling systems were cut.

Tokyo police said they suspected leftist radicals opposed to the privatisation plan.

In theory, the new regulations should short-cut the foreign investors must follow if they have problems. Local to the privatisation plan.

Philippines' constitution agreed by commission

A SPECIAL Philippines commission yesterday approved a new constitution expected to legitimise the revolutionary Government set up by President Corazon Aquino eight months weapons in its territory."

Begin approved a since saying: "The Philippines, consistent with the national interest, adopts and pursues a policy of freedom from nuclear weapons in its territory." Reuter reports from

The panel voted 44—2 in favour of the constitution which will be presented to the people for approval in a plebiscite in

January.

Commission members said the charter would fix presidential terms at six years and allow no re-election.

Mrs Aquino replaced Mr Ferdinand Marcos in a revolt in February. She declared a revolting representation of the president from abolishing congress.

The commission was appointed by Mrs Aquino and included former senators and congressmen, retired supreme court judges, Protestant ministers. intionary government after and one mm. tearing up the 1973 constitution The comm

tearing up the 1973 consultution introduced by Mr Marcos during his rule of nearly 20 years.

The constitution also envisages a two-chamber congress, abolished by Mr Marcos when he declared nine years of martial law in 1972.

The result allows the UK for negative for the property of the deaft constitution.

Mr Jose Susrez and Mr Jaime

It would allow the US to nego-tiate a new lease for military bases in the Philippines after said the document failed to conthe current agreement expires in 1991.

vent presidential course of emergency powers, the constitu-tion would limit imposition of the President from abolishing

In an apparent move to pre-

The commission members

against the draft constitution, Mr Jose Suarez and Mr Jaime Tadeo, of the Nationalist bloc.

Portugal confirms boycott

PORTUGAL has confirmed it annexation of the former Portu-will boycott next week's EEC-Asean foreign ministers sum-mit in Jakarta, reports John the EEC this year, will be

Murray Brown.

Officials in Lisbon have mit by either the Netherlands pointed out that, since 1975, or Britain. The meeting is to all diplomatic links with the host country, Indonesia, have hose cont, following Indonesia's tary.

## Robert Thomson in Peking assesses the likely business, political and social implications of the royal tour Historic visit to China tests the commercial value of the Queen

HOW MUCH is the Queen among better educated Chinese worth on the China markets? Is to confuse the Queen with By the end of this week, British companies who have hitched projects to Her Majesty's visit will have a better had the 1984 Thatcher visit in idea of what royalty means to Chinese commercial cadres.

idea of what royalty means to Chinese commercial cadres, and whether Britain has a "special relationship" with tion of just over lbn, are aware of Princess Diana, and it is not To say the country is gripped unusual to see clippings of her by "Royal fever" would be an exaggeration. At best, China is running a slight temperature. That the two best selling magazines in Peking feature cover stories on the Queen and muscle-builders respectively is the most encouraging sign of Princess Diana, and it is not unusual to see clippings of her unusual to see clipping of her unusual to see clippings of her unusual to see clipping o



Most Chinese peasants have little idea who the Queen is. And many of the educated

in the same period last year. An optimistic Zeng Tuobin, An optimistic Zeng Tuobin, the Chinese Minister for Foreign Economic Relations and Trade, said yesterday that "the visit to China by British Queen Elizabeth II will have a profound historic significance in increasing the trade relation shin."

Other companies hoping that business will flow from the oursiness will flow from the oursin

The British Overseas Trade Board has attempted to take plant and port development at commercial advantage of the tour by organising a two-day "I would like to think the tour by organising a two-day economic co-operation seminar will make people think in Shanghai, beginning tomorates on board the royal yacht Britannia.

"I would like to think the seminar will make people think it will make more British companies who should be in China Britannia.

The Government sims privatisation and guilt in the continuous management of the privatisation and the continuous management of the privatisation and the privation and the privatisation and the privation and t

Other companies hoping that business will flow from the

range from a Shanghai sewage scheme to a thermal power

Hong Kong people about their future, which is Chinese and not British.

British officials are certain that the Queen will meet Deng Xiaoping, though the Chinese like to keep these things in doubt for security reasons. Of all Chinese, those who best appreciate the status of the Queen are the country's leaders, who have overseen the widen-ing of a road to the Xian warriors and the renovation of her lodgings at the Dizoyutal— "fishing platform" — guest

#### **Boost for** foreign investors

It has been estimated that, apart from early retirements, there will need to be about 93,000 redundancies.

Ane provisions, issued on Saturday by the country's State Council, will give foreign partners greater power to hire and fire staff and extend tax

to the privatisation plan.

A majority of the newly- to get more involved in fureign

14th September, 1986.

PRESS RELEASE.

Magnapix has today announced the release of their latest film, "Giving and Taking". A block-buster of a love story set in war-torn Europe, it's directed by William Healey and stars Jim Roberts, Philippa Baldwin and Karl Kretschmer-Schuldorff.

Based on the best-selling autobiography of Belinda Ballantyne, "Giving and Taking" tells the story of a young Englishwoman (played by Baldwin) who is married to a German (Kretschmar-Schuldorff). When war breaks out, he is drafted and eventually sent to the Russian Front.

During the years to come, Baldwin has more to cope with than three children, the Allied bombing, the neighbours' hostility and the authorities' suspicions. She also meets, and falls in love with, a Canadian Intelligence officer masquerading as a Swiss cultural attache (Roberts).

When Kretschmar-Schuldorff loses his legs to a partisan's grenade and is sent home, be begins to suspect that Baldwin is having an affair. But that is only half the truth - she is also actively engaged in halping Roberts with his espionage work.

Whilst under the influence of home-made schnapps, Kretschmar-Schuldorff confides his anguish over his wife's infidelity to a neighbour, who is, unfortunately, an informer (played by the great old character actor, Tim Baynes). Baynes discovers that Roberts is a spy, and informs on both him and Baldwin.

Confronted by the hurt and angry Kretschmar-Schuldorff, Baldwin and Roberts confess their anti-Nazi activities, just as the Gestapo arrive outside their apartment building to arrest them. Kretschmar-Schuldorff, in order to distract the Gestapo and give Baldwin, Roberts and the children time to escape across the roof, drags himself over to the window and throws himself out.

In a recent interview on the set of his next film, William Healey, the director, spoke at some length about "Giving and Taking" I think what first attracted me to the story was the sheer scale of the human sacrifice involved. First, you have old Kretschmar-Schuldorff defending his country, although he disagrees with the policies of the Maxi party. Then Baldwin and Roberts risking their own lives to spy for the Allies. And finally, of course, Kretschmar-Schuldorff making the ultimate sacrifice, for his wife and the man who had stolen her love."

#### <u>Press release</u>

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World War 2 Heroism

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# The bare facts.

# All dressed up.

At a brief glance, these two sheets are very different. The one on the right looks worthy of closer inspection — it appears to have interesting information to convey. Whereas you could be forgiven for conveying the one on the left to the rubbish bin.

Of course, they both say exactly the same thing. But it's the way they say it that makes the difference. And the "well-written" one was composed on the Apple™ DeskTop Writer System.

An integral part of that system is the software known as Microsoft Word™ This is what allows you to use various typefaces, in different styles and sizes.

It enables you to insert footnotes and headers in your document. It paginates the entire document by itself. And used in conjunction with other software, it permits the inclusion of graphs, illustrations

and spreadsheets. But those are just the technical facts. More importantly, it helps you

communicate your ideas in a clear and compelling fashion. Whether they be contained in a presentation, a brochure, a newsletter, or a humble memo. And if you use Apple's LaserWriter™ to print out your work, you'll have an artwork-quality piece.

You can buy the Writer System now at the special price of £2,995 — a saving of £470 off the list price. If you'd like to try it out first, a Test Drive is easily arranged. Or you can attend the



from October 29 to November 1. For more information, post the coupon, dial 100 and ask for Freefone Apple, or contact your local Apple Dealer.

Please send me more info of the Apple DeskTop Wri	ormation about taking a Test Drive ter System.
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# **Prophet** of shared profits

INTERVIEW

Profit-sharing, says Professor Martin Weitzman, makes workers a precious commodity.

He talks to Michael Prowse.

unot guess he was an economics professor. His self-confidence, ready smile and dapper appearance are more suggestive of a suggestive of a suggestive of a successful lawyer than of an ivory tower

acagemic.
You also might not guess that
he favours a quite radical
transformation of the capitalist
system, one which he hopes would encourage companies to treat workers with some of the deference they currently reserve for their "pampered"

Weitzman, who has a chair at the Massachusetts Institute of Technology, has gained international recognition for his work on profit sharing and his claim to have found a cure for unemployment that involves neither reflation nor incomes

His growing band of disciples includes Mr Nigel Lawson, the British Chancellor, who this summer used Weitzman's theories as a launch pad for a contraversial graen paper on controversial green paper on

profit-related pay.

In the US, colleagues praise
Weltzman's ingenuity but, on the whole, reserve judgment on his work. The New York Times, however, has been less re-strained, halling his book, The

personal history. He was born in extreme poverty on New versity. Occupying a rather york's Lower East Side. spartan office, he seems to be taking international celebrity in his stride. He is friendly in the inherited from in his stride. He is friendly, informal and seems much younger than his 44 years. Is he disappointed that US politicious ticians have shown absolutely

F YOU met Martin Westzman "You have a crisis," he says, at a cocktail party you might referring to the UK's unemploy-thot guess he was an eco-ment rate: "13 per cent is much

"I'm like Keynes," he continues, "in thinking that if things go wrong, you've got to to do something about it. You can't just stand around waiting for these 13 per cent unemployed to cause a revolution or bring down patients! meanle." bring down national morale."

Britain, thinks Weitzman, " is more ideologically divided than most countries." As a "re-formed Keynesian," his own prescription for the UK is a suit nobody: "some elements of economic expansion in tandem with basic reforms of the wage system." The latter would include strong tax incentives for profit-sharing, stronger than those so far proposed. He is unsympathetic to those

who argue that liberalisation of markets alone is sufficient to guarantee prosperity. Like Keynes, he believes in the market system but he thinks it "needs help." needs help."
"The Great Depression," he

says, "is the extreme example, the one they always gag on.

He believes that economies need managing: "Nobody is now following out a pure monetarist stance and when

however, has strained, hailing his book, The strained h

parents a fear of economic malaise. Both had come of age during the Depression and "just could not find work." They be came strongly Left-wing. Weitzman now describes him-



Martin Weitzman: he believes the free market system needs help

ne disappointed that US pointed that the disappointed that the disappoint the

new workers; there is a permanent excess demand for labour but one which, paradoxically, labour markets which really also puts downward pressure on workers average pay—as more people are hired, labour's share of revenue is spread even more them; workers are unlikely to mutiny if a new people are hired, labour's share of revenue is spread even more them; workers are an expensely underided.

Profit-sharing makes workers a precious commodity, claims weltzman. If somebody threatens to walk out, you are not indifferent. You say, "gee, why do you want to leave, have a seat, have a cigar." Profit-sharing for Weitzman is not primarily a matter of giving workers increased incentives, but rather of transforming labour markets by altering the motivation of employers.

His vision of a more caring don't think this would lead to indifferent. You say, "gee, why do you want to leave, have a searching in nooks and crannies for extra workers."

In another, he downplays the lighten up labour markets by altering the motivation of employers.

His vision of a more caring don't think this would lead to itustices and their clerk to with-

His vision of a more caring capitalism doubtless owes much to his study of alternative economic régimes. He introduces MIT students to the mysteries of capitalism, socialism, Utopianism and Marxism and in the process "raises all the big issues of social organisation."

But is Weitman's modification of capitalism—his creation

But is weitiman's modifica-tion of capitalism—his creation of a sovereign worker to stand alongside the sovereign con-sumer—really practical? Isn't there a contradiction in trying to raise the status of workers by making their pay infinitely flexible downwards?

The hope—and it may be a

fexible downwards?

He more or less concedes the point. "I am perhaps trying to have it both ways." he says.

And wouldn't workers realise that, under profit-sharing, the way to raise their overall pay would be to restrict employ-

would be to reserve employment?

"They might," Weitzman does not come across as a magician, although one suspects he knows a few one suspects he knows a few good card tricks. He seems to be a diligent and humane a diligent and humane researcher. He may not have researcher. He may not have efforts to reduce employment researcher. He may not have would, in the US at least, run found a miracle cure for stag-

counter to all legal tradition.

Anyway, he adds, "what have pertinent question about one you lost? If unions are that aspect of the capitalist system dastardly and that powerful, and in doing so has helped to you're only back in the same set a new agenda for macrosort of world as today."

hinly.

He seems curiously undecided
Profit-sharing makes workers
about the significance of his

anything—it would result in the same "equilibrium" levels of inflation, growth, pay and productivity as an ordinary wage economy. This is because the terms of profit-sharing contracts are fixed only in the short run; over time they would be adjusted in response to the very same pressures which guide the evolution of a wage economy.

The hope—and it may be a pious one given labour's power of disruption—is merely that a profit-sharing economy would prove "more forgiving" in the short run; more likely to allow low inflation and low unemploy—

low inflation and low unemployment to co-exist. Weitzman does not come

PERSONAL FILE

Born New York City. BA physics, Swarthmore, Penns MSc operations research and statistics, Stanford PhD, Economics, Massachusetts Institute of Technology.

1967 1967-72 Associate Professor, Yale, Associate Professor, MIT. 1972 1974-86 Professor at MIT.

Publishes The Share Economy (Harvard Univ Press).

Visiting Professor at Harvard. ideas form basis of British Government paper on profit sharing.

# Stagging the Stock (oile Exchange

THE Stock Exchange needs a new constitution. Last time it tried to agree one it failed, but in the next few weeks it will be having another

All this is one of the many indirect consequences of Big Bang; the reasoning goes like this. The new dual capacity securities firms need outside securities firms need outside capital. That capital would not have been injected by big banks and foreign securities groups unless they had been promised that their votes, rather than those of 5,400 sometimes wayward individual members, would determine the capitil's membership and membership

in a position to consider and, subject to counsel's opinon and its own inclinations, to approve constitutional changes which are to be voted on by members in the first half of November.

It appears that members are to be offered "compensation" for their self-sacrifice in giving up many of their voting rights. At one stage it was hoped to At one stage it was hoped to our.
offer £15,000 per member, but At one stage it was hoped to offer £15,000 per member, but this has apparently edged down ment is based on the fact that the £10,000 in the final proposal the constitutional proposal is Although the details may be not, this time, a self-standing Although the details may be different, this looks like some-

thing of a re-run of a previous plan, which was narrowly turned down by members in June 1985—it received only a 73.6 per cent vote in favour.
That scheme was based on splitting each member's exist-ing single share into five mar-ketable units, which it was pro-posed would sell at a price determined by the enthusiasm of the corporate member firms

in buying them.

A ceiling of £2,000 per share was originally proposed by the Council, to be made effective by opening a tap of new shares at that price. In the end the idea of imposing this £10,000 per member ceiling was dropped in order to buy support. But

the vote was lost anyway.

If £10,000 was not enough then, why should it be now?
One factor on the Council's side is that the membership has press that resentment by voting grown substantially, from 4,500 "No." perhaps rationalising to 5,250. This may reflect extra this decision by arguing that pansion in the bull market, and a still better deal could be

By Barry Riley



also touches on a perception among stock market practi-tioners that the £1,000 initial membership fee could pay off

Therefore the Exchange's remerable deed of settlement, which enshrines the mutual ownership basis, needs to be amended. That will require at least a 75 per cent vote in tavour by members in general meeting.

Tomorrow the Exchange's ruling Council is likely to be in a position to consider and, subject to counsel's opinon and times for applications.

Tomorrow the Exchange's recze was applied a few days ago—paralleling the TSB's freeze on preferential status for depositors ahead of its floation.

affair but a necessary part of the Stock Exchange's plan to merge with Isro, the International Securities Regulatory Organisation.

Organisation.

Whereas in the early part of 1985 the external threat to the Stock Exchange seemed theoretical, isro has since emerged as a clear potential rival for business in international grade equities should the merger fail to take place. to take place.
On the other hand, as Big

Bank draws very near, there are signs of growing unbappiness amongst the Exchange's rank and file membership. Many do not fancy a future watching green screens in upstairs trading rooms and in any case are apprehensive about their personal prospects in the shakeout that will inevitably follow the restructuring of the market. Some will be tempted to ex-

Officially the Stock Exchange hierarchy is stressing the inevitability of the proposed changes. Privately, executives and Council members are ner-

The old arguments about the value of the Exchange's assets, notably its £100m tower, have been trotted out again. As a mutual organisation the Stock Exchange cannot distribute its income to members, but the assets, in a winding-up, might be a different matter.

Quite apart from the possibly severe tax implications of a liquidation, however, it could be liquidation, however, it could be argued that the assets should not really be cashed in by present members, who have never paid for them, but have simply inherited the title. They are effectively trustees. On the other hand, should all the naviware, software and goodwill of the London Stock Exchange be handed over to the likes of Merrill Lynch, Nomura and Union Bank of Ewitzerland?

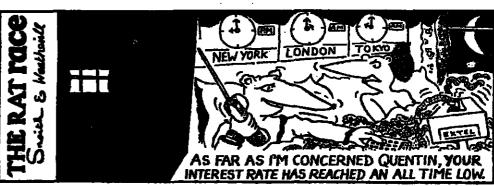
In fact, the Exchange has

In fact, the Exchange has become committed to allowing in newcomers very chemply. There was a promise to the There was a promise to the Bank of England not to charge an unreasonably high entry fee, and that was subsequently reinforced by the Enchange's own realisation that it needed to woo the Eurobond houses in case they decided to set up their own international equity archarge. As recently 28 18 exchange. As recently as 18 months ago the Exchange was still thinking in terms of corporate membership as a privilege being generously extended. Since then, the Council has realised that it needs Isro's members at least

Exchange. In retrospect it was some-thing of a blessing in disguise that the 1985 plans were turned down. The £10,000 per member was to have been stumped up by new corporate member firms, who were to be required to build up a qualifying share-holding. But suppose they had walked away from this resist-able offer? The Exchange would have found it hard to deliver an acceptable value to

as much as they need the Stock

members for their shares. Now, however, the Council could find itself committed to producing over £50m to compensate, or some would say a tall order when Big Bang is a put order when hig hang is about to put severe pressure on the profitability of member firms, and by implication on the value of individual mem-bership.



## For anonymity

justices and their clerk, to with-hold from the press and the public the identity of each member of a bench of justices hearing cases in the magi-strates' court, was contrary to

The bona fide inquirer (not that has been revealed in the purpose or identification is to ensure the proper administra-tion of justice in the courtroom, it might be necessary to know the magistrate's occupation and any other public office he may hold.

ever allowed to claim anonymity, at least outside the courtmity, at least outside the courtroom?

Justice is generally administered openly. Once anything is said and heard in the course of the proceedings, it is treated as being within the public domain. Claims to privacy and confidentiality thus go by the board. The corollary of that principle is the freedom of the press to disseminate anything of Court Act 1981 which does diminish its impact, even if publicity did function unservenly, and hence unfairly.

The Royal Commission, however, it is given the additional power to make appropriate directions. But what about the unsolicited and unwelcome publicity that accused persons undergo as a mended a departmental composite of their cases being mittee to study the problem. The Government's response has been a deafening silence for a frequent complaint is made that



courtroom. In recent years, however, there has been a growing tendency to place some limitation upon the publication of the names and addresses of those participating in the pro-

For the rest there is no anonymity. But claims by those who would be, or might be prejudiced by public disclosure of their identities are being increasingly heard. increasingly heard.
There are occasions when

courts are asked to protect an individual against public exposure through reporting in the press. Doubt exists whether any court has generally the power to make an explicit order diverted to and hinding on the bold.

Without the name and occupation of the magistrate it might not be possible to make an application that the magistrate should not sit on a particular case.

The issue of anonymity in the administration of justice is not confined to those who sit in the seat of justice. When, if at all, may winesses claim to give their evidence without revealing their fedentity? Is an participants. The most recent from such a limitation upon publicity in those countries which operated a system of anonymity. These members favoured the establishment of a auspices of the Press Council. An equal number of members of the Commission opposed any further restriction on press reporting, either by law or by a voluntary code. They thought that the threat of publicity did their evidence without revealing their identity? Is an accused or convicted person example has been the Contempt ever allowed to claim anony.

the law provides a penal sanction for criminal acts; publicity given to that conviction and sentence merely gratuitously adds an unauthorised punish-ment. The complaint is the more serious where there has been an acquittal.

an acquittal.

A report of a court case will often depend on the notoriety of the offender and the newsworthiness of the criminal event. The double penalty of penal sanction and unwanted publicity varies according to the part of the country it takes place in and the degree of press activity.

The press in most European

The press in most European countries have adopted volun-tary codes under which identity of minor offenders is not dis-closed. These codes of practice closed. These codes or gracific appear to work well in providing some privacy for offenders. Some members of the Royal Commission on the Press (1977) in the UK concluded that in the case of relatively minor offences in magistrates' courts it was wrong to use the threat of what must inevitably threat of what must inevitably be random publicity as a general deterrent against wrongdoing. They observed that no social harm resulted from such a limitation upon of the Commission opposed any further restriction on press reporting, either by law or by a voluntary code. They thought that the threat of publicity did operate as a deterrent to crime, and felt unwilling to diminish its impact, even if publicity did function unevenly, and hence unfairly.

The Royal Commission boxes.

THIS NOTICE DOES NOT CONSTITUTE AN OFFER FOR SALE AND THE STOCKS LISTED BELOW ARE NOT AVAILABLE FOR PURCHASE OFFECT FROM THE BANK OF ENGLAND, OFFICIAL DEALINGS IN THE STOCKS ON THE STOCK EXCHANGE ARE EXPECTED TO COMMENCE ON MONDAY,

## ISSUES OF GOVERNMENT STOCK

			<u> </u>
be Bank of Er	gland annou	nces that Her Majesty's Treasury h	es created on 10th
		ed to the Bank, additional amoun	
acts of the Sto	aks listed belo	w:	
CD TUL	91 T	TREASURY CONVERTIBLE ST	O/TE 1989

91 per cent TREASURY CONVERTIBE 13 per cent TREASURY STOCK, 1990 112 per cent TREASURY STOCK, 1991 121 per cent TREASURY LOAN, 1992 10 per cent TREASURY STOCK, 1992 £50 million £50 million £50 million £50 million 12 per cent TREASURY STOCK, 1995 102 per cent EXCHEQUER STOCK, 1995 91 per cent TREASURY LOAN, 1999 102 per cent CONVERSION STOCK, 1999 250 million 113 per cent TREASURY STOCK, 2008
10 per cent TREASURY STOCK, 2008
10 per cent CONVERSION STOCK, 2001
91 per cent EXCHEQUER STOCK, 1999-2002
92 per cent EXCHEQUER STOCK, 2002
93 per cent CONVERSION STOCK, 2002
112 per cent TREASURY STOCK, 2003
113 per cent TREASURY STOCK, 2003-2007

The price paid by the Bank on issue was in each case the middle market closing price of the relevant Stock on 10th October 1986 as certified by the Government Broker.

In each case, the amount issued on 10th October 1986 represents a further tranche of the relevant Stock, ranking in all respects pari passu with that Stock and subject to the terms and conditions applicable to that Stock, and subject also to the provision contained in the final paragraph of this notice; the current provisions for Capital Gains Tax are described below. Copies of the prospectuses for these Stocks may be obtained at the Bank of England, New Issues, Watling Street, London, EC4M 9AA.

Application has been made to the Council of The Stock Exchange for each further tranche of stock to be admitted to the Official List.

The further tranches of 9½ per cent Treasury Convertible Stock, 1989 and 9½ per cent Conversion Stock, 2005 have been issued on an ex-dividend basis and will not rank for the interest payments due on 18th October 1986 on the existing

Stocks. The rentaining Stocks will rank for a full six months' interest on the next interest payment date applicable to the relevant Stock. Each of the Stocks referred to in this notice is specified under paragraph. I of Schedule 2 to the Capital Gains Tax Act 1979 as a gilt-edged security (under current legislation exempt from tax on capital gains, irrespective of the period

Government statement
Attention is drawn to the statement issued by Her Majesty's Treasury on 29th
May 1985 which explained that, in the interest of the orderly conduct of fiscal
policy, neither Her Majesty's Government nor the Bank of England or their
respective servents or agents undertake to disclose tax changes decided on but
not yet announced, even where they may specifically affect the terms on which,
or the conditions under which, these further transhes of stock are issued or sold
by or on behalf of the Government or the Bank; that no responsibility can
therefore be accepted for any omission to make such disclosure, and that such
omission shall neither render any transaction liable to be set aside nor give rise
to any claim for compensation.

BANK OF ENGLAND LONDON

10th October 1986

#### **MANAGEMENT**

Mannesmann

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# Coiled to spring into a technological age

Peter Bruce explains how the West German group is getting to grips with diversifying away from its steel pipes core

and then seems about to launch himself from it when he answers. He never quite leaves the chair, mind, but the pro-cess, if repeated, can be un-nerving. The chairman of Mannesmann is a coiled spring. His gaunt features deliver up a smile most undertakers dream about.

Dieter, 57, has been chairman for just over a year and he is already in danger of becoming fashionable. Der Speigel, a magazine that tries never to compliment presenting in the compliment of the complement of t gel, a magazine that tries never to compliment, eccently carried tubes, especially the seamest tubes, especially the seamest and tube products made enormous problems with seameless pipes that made his efforts to solve them seem almost epic.

Another journal has found it remarkshie that he dresses simply, makes little small talk the tubes division. It was, after all, Max and Reinhard Mannest tubes, especially the seamest tubes are tubes and tube products made up 31 per cent of sales, steel sheet and plant and machinery, 16 per cent each, coal and other raw materials 6 per cent and most of the rest being contributed by various trading operations. and is apparently not interested in the theatre, music, books, fine foods or sport.

Even if he were, he would probably have little time for them now anyway because he is trying, once and for all, to do, what his predecessors have been trying to do for 16 years

to make one of the most adventurous diversification programmes in West German industry finally take root and succeed without being constantly threatened and devalled by a hustiness (et al. invest that by a business (steel pipes) that he admits a person "would have to be out of one's mind"

In 1970 Mannesmann swapped its steelmaking business for the turbover today in Mannesmann as they did nearly 20 years ago, in 1968, when the group began trial group. It was a spectacular deal at the time and one that of that change that makes the established Mannesmann among its peers as being foresighted and which probably makes and wise. There was, after all, more added value in pipes and tubes, especially the seamless oll country variety, than in hot

all, Max and Reinhard Mannes-mann who founded the group in 1890 after becoming the first people to produce seamless steel tubes by rolling a solid ingot. Mannesmann still pro-duces around 3m tonnes of raw tube steel a year, practically

#### Long term loyalty

by a business (steel pipes) that he admits a person "would have to be out of one's mind" to get into now.

Mannesmann is one of the world's biggest steel pipe manufacturers. Dieter therefore cannot just walk away from the DM 6.2bn (£2.17bn) a year turnover this generates — still 34 per cent of total group turnover that the tubes division seems to yo-yo constantly between loss by draulics subsidiary, Rexroth, break even. The company has been warning since the summer that tube division losses (again, after breakeven last year and a DM 218m loss in 1984) will damage overall profitability this year.

Dieter, who became chairman

WERNER DIETER sometimes after the death last year of Dr is, 'who will supply that mar-hunches himself up in a chair Franz Josef Weisweiler, took ket?' There will have to be a while being asked a question just seven months to make a European steel pipe and tube and then seems about to launch dramatic decision that his all-industry and we have a chance

ing predecessor had not had the strength to — in May he fired 6,500 workers in the tubes division.

It must, nevertheless, he a cruel irony that pipes make up virtually the same proportion of turnover today in Mannesmann tubes husiness for the tubes business of Thyssen, the same proportion of turnover today in Mannesmann as they did nearly 20 years ago, west German steel and industrial group. It was a spectacular to diversify. It is the sheer cale deal at the time and one that

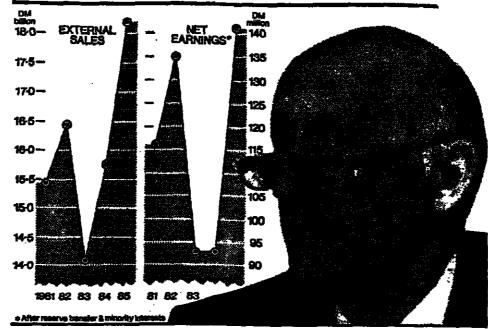
a stake in family-owned Rexa stake in family-owned Rexroth and took it over completely
in 1975. In 1989 the group gave
up its coal mining activities to
Ruhrkohle and stunned the
European steel industry in 1970
by the swap with Thyssen,
which also paid Mannesmann
DM 100m at the time in order
to dissuade it from merging
with Hoesch, another steelmaker.

Feedly pausing for hyeath

Hardly pausing for breath, the Dusseldorfers then turned their attention to one of the country's biggest crane makers, Demag, and took it over between 1972 and 1974. At almost the same time they bought a small precision instrument comments. Constanting strument company, Constantin Rauch, in Ulm; quickly turned it to producing computer printers and merged it with a US printer producer, Tally, that was bought in 1979.

Tally was finally married off to Kienzie, a struggling Black Forest computer producer Mannesmann found and bought in stages between 1981 and 1982.

At the same time it also took control of Hartmann and Braun, a process control and measuring has delivered into his hands between the theorem. The theorem is the bar despite the structure of the group. The diversification, a textbook mixture of intent and some opportunism, has delivered into his hands between the three despites. a process control and measuring business from the then deeply troubled AEG.



Today it also owns a 42.5 per mation markets that he is so find someone to make steel ent stake in ANT Nachrichten keen on. with him while at the same cent stake in ANT Nachrichten-technik, along with Robert Bosch, a major telecoms trans-mission equipment business that was also once part of AEG

Last year it tried and just failed to buy Dornier, the country's second-biggest aero-space group, although officials say the attraction was Dornier's he says. electronics rather than its sir- Virtually

see in our group. I am interested in anything to do with

ested in anything to do with automation." He says, too, that he may have to look abroad.

But so much depends on his getting Mannesmann-röhren-Werke right. First, it would be cruel and politically dangerous to make hig acquisitions while the 6,500 laid-off tubes workers take their long leave of the company. And then there is no guaranteeing long leave of the company. And then there is no guaranteeing that the steel tubes market, heavily dependent on oil drilling activity, will not continue to coften or, if it makes a few positive signals, quickly be saturated again.

From if the not in tubes sets

Even if the rot in tubes gets worse, though, Dieter is said to ally all the key com;

Bosch, a major telecoms transmission equipment business ment producers, is the core.
that was also once part of AEG Encouraged by the failure of and has just bought control of General Electric in the US to a small Munich software house, establish itself as an undisputed leader in factory automation, Dieter believes it is now the turn of mechanical and produc-tion engineers to take a lead. "Finding good people is tough,"

electronics rather than its aircraft.

There is something restless
about Mannesmann. Dieter says
the acquisitions will probably
continue. "There are many big
and medium sized companies in
Germany that we would like to
see in our group. I am interrevolutionary — so the claim goes — drives that will prob-ably find their way into automated factories.

#### Apparently profitable

Demag, with total sales last year of DM 3.2bn, is big enough in materials handling to carry other subsidiaries with it on major contracts. Its second strength, in steel plant, also remains promising, particularly if the US and other mature steel industries continue to moder-nise. The group also has a big

Meen on.

Demag, now one of the world's great materials handling equipment producers, is the core. Excouraged by the failure of area of diversification—telegeneral Electric in the US to communications—out in the establish itself as an undisputed is a serious competitor in telegeneral. but, more important, it has secured Government contracts which will take it into broad-

band communications, the second and potentially most lucrative phase of Bonn's introduction of digital switching. Dieter denies he is thinking of getting out of ANT but confesses that he is not quite sure what to do with it. "You see how difficult this sector is for experienced players," he says.
"Do not expect any spectacular movements from us."

Some analysts believe that what may happen in the near future is a major investment in the US. The currencies are in the US. The currencies are right, says one, and the market's there for almost everything mechanical or electronic that Mannesmann makes are big and under-exploited — accounting last year for less than 10 per cent of total (including pipe) sales. Apart from its Brazilian venture, Mannesmann has been cov about manufacturing coy about manufacturing

Yet all talk about the future industries continue to modernise. The group also has a big trading subsidiary — its turnover last year was DM 4.5bn — and a Brazilian steel pipe subsidiary that is apparently profit-able at the moment but which has contributed not a few grey hairs to the Mannesmann board in the past.

A combination of trying to Mannesmann has about it an air of unreality while it is past. Being plagued by its past. Dieter must ache to be out of steel pipes altogether. The Russians and the old oil producers do not buy them much any more. And you can't automate a steel pipe, it just lies there. That is no longer Mannesmann's style.

## Personnel: we've seen it all before

David Brindle reports from a recent conference

THE DOUBTS were valced after only the first speaker of the two-day conference. "So what is so new about any of that?" was, in so many words, the general criticism.

The speaker, personnel manager of a leading electronics company, did well in further discussion to recover

further discussion to recover from the entiting accusations that the innovations he had outlined were nothing more than 1970s old hat. But the suspicion persisted throughout the conference, held recessly at Warwick University, that the king's new clothes were not quite what they were made out to be. The "development of human resources," the theme he. The unvestment of human resources," the theme of the event, was surely just a raging of tired old per-sonnel theories dusted off and sixen a grand-sounding

in fact, that Reith Sissen, director of Warwick's industrial relations unit, was forced at the end of the conference to take the bull by the horse and admit that there was, indeed, nothing new under

indeed, nothing new timeer the gan,
"If people were thinking there is an instant solution, then I do not think there is one," he said. "Virtually every one of the speakers has been houset enough to admit how humble their solution is." how humble their solution is."

Ferhaps expectations had been too high. The conference, the first of a series organised jointly by Warwick and Industrial Relations Services, had artiracted personnel, industrial relations and human resource managers from organisations ranging from the BBC and British Rail to ICI and Scottish and Newcastle Breweries. Many of them made the point they were not habitual conference-goers.

the Warwick event (for which they each paid \$471.50) was its premotional sell that "sucits premotional sell that "success in the effective management of human resources" and its packaging of something of everything that is in personnel fashion: workforce fieribility, performance pay, employee particulation trainemployee participation, train-ing and staff development and Japanese etyle management.
The speaker list, too, was impressive, including Len Peach, chief executive of the

managers from his days at IBM, and Peter Wickens, per-sonnel director of Nissan UK, the showcase of integrated human resource planning. Here, it may have seemed, could be picked up in less than 48 hours the essential elements of a human resource management starter pack.

What became clear during the two days, however, was agement — that the solution for one company may be irrelevant closwhere, that what is old hat to one manager may be quite novel to another. Thus the first speaker's account of his progress on flexible working time, including winning agreement to a working week of up to 45 hours without my vertime pay but with time off in lieu, was received with little-concealed wonder by some of those present. To others, though, it was something arement - that the solution though, it was something inappropriate or even, having tried if themselves, unsuccess

ried if themserves, insuccessful.

A personnel manager of a prominent oil distribution company said: "We have a lot of high-cost equipment which is better utilised by paying far overtime than having it left standing idle by skilled workers having time off."

Similarly, there was evident feeling that it was considerably easier to win employee agreement on fieribility, on performance pay and long-term wage deals, if the essipany was facing inevitable upheaval and if, at the same time, if had eash with which to buy change from a smaller resulting workforce. As one speaker joked: "People say "it's all right for them—their factory burned down."

In this context, the opportunities open nowadays to

tunities open nowadays to prospective employers like Nissan were regarded with

Nissan were regarded with some envy but not by every-body. As Wickens outlined his achievements at the Japanese company's plant at Washington, Tyne and Wear, Frank Hughes could harely contain himself.

"We did all of that in 1978," said Hughes, of American Can UK in Runcorn, Cheshire. Brandishing the union agreement he kept the union agreement he kept in his pocket just to prove it, he added: "We ddn't need the Japanese to come along to tell us how to do it. We





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THE BEST CONNECTIONS IN THE WORLD MEAN NOTHING IF AN AIRLINE FORGETS THE HUMAN ONE.

## **Rover Group to** sell stake in Australian unit

pan, as well as ruling out a manage-

Mr Day has quickly reversed that

ugh last year only 30 per cent of

policy but wants Rover Group to keep a key shareholding in JRA. Al-

JRA's business came from sister

Rover Group companies, it will re-

main an important customer for UK

For example, JRA is currently putting the finishing touches to a

£50m contract to supply the Australian army with 2,900 Land Rover

vehicles over the next five years, starting with first deliveries late in

sembled from UK-supplied kits at JRA's Sydney factory. It is under-

stood the Australian Department of Defence is not worried about the

ders for the Rover Sterling, Austin Rover's new executive model devel-

oped in cooperation with Honda of Japan. It was intended that the new

Rover model would be supplied to

Australia from Japan, where Honda

in the value of the yen makes sup-

ply, from Britain a more economic

The JRA story has echoes of the

recovery and privatisation of Jag-

utar. Mr Hovell took over as manag-ing director in 1981 and his first job was to decide whether it should be

closed down or if it could be rescu-

JRA will also provide export or-

change in JRA's ownership.

ROVER GROUP, the state-owned vehicles company, will announce JRA from companies controlled by the sale of a majority interest in its local businessmen Mr Alan Bond Australian subsidiary, JRA, this and Mr Ron Brierley and Honda Jaweek by way of a management-led

The move means Rover chairman and thief executive Mr Graham Day, who took over in May, has repolicy and will add JRA to a privatiation list which already includes Unipart, the spare parts subsidiary, and Leyland Bus.

However, he has decided that Rover should keep a significant mi-nority shareholding - perhaps 20

The rest will go to the management team, led by Mr Phil Hovell, 40, the managing director, and a group of international but Austral-

JRA has had a volatile profits record so the price is more likely to be related to the company's net asset value which at the end of last year was A\$77.8m (£34.4m).

The company made a net profit of A524.9m on a turnover of A5247m last year, up from A\$19.7m on sales of A\$243m in 1984, and doubled its dividend to the UK parent to will make some cars for Austin Rover. But the substantial increase

JRA has warned that this year's JKA has warned that this year's profits will fall steeply from the 1985 level because demand for inxury cars has stalled in Alistralia following the imposition of a luxury car tax, a sharp increase in the price of imported cars caused by the devaluation of the Australian dollar and accompanying high in-

The previous Rover Group car dimanagement team last year

## BA sale details to be unveiled next week

By Lymbon McLahn

BRITISH AIRWAYS and the Government are to give details on October 21 of the offer for sale of shares in the airline.

The Government is hoping to sell the airline before the end of the 1986-67 financial year on March 31 a year when the airline's own stockbrokers, Philips & Drew, forecast a fall in pre-tax profits from £183m in 1985-88 to about £125m. The north Atlantic routes represented over 40 per cent.

The north Atlantic routes represented over 40 per cent of BA's profits in 1985-88, "but earnings here will have come under pressure in 1986 and BA's traffic may decline by 15 per cent in the first six menths of 1968-87, reflecting falling tourist arrivals," Phillips & Drew

Phillips & Drew forecast in a circular on international airlines. \*a cular of international airlines, a strong recovery in BA in 1987-88 to around £200m pre-tax profit." At the same time, the brokers forecast higher capital spending by the airline, including the possible purchase of additional Boeing 757s.

Phillips & Drew said that part of the reason why BA planned to acquire its fleet of 16 new Boeing 747-400 long-range aircraft on flexi ble, long term operating leases was the possibility that the 1990s will see new generations of aircraft powered by highly fuel efficient

 The first of 10 British Aerospace (BAe) 146 four engine airlines for the Civil Aviation Administration of China (CAAC) has entered service on routes from its base at Lanzhou 700 miles south west of Peking, BAe

## Risks to long-term | BCal calls unemployed 'double for action after three months'

BY ALAN PIKE, INDUSTRIAL CORRESPONDENT

THE RISK of a person joining the

Market Quarterly Report, published today, shows that someone becoming unemployed last year had a 19 per cent probability of remaining without work for a year, and a 4 per cent chance of still be-ing unemployed after three years. But if a person had not found

work within three months, the hance of remaining unemployed for a least a year rose to 37 per cent, with the probability of unemploy-ment continuing for three years go-

ing up to 8 per cent.
About 41 per cent of all unem-ployment benefit claimants are

The Government last week aulong-term unemployed almost nounced a pilot project to extend its doubles after three months without Restart programme to those who work, according to research by the have been unemployed for six Manpower Services Commission months or more. Under this (MSC) which administers the Gov-scheme, available for people who ernment's training and employ have been jobless for at least a year, the long term unamployed are given individual courselling aimed at providing job offers or places on training schemes.

Long-term unemployment as a proportion of total employment varies regionally from 34 per cent in the south east (excluding London) to 47 per cent in the west Midlands. Another survey in the MSC reof all vacancies at Johannings in the spring had been unfilled for at least two months, nearly a quarter of them because of skill shortages.

More than 80 per cent of known skill shortages are concentrated in the processing, manufacturing and

## Growth 'may reach 4%'

BY OUR ECONOMICS STAFF

THE PRESENT strong and "excessive" growth in Britain's money supply and better world prospects puter model of the economy which should result in a sharp increase in the securities house says has severthe pace of economic growth to 4 at distinct characteristic compared per cent next year, the London sector those operated by other City of

ed by steadily rising inflation and the annual rate of price increase could reach 10 per cent in

ic forecast is based on a new coin-

It places more emphasis on devel-opments in the financial sector of the economy - in particular the money supply, asset prices and savings behaviour - than traditional economic models.

# on BA competition

BRITISH Caledonian Airways has called on the UK Government to establish conditions of entry for alflines wanting to compete with Brit-ish Airways. The aim is to restrict anti-competitive behaviour by BA to allow fair competition.

Mr David Coltman, managing director of BCal, has written to Mr

John Moore, Transport Secretary, asking him to consult the civil aviation industry under the auspices of the Civil Aviation Authority. Mr Coltman hopes this will lead to ac-tion by the authority to protect the entry of British carriers on BA

BCal's criticism comes two wee after Britannia Airways, one of the UK's largest holiday charter air-lines, lost its battle to prevent BA from operating group and inclusive tour flights and to prevent Exitish Airtours, a BA subsidiary, from op-erating scheduled services. Britan-nia wanted to restrict BA's and Airbours' activities in the BA original ing market for leisure travel.

Mr Moore dismissed Britannie's

appeal against the refusal of the CAA to revoke or vary air transport censes held by BA and British Air-

British Airways is to be sold to the private sector early next year. Mr Moore said in announcing his dismissal of the appeal by Britan-ma Airways: While BA had the pot-ential to engage in anti-competitive sehaviour, there was no evidence that it had done so, was doing so, or was about to do so."

He was unpersuaded that BA's dominant position in British aviation itself precluded fair competi-tion and the sound development of a multi-airline industry.

BCal was prompted to take action because of what it regards as BA's pre-emptive strike to hamper BCal's entry on the London-to-To-kyo route. BCal was granted a li-cence by the CAA to begin the first British non-stop services between London and Tokyo in April, breaking the BA monopoly as the only British airline on the route. BA's services stop at Anchorage,

The authority said it would be happy to consult the civil aviation industry about possible changes ndustry about possible changes Ahead of the start of the new ser vice, BCal is already feeling vulner able. BA has increased its service

from five flights a week to six flights a week. BCal is concerned that BA might add a seventh flight. Under the Anglo-Japanese air service agreement, airlines from each country are restricted to a maximum of eight flights a week Japan Air Lines is the only Japanese airline on the route. It op-erates all eight flights. A seventh flight by BA would leave BCal no room within the bilateral agree-

frequency. Talks on the agreement take place in Tokyo in December. This is a deliberate attempt by BA to mop up surplus traffic to make BCai's entry to the route more difficult," BCal said. "BA's action is designed to block our compe tition on the route."

"It is not much use licensing air-lines to compete, as on the Tokyo route, if there is no mechanism to allow them to establish them-selves, BCal said. "Unless a me-chanism for market entry is brought into being, the Government White Paper (policy document) on airline competition policy is a hol-

BCal failed in April to restrict BA to five flights a week to Tokyo. BCal is to hold talks in Mosco on October 28 to present its case for rights to overfly the Soviet Union en route non-stop for Tokyo. Cur-rent flights from London go via An-

chorage.

BCal said yesterday it knew "absolutely nothing" about any interest from Sir Y. K. Pao, the Hong Kong shipowner in bidding to take over BCal. "He has certainly made no approaches to us," the airline said.

## Tories and Labour make strong push to keep up momentum

the political momentum generated by the annual party conferences. Mrs Margaret Thatcher, the

Prime Minister, has called a meeting for today of the so-called "A Team" of ministers who will review policy in the light of last week's Tory conference at Bournamouth. Later in the week the Star Cham-

her committée of senior ministers will hold the first of a series of meetings to settle differences between spending departments and the Treasury over public expendi-ture levels for 1987/1988.

Tomorrow, the Labour Party starts a drive to put its policies across to the electorate between now and the general election. In a new departure from its tradi-tional tactics it will launch a docu-ment "Investing in People," giving a succinct outline of the party's eco-

pomic and social policies.

The 20-page colour brochure will be launched at a press conference by Mr Neil Kinnock, the party leader, backed up by senior party spokesmen and members of Labour's National Executive Committee. An initial print order of 75,000

copies will be on sale at 750 each in newsagents and 2,000 copies will be ent to key opinion formers. In addition, 100,000 leaflets will

be distributed in key marginal con-stituencies and it will be backed up by a party political broadcast to-morrow night. Party officials were describing it

as the "most persuasive and cogent" operation ever attempted by the party.

would use resources to create jobs

THE CONSERVATIVE and Labour rather than to pay for supporting a parties have a full agenda planned continued high rate of unamployfor this week in a effort to keep up ment. It will also explain how Lahour intends to fund such measures following the recent claims that its programme would lead to higher

Although it is not intended to be a said: "We have been concentrating this year on revemping the party's image. Now we have to spell out our electoral message and present our policies in a coherent and deter-

The Conservative strategy tram at its meeting today will be reviewing the work of a series of party pol-icy groups set up earlier in the year.

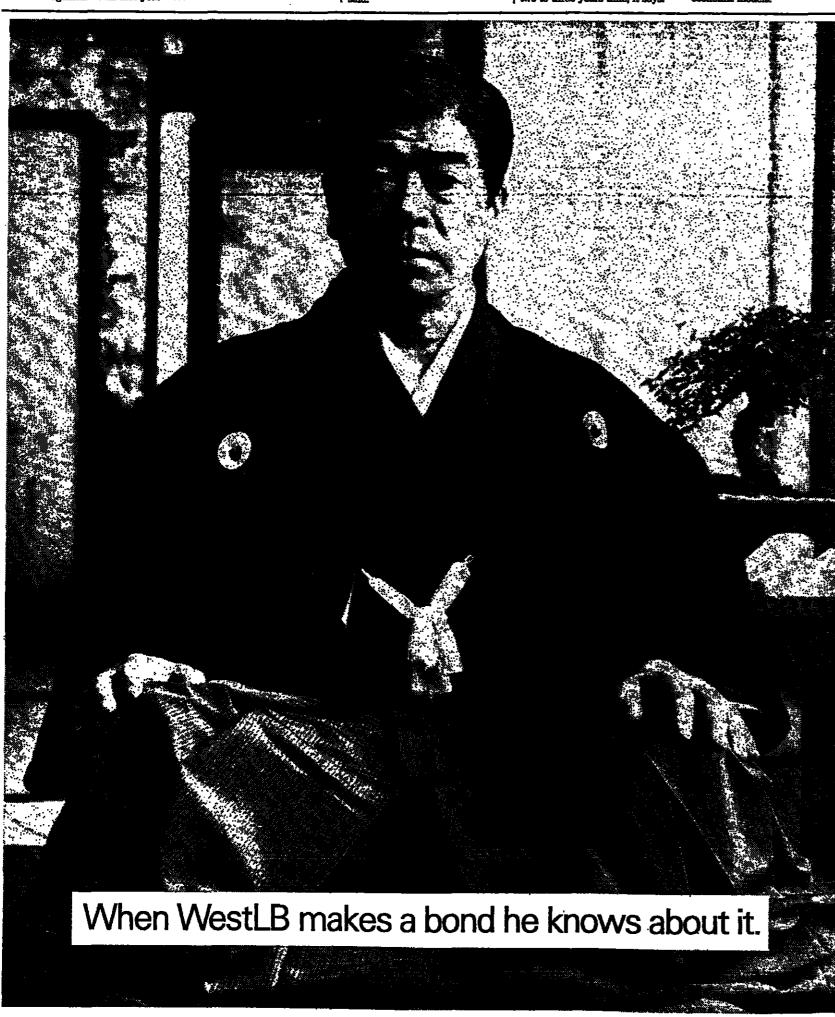
A note of caution is expected. There are feers that the suphoria of the Bournemouth conference could start a momentum for an early gen-eral election next year and so limit the room for manoeuvre over the

The Committee includes Viscount Whitelaw, who is Mrs Thatcher's deputy, Mr Nigel Lawson, Chancel-lor of the Exchequer. Sir Geoffrey Howe, the Foreign Secretary, Mr Douglas Hurd, Home Secretary, and Mr John Wakeham, the Chief Whip (party steward).

On public expenditure, the Star Chamber will have to settle depart-mental spending levels for Mr Law-son to make his autumn statement

It is chaired by Lord Whitelaw and this year consists of Mr Norman Tebbit, the Conservative Party Chairman, Mr John Biffen, leader of the House of Commons, Mr John MacGregor, Chief Secretary to the Treasury, and Mr Kenneth Clarke, Employment Minister. A further

nister has yet to be appointed.



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standard rate of income tax the pri-those on low pay and getting some ority in the next Budget. the unemployed back to work,"

ority in the next Budget. of the unemployed back to work.

This is the view inspired by nellthe chairman of a successful manuthe chairman of a successful manu-

This is the view inspired by preliminary meetings in the regions at which the Confederation of British Industry (CBI), the UK employers' organisation, sounds out its members prior to drawing up its representation on the Budget. A further chance to gauge the mond of members will be provided at the CBI national conference early next month.

But the feeling coming from the regions is that, Mr Migel Lawson, the CBI for sround clim exira the Chancellor is wrong in going for specific on the interstructure and

regions is that, Mr Nigel Lawson, the Chancellot is wrong in going for a standard rate cut. Instead, many businessmen want to see the Government doing more to cut unemployment, more, that is, than the measures amounted by Lord Young, Employment Secretary, at the Conservative Party Conference last week.

Irish human

By Hugh Carnegy in Dublin

THE POSITION of Irish national-

ists in Northern Ireland had wors-

ened, not improved, since the signing last November of the Anglo fr-

ish Agreement, Mr Charles Haugh-

ey, leader of the Irish opposition party Fianna Pail, said yesterday.

He also attacked what he called the

"increasing arrogance" of British attitudes towards Ireland.

In a strongly worded speech, Mr Hanghey said that his party reject-ed a proposal which emerged last

week from the Anglo-Irish inter-

overnmental conference set up un-

der the agreement to draft an all-

Ireland declaration of human

The Figure Fail spoke of a "back

ground of terror and oppression" in Northern Ireland, where he said the

abuse of human rights was a daily

"It is beyond comprehension that

an Irish Government would counte-

nance any such unwarranted intro-

sion into our affairs and such a mis-

representation of the situation in this part of the county," he said of

nual commemoration at Boden-stown, County Kildare, where Wolfe Tone, the 18th century campaigner

Ireland, is buried, Tone is regarded as the father of Irish republicanism.

Although he did not say he would scrap the accord, the speech amounted to the strongest attack

for some time on the Anglo-Irish agreement by Mr Hanghey.

Blow to plan for inner-city

task force

By Anthony Moreton, Regional Affairs Editor

THE GOVERNMENT'S plan to set

up a National Task Force in conaction with the private sector to

undertake inner-city development alongside local councils has been

severely damaged by the resigna-tion of the proposed chairman, Sir Nigel Broackes.

Sir Nigel, chairman of the large property developing concern Trafal-gar House, said: "I have turned down the project because the Gov-

ernment has refused to give the body the necessary powers. Without

Sir Nigel believes that, to suc-

ceed, a national body needs some fi-

nance from the government and

powers of compulsory purchase. Mr Nicholas Ridley, Environment Sec-

those it will not get anywhere."

rights plan

rejected

CBI urges budget tax

aid for unemployed

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The recent death and the recen The state of the s Conservative states in the conservative states and the conservative states are a second part of a second par

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retary, was unwilling to concede As a result, Sir Colin Corne chairman of Redland, who led the original consortium that put the idea up, has taken back the leader-

TRADERS TRY OUT COMPUTER SYSTEM

Market makers unable to meet fault. many were there in their smart
new dealing rooms ghied to computers screens from early morning until late evening. The post mortisms regulation, on October 27. The
started as soon as the computers
were switched off and, in some
firms, carried on through yester.
firms, carried on through yester.
Seed which compares the averages
first lew hours of trading but all
had been though yester.
Seed which compares the averages day. It had been they all agreed: "a Seag, which connects the exchange had been satisfactorily resolved: learning experience". For some, a and its members in a single information their systems were in mation network, is critical to the cooperative and helpful" he said

the to an unexplained software

good order, for others, a qualified success of the new markets after cheerfully even if one or two of them have been doing slightly pecu-

## Visitors to Europe spend more than \$8bn

By David Churchiji

BUSINESS LEADERS in Britain
show little enthusiasm for the sions, then it must be done by raisChancellor of the Exchaquer's deing the tax threshold so that we are part of the increased spending or
termination to make a cut in the seen to be doing something for inner cities called for in the Part of the increased spending on inner cities called for in the report **EUROPE'S TOURIST industries** has already been agreed with the amouncement last week by Mr Nienjoyed their best-ever year in 1985 with foreign visitors spending a re-cord \$8.5cn, in Europe during their stay, according to the annual report from the European Travel Commischolas Ridley, Environment Secretary, that the Government is creating four more urban development sion published yesterday.

It also calls for more spending in The report shows that for the the inner cities along the lines ad-vocated in a CBI policy document fifth successive year there was growth in the number of arrivals rom large overseas markets, Lead-Many companies in the south ing the way were visitors from the US - up by 11.5 per cent on the 1984 ductivity. Mr Martin Morton, the figure to reach a total of 6.4m. Can-ada accounted for 1.2m visitors, up CBI's acting director for the region, said: "Reports from members throughout Kent, Surrey and Sossex show that productivity is upright across the board, in sectors inspending on the infrestructure and inner cities. The first shot in this campaign will be fired by the CBI bods when it launches the third of its reports, entitled "Fabric of the Nation."

Said: "Reports from members throughout Kent, Surrey and Surrey and Surrey when it launches the third of its reports, entitled "Fabric of the Nation." by 16.7 per cent, and Japan son per cent more visitors at 0.5m.

The report also shows an increase in tourists from Australia Argentine, and Brazil.

Although the impact of terrorism and the Chernobyl nuclear disaster has beelly hit Kurope's tourist industries in the first half of this year, the Commission is still forecesting an annual growth rate in visitors to Europe of 5 per cent per year up until 1990.

Mr Len Lickerish, chairmen of the commission, points out that the European response to the problems of the past year was based on "an intensive public relations campaign rather than advertising.

SIEMENS

## Sealink pressed to end dispute SEALINK UK may be prepared to significantly modify its demand for 203 redundancies on two cross-Channel ferries, which has become the main obstacle to a settlement of the dispute which has haited the company's services to continental Europe and Ireland for the last 10

Officials of the officers union Numast in the Channel port of Folkestone say they have been informed that the company is about to with-draw its redundancy plans, Nation-al negotiators were still awaiting confirmation of the details of the

impany's proposals The NUS will hold further meetings with the company today follow-ing overwhelming rejection of the company's proposals at mass meetings over the weekend at Folke-stone and Holyhead, north Wales, Seklink UK refused to comment on whether it would withdraw its plans for redundancies.

Union officials believe pressure on the company to settle the dis-pute has intermified after Friday's innouncement that the costs of the strike, and expected costs of redundancies had forced Sea Containers - Sealink UK's parent company - to suspend its dividend payments.

Officials of Numest, and the National Union of Seamen, say that af-ter a week of intensive talks they ose to an overall agreement with the company.

In the past week what started as a dispute over the company an-nouncement of 492 redundancies as part of a plan to rationalise its ser- Scalink UK ferry all year. Of the

Charles Leadbeater explains how the dispute which has disrupted ferry services between the UK, Ireland and Europe may force Sealink to make significant changes to its redundancy plans.

vices to the Channel Islands, has three other ships which ran the turned into a battle over Seelink Seelink UK service two were to op-UK's entire operation.

Backed by a strike which has hit all the company's services except those to the Isle of Wight, the sea-mens, and officers, unions have for the first time worked effectively together to force the company to add-

ress with rissues.

Many of these had been raised before at a local level. But once in negotiations the unions insisted that the two sides should reach agreement on the future of all Seclink UK's services to avoid a repetition of the surprise announ of redundancies on the Channel is-

This issue was settled relatively quickly. But last Monday the two sides had an agreement that the 492

dismissed workers would be rein-stated for 13 weeks on full pay. This would allow time for further negotiation to determine how many ferries could profitably run on the Channel Islands service. Scalink UK used to run four vessies to Jersey and Guarnsey, but it announced the job losses under a plan to run a joint service with Channel Island

erate only during peak periods and the fourth was to be mothballed.

The company has now agreed that these plant might change depending on the outcome of negotia-

The unions have also won a com-mitment from the company that it will not introduce "affabore" con-

tracts on any of its routes. The Corbsere, the vessel which would provide the Channal Islands Ferries part of the service is reg-istered in the Bahamas. The unions were worried that Sealink UK's collaboration with CIF would lead it to become the first ferry operator to run its ships under foreign flags and introduce "offshore" contracts.

Under offshore contracts seamen and officers are employed via an employment agency, rather than di-rectly by the shipping company.

They are responsible for their own pensions, sick pay arrangements, and often their national insurance

redundancies as long as there
would be guarantees of three year's
work.

The National Union of Seamen
wants a settlement in the national
talks. But officers and ratings work

improve severance pay, provide the arraying levels would have to be raunious with a detailed account of its tifed by local negotiations on offi-Ferries which would only use one plans for all its services, and abide ters' manning levels.

Union negotiators accept that the company's decision to make 109 redundancies among seamen and off:cers at Harwich on the east coast, who operated the port's rail freight services to Holland, will have to be pursued with British Rail.

The company has refused to guarantee there will be no future job losses on the remaining passenger ferry at the port - the St Nicho las.

tions has become the 203 redundancies the company wants at Folke stone and the 35 at Holyhead.

BR said last month that it plans to re-route its Harwich services to Dover from January 31 next year to cut costs. A delegation of manage-ment and workers from Harrich hope to meet British Rail in an at tempt to persuade it to reverse the

The officers union is happy to al low the issue to be settled by local negotiations which have been in train for some time.

Officers at Holyhead for is have said they would agree to the redundancies as long as there would be guarantees of three year's

talks. But officers and retings work to set ratios, and any national agreement on changes to ratings

## Nation." The aim of the report is to set the ment, machine tools, electrical contagn for decisions to be taken by ninisters in the run-up to the au-nience foods." stage for decisions to be taken by ministers in the run-up to the au-Mineworkers' union 'faces £2m deficit'

BY PHILIP BASSET AND CHARLES

High on the list, however, will be the call for around film extra spending on the infrestructure and

THE NATIONAL Union of Mine-workers faces its most serious fi-nancial crisis since it inception, the union's general fund. with its deficit for 1986 likely to top £2m unless drastic action is taken to restore the NUM's finances, an

internal union report reveals. The report drawn up for a recent meeting of the NUM's national executive says: The extent of the projected deficit is horrendous, and the National Union is rapidly heading

towards a disastrous situation. Unless action is taken to shore up the union's finances then "the union's ability to operate is threat-

The paper shows that the union is ng a £250,000 overdraft with the Co-operative Bank, and cannot continue to pay normal bills or meet outstanding commitments without increasing the overdraft. The union is four months in arrears with its contribution to its

staff superanguation fund. Unless action is taken the superannuation scheme could be in very serious difficulties " is human rights proposal.

Some of the venom of Mr Haughey's remarks can be put down to the
cocasion. He was speaking at an enmade a combined loss of £401000;

offset by four areas which made a positive contribution of £119,000. The areas collect money from ning expenses as well as contributing to the national union's funds.

The report says that the main reduce costs. short-term pressure on the union's A voluntary redundancy scheme funds was the 1984/5 miners strike. A voluntary redundancy scheme

However, union finances have also been withered by redundancies, and the establishment of the breakaway Union of Democratic Mine workers. The union's membership ship has fallen from 182,000 in 1984 to around 116,000 in April 1986. The NUM affiliated to this year's Trades Union Congress with a claimed membership of 135,306.

The growing role of bonus pay ments in miners' earnings have also hit contributions to the union, as basic wage of the lowest grade of surface worker, excluding bonupayments. The report says the increasing share of miners earnings made up by bonus payments has led to a loss of contributions income of around 40 per cent.

This is the main factor podermin ing the union's finances, the report says. It outlines a nun tions to increase contributions sub-stantially. Under the most radial proposals individual contributions would more than double to betwee £1.80 – £1.90p per week.

The report says the staffing costs of the union's area offices are much

Expenditure of £15.6m outstripped

## Stockbroker defends **USM** performance

BY ALICE RAWSTHORN

AN assumption that shares in the from 18 to 20 before mid-1985 to 11 small companies quoted on the Unisted Securities Market (USM) unisted Securities Market (USM) unique motion of the company those motion of the company that the company the company the company the company that the company the company that the company the company the company that the company the company that the company that the company that the company the company that the company the company that the company der perform those quoted on the structure to the Datastream USM Index which allows for these de-

kers.

Since its creation in November 1980 the USM has, according to the USM index compiled by Datastream, under performed the FT All Share Index by 50 per cent. In that period the USM Index has risen by just 30 per cent, compared with a rise of 155 per cent, for three per cent a considerable potential for investment in small companies." said Mr rise of 155 per cent for the FT All Share Index.

In a report on small companies James Capel argues that the USM Index has been artifically depressed by three factors:

• by the loss of the junior market's

larger, more active stocks to the main market: 61 USM companies have graduated to a full listing since November 1980.

 by the large number of compa-nies in the troubled oil and technology sectors on the USM: 21.3 per cent of the USM Index is composed of technology stocks and 5 per cent earnings ratios for USM companies

pressive factors. The James Capel

ment in small companies," said Mr Neil Blackley, joint head of small companies research at James

"The average p/e ratios of USM new issues has fallen significantly since the middle of 1985 and we believe that many of the compan quoted on the USM are undervalued."

report entitled Portfolio, marks the beginning of a concerted effort by James Capel to establish itself as a

Its move towards small compaship. It is believed that the Task force is now engaged in a desperate attempt to find even one town where

of oil stocks, compared to 4.6 and 1.1

per cent for the FT All Share.

by the fall in prosective price/

ness quoted on the stock market

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# Stamping on Big Bang's bugs

BY ALAN CANE

tion system, Seaq, saw little of it. cord deals carried out. Many were there in their smart

success indicating where work remained to be done.

them have mained to be done.

Mr George Hayter, director of inlar things.

THE SUN shone unseasonably brightly in the City of London on Saturday, but the traders and technicians gathered there to test the Stock Exchange's all-important before a substitute of the state of the new computerised market informa- put and change their prices and re- ait for four minutes early in the day

## Decline of sterling forces IBM to increase prices

BY TERRY DODSWORTH

THE DECLINE of the pound in recreases in the UK have been linked ational computer group, to take the unusual step of raising prices on its large mainframe computers by up to 6 per cent in the UK mar-

The move is apparently aimed at reducing a flood of orders from continental customers who have been buying their IBM mainframes in the UK to take advantage of the growing currency differentials in

Executives in the computer leasing business say the effective cost of buying some computer models in the UK has been as much as 20 per cent lower for customers in strong currency markets, such as West

"Given that the models can cost between £1m and £5m, the fall in the pound in the last three months has made it a very attractive proposition for large companies to buy their computers in the UK," said ECS, the French-based computer

easing group.
IBM has declined to comment on the cross-border ordering pattern that has emerged on its products in Europe, or its reasons for wanting rencies rather than sterling. months, particularly b But it says that the price in-UK and West Germany.

cent months has forced IBM, the in- to decreases in some European countries to "reflect currency movements over the past few months."

All the price adjustments are on the 3090 range known colloquially as Sierras, and the most powerful machines in the IBM product line. In the UK, the smaller 150 and 180 models will rise in price by 6 per cent while the larger model 200 and 400 will increase by 3 per cent.

Price cuts of between 7 per cent and 9 per cent have been an-nounced in Switzerland, and there will also be reductions in Austria, Germany, the Netherlands and Belgium. Prices in France are remaining unchanged.

The increases in the UK have caused some surprise in the industry, despite a previous currency-re-lated rise in February 1985, because the general tendency is for prices on existing models to decline.

Indeed, earlier this year, IBM cut prices on the Sierra range in Brit-ain, apparently to stimulate de-Industry executives say, however, that the cross-border trade in

the Sierra range has become exceptionally brisk in the past few

## Call for more women in top roles

By Hazel Duffy

MORE WOMEN in boardrooms and public positions of responsibility will be the theme of a conference to be held later this month, organised by the Institute of Directors (IOD).

The conference, which will be atended by more than 100 women executives, aims to advise them on how to put themselves forward for the boardroom and public sector bodies. These areas were identified at an earlier IOD debate as those where women are most under-represented. Although women would seem increasingly to be holding senior positions, official statistics showed a drop in the number holding managerial positions between 1975 and 1985 from 9.7 per cent to

6.2 per cent.
Only eight women hold directorships in the top 100 companies in Britain, three of them non-executive. Although 20 per cent of public appointments are held by women few are at a senior level.

The conference, on October 24, will be addressed by senior women from the financial and manufacturing sectors, as well as Mr David Trippier, minister for small busi-nesses, and Mr Bryan Nicholson, chairman of the Manpower Ser-

## Power station deal may hold clue to privatisation policy

BY MAURICE SAMUELSON

Two private consortia are competing with each other, and against Electricity Service (NIES), for the

nite, or low calorific coal.

Lignite's cheapness means the plant could, theoretically, supply Ulster's cheapest electricity, 90 per cent of which is still oil generated. The Conservative Party strongly re-affirmed its privatisation ambi-tions at its conference last week. And this has led to a growing belief in Belfast that the scheme will be used as a launching pad for priva-tising the electricity supply indus-try in the UK as a whole if it wins

the next election. For the NIES and the power station unions, the choice of who will operate the plant will be more significant than who is to build it. If it is to be run privately, it would mark the first major breach in the public monopoly of the UK electricity sup-ply industry.

Speculation about electricity priv-

AN IMPORTANT signal of the Government's plans to privatise the man of the Central Electricity Generating Board, (CEGB) said that after the control of the Government's plans to private the control of the Government's plans to be a first the Government's plans to be a first to be a f ed to emerge shortly over its atti-ter the sale of the gas industry it tude to a £500m power station pro-ject in Northern Ireland. would be "the logic of the Govern-ment's position" to denationalise electricity as well.

In a statement in last week's the state-owned Northern Ireland Electrical Review, a Belfast governright to operate as well as build a "would go to whoever will provide a 450 MW station fuelled by local lig-package which will deliver the cheapest power to the consumer, and has the technical capacity to undertake the construction and op-

> If private interests landed the construction contract, the Government would depict this as part of its policy of cutting public spending, a point it frequently stresses over fi-nancing of the Channel Tunnel and other large investments.

The NIES has submitted proposals to build and operate the station. With the private tenders due to be presented by November 19, the Government could reach a decision

The two private consortia are Loughside Power, led by Costain and Foster Wheeler, and Antrim Power, led by the US Bechtel Corporation, and with GEC Turbine Generators as a minor partner.

## **Bus rules** boost for Freight Rover

By John Griffiths

REIGHT ROVER has received 1,000 orders for a small bus chassis developed this year in anticip of UK bus service deregulation. Deregulation will allow operators to compete for bus service licences.

Based on the Sherpa van, the chassis-cowl unit, comprising chassis, drive-train and a front cowl to protect the driver during delivery, has been in production at Freight Rover's Washwood Heath, Birmingham, plant, Deliveries have been made to

specialist body builders, who have been constructing 16-18 seat bus bodies on the chassis for sale to, or for, existing and would-be bus op-

Freight Rover said orders had been placed throughout the coun-try. It is understood that most are for use by the National Bus compa

Among other deliveries, some ar

understood the have been to Optare, formerly part of Leyland Bus Dormobile, Rootes of Maidstone and Carlyle of Birmingham. All the chassis ordered from Freight Rover so far are expected to be in use by the end of the year. Most of the completed buses will

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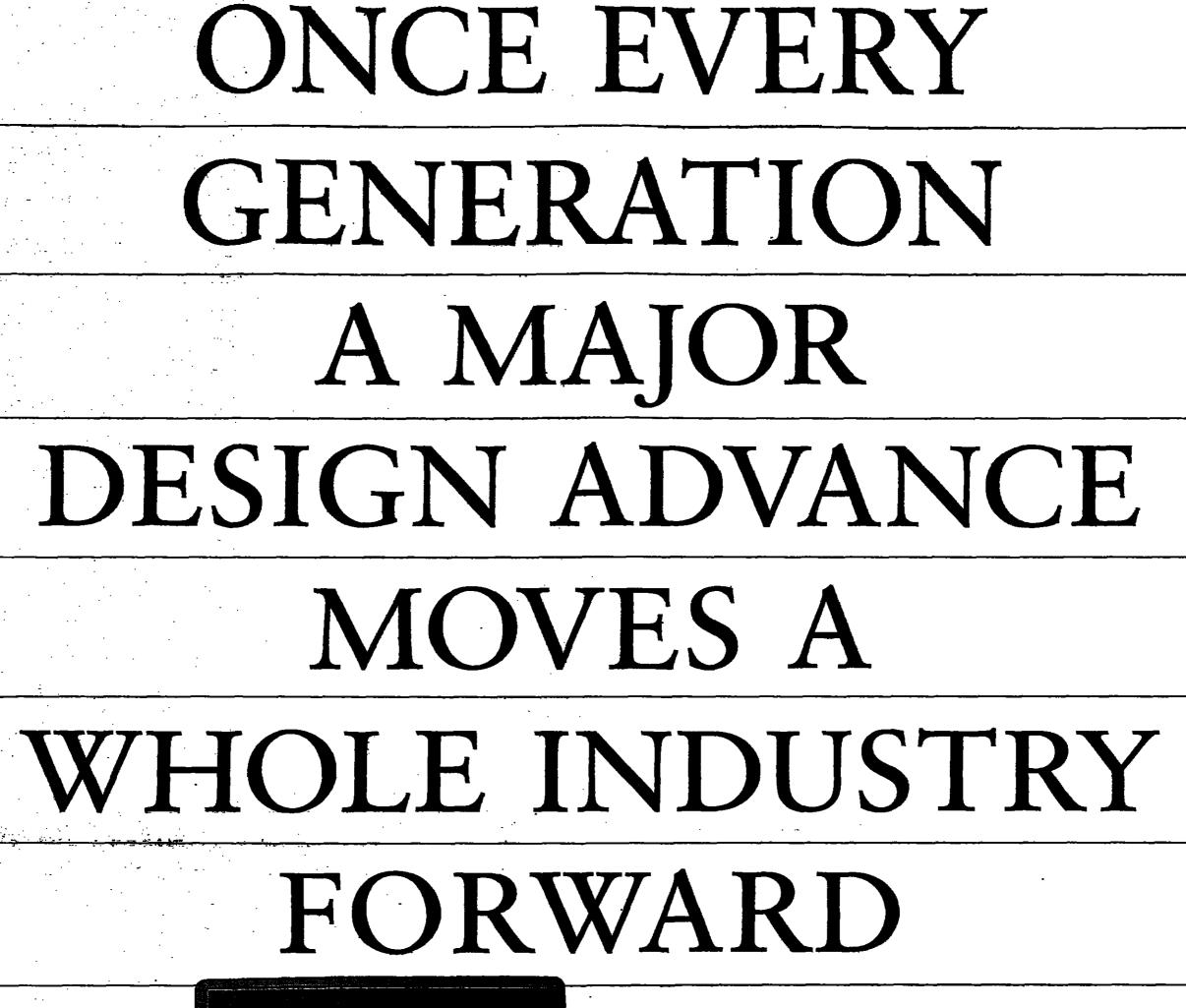
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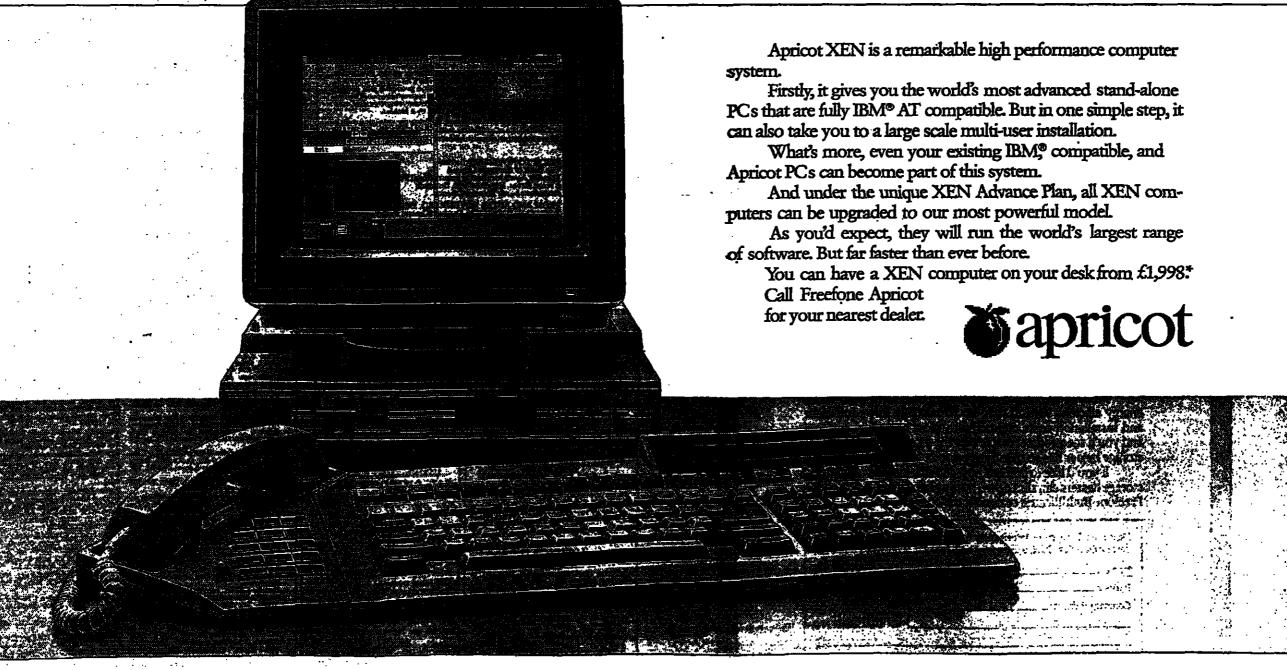
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## **DIARY DATES**

#### **Finance**

The following is a record of the principal business and financial engagements during the week. The board meetings are mainly for the purpose of considering dividends and official indications are not always available whether dividends concerned are interims or finals. The sub-divisions shown below are based mainly on last year's timetable.

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#### Trade fairs and exhibitions: UK

October 15-17 National Aid for the Disabled Exhibitions (0892 44027) Alexandra Palace October 15-26 October 19-26
British Motor Show (trade only 15-17) (01-235 7000)
NEC, Birmingham October 17-19

International Property and Time-sharing exhibition (01-387 7878) Cumberland Hotel, W1 October 21-23 International Financial Services

October 19.27
International Equipment and Services for Hotels Exhibition—
EQUIP HOTEL (01-439 3964)
Paris
Paris
Paris

INTERDIVITATION

October 31-November 2
Skiing and Winter Tourism Exhibition (01-486 1951)
Helsinki

October 28-24 International Market of Sub-contracting Exhibition—MIDEST (01-439 3964) Lyon

ing it work, making it pay (01-

Instrumentation Conference and Exhibition — TEST & TRANS-DUCER (0822 4871) Wembley Conference Centre October 29-November 2

International Bike Show (01-385 October 38-November 2 London Money Show — MONEY (01-948 5166). Olympia October 30-November 2 Business Holiday and Travel Show (0272 215206) Exhibition Centre, Bristol

International Financial Services and Technology Exhibition (01-940 6065) Burbican Centre October 21-24 International Woodworking Loudon Business Equipment Show (01-405 6233) Earls Court October 28-39 Earls Court MEX (01-496 1951)

#### Overseas

October 1521
International Office Trade Fair—
ORGATECHNIK (01-830 7251)
Cologue

Exhibition — WOODWORKING INDONESIA (01-488 1951)
Jakarta
October 28-30

International Market of Sub-contracting Exhibition—MIDEST (01-439 3964) Lyon (01-439 0501) Seoul October 21.25 International Forestry, Timber Processing and Woodworking TRY (0206 45121) Hong Kong

**Business and Management Conferences** 

October 14

The Royal Institute of International Affairs: Evergy trends (01-379 7400) Centre Point, WCl and control of energy costs (01-3930 2233) Chatham House, SWI

October 27-28

Philadelphia Stock Exchange: 1986 International foreign cur-

October 15-16

FT Conferences, Electronic rency options symposium (01-806 financial services (01-621 1355)

Hotel Inter-Continental, WI

October 29

Hotel Inter-Continental, WI
October 15-17
British Consultants Bureau:
World development—the role of
consultancy into the 21st century
(073085 711) London Bilton, WI
October 15-16
Club de Bruxelles: The future
of television in Europe (Brussels
771-9890)
Brussels
October 19-21
The Economist Conference Unit:
Advanced manufacturing—making it work, making it pay (01-621 1355) Hotel Inter-Continental, WI November 5-6

Advanced manificativing—making it work, making it pay (01-839 7000)

Intercontinental Hotel, Geneva October 21

FT Conferences: Developing the Global Market for Equities (01-821 1355)

Merchant Taylors' Hall, EC2
October 22

October 22

The Royal Institute of International Affairs: Tradeable information — Europe against the world (01-930 2233)

Chatham House
October 22-23

Chatham House
FT City Financial Series:
Four half-day seminars on Tech-

Chatham House
Chatham House
The FT City Financial Series:
Four half-day seminars on Technology, Marketing Security and Whither the Building Societies?
(01-621, 1355)
Barber-Surgeon's Hall, EC2
Confederation of British Industry: National Conference 1986
(01-379 7400)
Bournemouth International Conference Centre
FT Conferences: European Business Forum—Italy and the international economy (01-621, 1355)
Rame

Anyone wishing to attend any of the above events is advised to telephone the organisers to ensure that there has been no change in the details published.

## Company Notices

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Notice is hereby given that, pursuant to the Plan of Liquidation and Reorganisation adopted as of March 20, 1986, as amended, of Fidelity International Fund N.V. (the "Fund"), the Liquidators of the Fund intend to deliver on November 3, 1986 to a consignment facility of Bank van de Nederlandse Antillea (Central Bank). Curação, Netherlands Antilles, liquidation proceeds for the benefit of Holders of Registered Share Certificates and Bearer Share Certificates of the Fund who have not surrendered their Share Certificates to The Bank of Bermuda Limited by November 3, 1986. The liquidation proceeds will consist of ten shares of Fidelity International Fund, a Lixenbourg société d'investissement à capital variable formed as part of the reorganisation, (the "SICAV") for each one share of the Fund beld by a Holder.

To receive their SICAV shares, Holders should deliver their Fund Share Certificate or Certificates (with dividend coupous numbers 10-20 includes trached, in the case of Bearer Certificates) to the following banks:

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PHMOSIA EPHHIRISIS ELEKTRISMOU (PHILIC POWER CORPORATION) USESO, 2001, 000 FLOATING RATE NOTES DUE 1994 period commencing on October 15, 1986 the Nobus will bear interest at the rate of 619% per annum. The interest expanse on April 15, 1987 against Coppon No. 8 will be US\$15,482.64 per US\$500,000, FISCAL ASENT ORION ROYAL BANK LTD.

THE COMPANIES ACTS 1948 TO 1985 NOTICE IS HEREBY GIVEN, pursuant to section 588 of the Companies Act 1946, that a Meeting of the Creditors of the blow-name Company will be held at The Chartered Insurance Institute, 20 Aldermanbury, London, EC2 on Monday, the 27th day of October 1986, at 11.50

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THE ROYAL BANK of CANADA US\$350,000,000 FLOATING RATE DEBENTURES DUE 2005 In accordance with the terms and conditions of the Debut-

and conditions of the Depen-tures, the interest rate for the period October 15, 1986 to November 17th, 1986 has been fixed at 512 per cent per On November 17th, 1986 interest of US\$5.442708 per US\$1,000 nominal amount of the Debentures will be due for payment. The rate of interest for the period commencing November 17th, 1986 will be determined on November 13th, 1986. ORION ROYAL BANK

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#### COMMERZBANK 312

Shareholders are advised that the new shares resulting from the Share Capital Increase 1986 of Commerzbank Aktiengesellschaft, the subscription period for which was 3rd February to 18th February, 1986 (inclusive), were admined to the Official List on 10th October, 1986. The Listing Particulars relating to the listing of the new shares have been inserted into the Extel System and are also available at the offices of:

S.G. Warburg & Co. Ltd. Paying Agency, 6th Floor, 1 Finsbury Avenue, London EC2M 2PA

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13th October, 1986

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Lish

#### Intermezzo/Theatre Royal, Glasgow

#### **Max Loppert**

Scottish Opera repertory on Friday, is the third Glynde-bourne production by John Cox to have been borrowed for scottish purposes—the other two were Idomeneo and Capriccio. As this performance Capriccio. As this performance was hardly more successful than its Cox predecessors, perhaps the policy of taking on intricate festival operas in high-flown festival productions not well suited to company usage should now be folded up for good.

The 1974 Glyndebourne show had, of course the inestimable

hibitions; li

ent Conferen

had, of course, the inestimable advantages of Elisabeth Sönderström at her most gloriously theatrical, John Pritchard conducting the LPO, a brilliant new translation by Andrew Porter, and a long period of rehearsal in which to shine up every elegant nuance and wity detail of the Cox staging and the Martin Battersby sets and costumes. This was one of Glyndebourne's highest Strams Civindesourne's highest Strauss achievements—a work long held to be slight, marginal, and musically second rate, and here husband, has done few finer revealed as a quite special kind of opera, a Konversations-stitch on domestic themes of close biographical relevance to the Strauss household that is British Barak?); the playing is also a tender and truthful operatic study of the marital officers. Ian Caley, who was the revival, in 1963, with Felicity 1983 Baron Lummer at good works, is now far more confident as almost repeated.)

But on Friday all my own in notably good works. Kate flowers, as the maid, provides

Saturdays and Sundays) are given in the fan-shaped open-sided Music Shed, holding over 5,000 while perhaps 10,000 more

people gather on the lawns around, to which the music is

carried by loudspeakers. There's

a 1,000-seat theatre, its back wall open to another lawn, where Peter Grimes had its

American premiere; it's used now for midweek chamber reci-

tals and the contemporary music concerts. In a wooden Chamber Music Hall, open on two sides, Phyllis Curtin's morning seminars are famous. Other buildings in the park are need for the word of the park are sent and the pa

Aspen, Colorado; Leon Fleisher directs the Center, and this

year's programmes were chosen (and mostly conducted) by Oliver Knussen, a Tanglewood Fellow in 1970 (when he was

18) and this year's composer-in-residence. The week began with his Fanjares for Tanglewood, completed the day before—

bright calls from three brass groups, with bells and gongs. The premier was followed by a deuxieme, and then the first

American performance of Kmis-

Jonathan Lloyd's Feuding Fiddles arrived fresh from the Almeida Festival—a lively piece, composed as if for two country fiddlers who also know

the Berg concerto, but a shade too politely played by Marta

Sziubowska and Sara Perkins. Robert Saxton's Concerto for

Orchestra had its first performance since the Prom premiere, two years ago, and Knussen's

Intermezzo, which joined the with a vengeance. Most of the a perfect cameo. The conductor, cottish Opera repertory on music sounded like inexperily Stephen Barlow, is an expericiday, is the third Glynderekeated Straussian leftovers—enced Glyndebourne Straussian. though it was clever of him to provide the only really fresh bit, the glowing contabile duet of reconciliation, right at the end, thus leaving the suddence member with a genuine feeling of satisfaction to make up for

his control of the conversa-tional ebb and flow so crucial in this work is admirable. But on Friday the orchestral

playing was often raw— Strauss's string parts are tricky, no question, but they shouldn't sound it quite so obviously. Among the smaller roles (all of them registered with deli-

pressure. Her words are, of all on stage, the least clear (Strauss's admonitions on the subject in his intermezzo fore-

word need to be urgently taken to heart). But, more than this, she gives off a feeling of de-tachment of holding back, that

tachment, of holding back, that simply won't do in this role. Christine is the opera's make-or-break — as here, alas, one realised all over again.

overwrought alow movements.

The policy of "comparimentalizing" contemporary
musio-as also at the Edinburgh Festival this year-is
sometimes questioned. But
there is much to be said for
playing such programmes to an
eager, interested, not insubstantial, and steady audience.
(Through the 30 mass-audience
weekend programmes in the
Shed, just Bernstein's Serenade,
Knussen's Music for a Puppet

Shed, just Bernstein's Serenage, Knussen's Music for a Puppet Court, and Pirt's Collage on B.A.C.H. were scattered.) I enjoyed Emissen's programmes at Edinburgh I enjoyed Alexander Goehr's. After the last of them (Torke, Saxton, Takemitra, Ruders) the young archaetta art to a cheer of its

Arts Council Poetry

Library to move

The Arts Council has decided to move its Poetry Library from its present home at 105 Piccadilly to the Royal Festival Hall, where some 30,000 volumes

**Andrew Porter** 

Michael Torke's Ecstatic own-"Cl-ly!, Ol-ly! "-for the own-"Cl-ly!, Ol-ly! "-for the impiring young composer-

member with a genuine feeling of satisfaction to make up for all those previous measures quarts d'heure. The bellance of tiny scene and massive orchestral interlude seemed once again distinctly uncomfortable (perhaps that was because Friday's audience chattered loudly through almost every interlude). And, most awkward doubt of all, the playing of Christine was insufficiently vivid to spothe the nagging initiation of having to spend a whole evening with such a deeply unsympathetic, manipulative, and shallow central character.

This is not to say that the performance was entirely with-out good points. Alan Opie, in the rule of the compassi-husband, has done few finer things in his career: the voice

Fanfare for Tanglewood

Tanglewood — 400 New BBC players had done. Alexa glowing song cycle On this most England acres of parkland, Zirbel rose bravely to the polyptuous night (for sograno lawn, formal gardens, wood—is challenge of Simon Bainbridge's and seven instruments) and the summer home of the Boston Concertants in moto perpetuo. George Perle's poised, elegant Symphony. Ten weekends of Britien's Third String Quartet Woodwind Quintet No. 4 (this orchestral concerts (on Fridays, and Jonathan Harvey's Mortages and Syndays) are player acres of the string of the st

plango, vivos voco—a hit of the three electro-acoustic recitals, gathering work from IRCAM, Columbia-Princeton, Stanford, and MIT—completed the British

Danish "new simplicity" was happily represented by Hans Abrahamsen's Milchenbilder and

Paul Ruders's Manhattan Abstraction, Louis Andriessen's

Symphony for Open Strings produced remarkable new

produced remarkable new sounds and effects with those limited means. It's impossible to dislike Torn Takemitsu's music, but had to feel strongly

Orange had a like verve and energy. Torke, born in 1961, was the youngest of the Ameri-

can composers played. Ecstatic Orange is 12 minutes of moto-perpetuo E-mixolydian, based

on a single bright tune that dances through the glittering texture, breaks into motifs and

sparking little canons, while the music passes through kalel-descopic episodes: "Absinthe and apricot," "Terra cetta," "Unripe pumpkin." (Boosey publishes a study score.) Torke is an original: puzzling, rather

is an original: puzzling, rather as Lloyd and Arvo Part are, to anyone bored by Minimalism, glutted by neo-Romantic capitulations, yet charmed or stirred by music so bravely untroubled, almost naive, in its basic assumptions. An admirer of, say, Birtwistle's Earth Dances or of Elliott Captar's Parthods.

or of Elliott Carter's Penthods (which was played at the first concert) must feel inconsistent when praising Ecstatic Orange, or Henze's Fandango, But there

Yehudi Wyner's thoughtful,

Architecture/Colin Amery

## Two classicists

Among the smaller roles (all that "is the only way to learn anything."

Raymond Erith, who died in stat, in spite of the continuing pleasure to be had from the ingenuity of the Porter translation. The stage management of the whole performance left a lot to be desired; the Battershy sets appeared not to fit the stage very well.

And in her British debut the American soprano Beverly Morgan seemed to lack the magnetism required to transform dislike of Christine into sympathy and fascination. She sings clearly and with considerable musicality, in a lightish soprano with an unfortunate tendency to turn brittle under pressure. Her words are, of all some of Erith's drawings that on stage, the least clear

Some of Erith's drawings Some of Erith's drawings were recently lent for one week to the Hobbouse Gallery in London but his work is best assessed in the very thorough and fascinating book by his daughter Lacy Archer, which has just been made more widely available in paperback (Raymond Erith, Architect, by Lacy Archer, The Cygnet Press, paperback, £14.50). Whatever you think of the intellectual justifications for the continuation of classicism, this book is an insight into the mind of an

tion of classicism, this book is an insight into the mind of an architect who was always concerned that," In the enthusiasm generated by war, discovery, invention and industrialisation, the means of producing real architecture was forgotten."

Exith found it hard to define what he called "the essential quality" of architecture but it was something to be found from was something to be found from the study of older vernacular buildings and in a slow and careful study of classical prece-

glowing song cycle On this most voluptuous night (for soprano and seven instruments) and George Pērle's poised, elegant Woodwind Quintet No. 4 (this year's Pulitzer Prize piece) were done. The two absolute premieres (Kaussen's fanfares had recycled some earlier ideas) proved unmemorable: Alan Stout's Cinq Visages de LaForque—five slow, delicate distillations — and Deborah Dratell's Double Concerto (violin, cello, nine instruments), with three intense, overwrought slow movements. Architects like Erith, and a few other survivors, understand the whole process of simple unpretentious buildings. Like Lutyens, he learned from master builders the value of the highest standards for the simplest, smallest building. simplest, smallest building. Erith's design for a factory, warehouse and offices for a food manufacturer in Ipswich—which was never built—showed a Soane-like skill for enhancing a simple functional edifice. In his library for Lady Margaret Hall at Oxford the scale of the interior is perfectly scaled and lix for both books and people. The limestone oval tower known

Not many architects are as The Folly that Erith built asked to design a temple in for Mrs Victor Willis graces the Persia to be "a cross between cover of this book and remains St Peter's and the Taj Mahal." one of his most endearing Persia to be "a cross between
St Peter's and the Taj Mahal"
Not many architects are
sufficiently interested in classicism to study every page of
Palladio for an hour because
that "is the only way to learn
anything."

Persia to be "a cross between
cover of inis book and remains
buildings. The brilliant rebuilding of Jack Straw's Castle on
Hampstead Heath is perhaps
Exith's best known work—with
a Gothic sparkle that makes it
hard to believe that it was built
in the 1966s

hard to believe that it was built in the 1960s.

In his daughter's book we are able to read many of Erith's thoughts as he jotted them down. It was sad that he never managed to write the book on classical architecture that he planned—but in many ways this book, showing as it does his architecture alongside his considerable. Erith's pupil, partner and successor to his practice is Quinlan Terry. He has just been commemorated by a long

and handsome monograph (Quinlan Terry, by Clive Aslet, published by Viking, \$40) and an exhibition of his drawings an exhibition of his drawings (at Anthony Mould, 173 New Bond Street, London W1) until the end of October. Twenty large drawings look very fine in Mould's elegant first-floor gallery. The drawings include some of the great Baha'l Tumple which Terry and Erith worked on together before Erith's death.

The exhibition provides a good opportunity to see the proposals that are now under construction for the riverside at Richmond by Hasiemere
Estates—the largest commercial
scheme Terry has so far undertaken

Quinlan Terry's country houses and garden buildings continue the sort of classicism that Erith produced but somehow his work is less disciplined how his work is less disciplined and often lifeless. What is it about the classical language that it can flourish and grow in the right hands and become stagnant in others? If Quinlan Terry had been practising as an Edwardian architect would we have looked twice at his

work? He is ct interest because he is a prosyletising classicist, he is a prosyletising classicist, he draws well and works in an Erith way, close to the builders and his materials. He is practiand his materials. He is practical and careful, but often
sadly dull. The position of
classicism today is more complicated than the elegant drawings would have us believe.
Classicism is not a style that
we can look to for consolution
in these troubled architectural
times. We have to see it in a
way that neither Terry nor
Aslet seem to understand, as a
living and changing part of the
architectural discourse.

#### Stephen Petronio/The Place Clement Crisp

Dance Umbrella has opened. piece's heart are a couple of and on Thursday showed us the duets which are of rare merit: first artist to be sheltered under they look like the classic pas it this year: Stephen Petronio, de deux of post-modernism, with with his company of five traditional attitudes inverted or dancers. New York-based, Mr fragmented, yet sustaining them Petronio presents himself in is a wild and perceptible logic uncompromising terms with the initial item in his programme, that rejects, or recasts, the retrieved in the property of the proper

one spot, he created a sequence of angular, spatic poses, like a man trying to release himself from some invisible but con-

one spot, he created a sequence of move its Poetry Library from its present home at 105 Piccadilly to the Rayal Festival Hall, where some 30,000 volumes as well as cassettes and periodicals will be housed in the Waterloo Room. The move should take place in about six months; time.

"Sink the Belgrano!"

"Sink the Belgrano!"

"The Arts Council has decided to move its Poetry Library from its present home at 105 Piccadilly to the Rayal Festival Hall, where some 30,000 volumes as well as cassettes and periodicals will be housed in the forceful choreographic imagination, and this impression is confirmed in the company dance which follows.

"The Sixth Heaven, which dates from the ideas already the steps of the Waterloo Room. The move should take place in about six months; time.

"Sink the Belgrano!"

"The Most extended offering of the evening is Walk-In, which dates from the ideas already the promote and roars, reggae-mastent and deafening, and it impless the dancers with sledge-hammer blows of noise that are marked by ferocious and angular, spatic posts, like from some invisible but constructions and within tepeats in more aggressive form the ideas already the pounds and roars, reggae-mastent and deafening, and it impless the dancers with sledge-hammer blows of noise that are played among blows of physical energy, by brutal games that are played among the performers, and by first the components, in the company dance which follows.

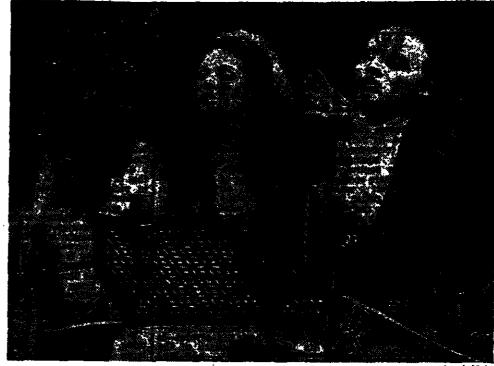
The Sixth Heaven, which dates from the ideas already the pounds and roars, reggae-mastent and deafening, and it is confirmed by ferocious and angular the top of the proscentium—the thouse, by brutal games that are played among the performers, and by first the component in the company dance which follows.

The Sixth Heaven, which dates from the ideas already the pounds and roars, reggae-mastent and deafening, and it is operated by ferocious and angular the verial descending of the evening its Walk-In.

The Sixth Heaven, which dates from the season that the company dance in the evening its w The most extended offering of the evening is Walk-In, which dates from this year, and

#### The Phantom of the Opera/Her Majesty's

#### Michael Coveney



Sarah Brightman and Michael Crawford

Andrew Loyd Webber's new musical opens quietly, with an auction of properties at the who constructed a magic palace Paris Opéra House: a musical monkey, a broken chandelier. Since occupied the building on alluded to, the furniture undraped and the gilded Opera proscenium revealed. A boxes, warning the managers raidously colourful dress rehearsal of "Hannibal" is in progress as two new managers the buffa parody "Il muto," he undraped and the gilded Opera proscenium revealed. A riotously colourful dress rehearsal of "Hannibal" is in progress as two new managers survey the scene. An elephant come on. The chorus girl Christine Daaé is part of the background to Cariotta's aria, which sounds Meyerbeer-ish. It is a stunning opening sequence in an evening that restores sex and romance to the modern musical, with a full quota of pulsating melodramtic tension as Christine is possessed by the opera ghost, abducted to of the stalls to round off act

tension as Christine is possessed by the opera ghost, abducted to his subterranean lake and torn between the needs of a freak and the loyalty of her childhood sweetheart Raoul, the Vicomie de Chagny.

The music maintains several linking motific and missequents

linking motiffs and miraculously covers a range of 18th and late 19th century operatic pastiche and lushly orchestrated ballad owing much to Lloyd Webber's admired Richard Rodgers while preserving its own distinct preserving its own distinct, idiosyncratic sound.

reads that function as a lover's

overture.

In Leroux, Raoul overhears their latest encounter in a dressing room. That scene dressing room. That scene becomes the show's sensational launching pad, Michael Crawford's half-masked phantom materialising in the mirror and leading Sarah Brightman's entranced Christine to his candle-lit lake. The title number, with its panoply of descending rock chords and the moments as Christine rips off the mask and the lovers' triangle is resolved in a descent to the lair and an emotional farewell, are almost unbearably moving. You would be well advised to have the Kleenex handy.

the buffa parody "Il muto," he follows Raoul and Christine on to the rooftops in one of Maria Bjornson's Opéra gided decorations; without spoiling your fun, this is a moment of throat-grabbing excitement complementary to the initial raising of the chandelier which crashes from above the centre

The stag picture is one of The stag picture is one of continual too entered and speed, but nothing is fussy or clumsy in the changes. Director Harold Prince has arranged it all beautifully, moving the characters around and through Miss Bjornson's luxuriant but defity manageable swags, curtains and, for the opening Act Two masked ball, a recrea-tion of the Opera's grand stair-

The composer worked in the first place with libretist Richard Richard Stilgoe and the distancing prologue reflects their return to the Gaston Leroux metaphorical point about the instinct to hide one's real face. The structure of the first half novel: the key point is that Christine, devoted to the memory of her dead musician father, receives the phantom at first as her father's messenger, his angel of music, and mistrade that function as a lover's ambitious stridency is punc-tuated with a lyrical duet be-tween Christine (who is com-manded to play the lead) and a cowied messenger. The final moments as Christine rips off the mask and the lowers tri-

> This, I have to say, is due not just to the power of the music, which gathers irresistibly, but to the performance of Michael Crawford, reasserting his pre-eminence as the outstanding star of our musical theatre. There is nothing flashy or grotesque here: an ordinary man in a beautiful white mask has a feet of the constituted white mask has the control of the musical starts. in a beautiful white mask has a facial deformity but sings like an angel. Crawford measures his gestures and emotional leaks to perfection, humiliated and mortified when Christine rips off his Fu

Miss Brightman needs to submit more to this spellbinding appropriation, but she reveals again a bell-like, cultured soprane that moves easily between rock and operatic idiom, rising smoothly to a top B-flat. Steve Barton's loyal Vicomte is a little too lined and wooden as yet. The best support comes from Rosemary Ashe's technically virtuosic and poisonously put-out Carlotta, and from John Savident and David Firth as the new managers and Mary Millar as the daucing mistress Mme

The work of new lyticist Charles Hart is more than promising. Gillian Lynne has staged the musical numbers with some finesse. The musical direction of Michael Reed is

Leroux's Christine shoots to fame as Gounod's Marguerita, but the Faustian diabolic parallels are here confined to Mr Crawford's engaging and mysterious insinuations. This feast of a musical not only tells a great mythic story, it also restores a sense of experimental joy to the musical theatre and reveals Lloyd Webber to be as adept a romantic operatic com-poser as he has lately been (in his Requiem) a purveyor of full-blooded Orff-ian ecclesiastical permutations. The interest aroused by this score will be intense. Not for the first time, Lloyd Webber, like the phantom himself, keeps you guessing what might happen next.

#### Maicolm Arnold's 65th birthday celebrations

The English Chamber Orchestra and Music Society and the Park Lane Group will present a special concert in the Queen Elizabeth Hall to mark composer Malcolm Arnold's 65th birthday on October 21.

The composer will conduct a performance of his Guitar Concerto played by Julian Bream. Raymond Leppard will conduct the rest of the pro-gramme, which includes Mal-colm Arnold's Flute Concerto No 2 with Richard Adency, and music by Rodrigo and Rossini.

Ronald Crichton writes: for some inexplicable reason, in my humiliated and mortified when christine rips off his Fu bourne I substituted the name Manchu mask, devastated when she returns the ring and departs, as he would wish, with Raoul.

House in Friday's paper on Simon Boccanegra at Glynde-bourne I substituted the name of the late Keith Erwen for Anthony Roden, who sang the part of Gabriele Adorno. My sincere application in the Panagara

# young players sounded more of or He the details making up its waves it is of mystic radiance than the Yel

other buildings in the park are used for the many activities of the Tanglewood Music Centre, whose Fellows are young instrumentalists, singers, conductors, and composers learning their craft.

The heart of the Tanglewood Festival is a week of contemporary music performed by the Fellows. For years it was known as the Fromm Music Week; Gunther Schuller the presiding genius. Paul Fromm has now transferred his patronage to

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## Arts Guide

Nueltr/Monday: Opera and Ballet/Tuesday. Theelte/Wednes-day, Edubitions/Rhusday. A selective guide to all the Arts ap-

#### Music

New York Philimmsonic (Avery Fisher Hall)-Likismo Berio conducting, Katia, and Marielle Labeque duopiano, Aido Bennici violin. Berio, Haydn (Tue); Klaus Tennstedt conducting, Alicia de Larrocha piano. Mozart, Bruckner (Thur), Lincoln Canter (874,3624)
Markin-Hall (Goodman House): Bobby Stort, and Hichael Feinstein, piano and singing recital with Jean Mornici magazi-sopenio, dancers by Luigi. All Khy, Swilt, programme (Ine); Devill Korevakr piano recital Lowell Lelisermam (world premiere), Schumann, Korevaar, List! (Wed); Boston Camerata conducted by Joel Coher, Josephin, Cara, Tromboncino, Pessenti (Thur), W. 67th (3628719)

#### WASHINGTON

Nishianal Symphony (Concert Hall): Gulaffish Hering conducting Web-ch: Schniket, Beethoven (Ina); Matiginy Rustropovich conducting, Astonian-Taradre pisno. Walker, Ruchmanlaws, Ducrak (Thur). Ken-nedy Contar (154 3176)

#### 1000

hirage figureheay (Orchestral Hail): Mark Meer conducting, Emanual Ax mano. Eigar, Beethoven, Tippett (Thur). (4358111)

## LONDON

Royal Gala Concert with Charles Growns conducting the ISO in aid of the Sece the Children Fund, with Jo Anne Pickens, soprano, Donnie Ray

# Albert, bass-baritons, Evelyn Glen-nie, percussion, and Alan Brind -winner of the BBC Young Musician of the Year 1965 - violin: Weinberg-er, Creston, Gerahwin, Saint-Saens, Britten. Barbican Hall (Mon) (828 8801)

er, Craston, Gernhwin, Saint-Saens, Britten. Barbican Hall (Mon) (538 5891).

Philiparanonia Orchestra, conductor Ginseppe Sinopoli, Andrew Shulman cello: Wagner, Haydn, Elgar. Royal Festival Hall (Mon) (2283191)

Hallé Orchestra, conductor Stanisław Skrowaczewski, Malcolm Frager piano: Beethoven, Shostakovich. Festivel Hall (The)

Young Municiam Systemany Orches-

Young Mindicians Symphony Orchos-tra, emductor James Blair, Susan McCulloch sopranot Strauss, Mah-ler, Festival Hall (Thur)

#### METHERI, ANDS terdage, Concertgebouw, Ricardo

Chality conducts, with Jasp van Zweden, violin: Rossini, Paganini, Zweden, violin: Rossini, Paganini, Dvorak (Wed, Thur) (718345).
Rotterdam, De Doelen: Frans Brüggen contheting the Royal Conservatory Symphony Orchestra. Ramean, Haydn, Beethoven, (Wed). Recital Hall: Ther Vermeer Quartet of Chicago: Beethoven, Hindemith, Dvorak (Tue) (4142911).

Oirecht, Vredenburg, Recital Hall: The Vermeer Quartet of Chicago. Arriaga, Janacek, Heethoven (Wed) (313544).

vermeer quartet of Unicago, Arria-ga, Janacek, Heethoven (Wed) (313544).

The Hague, Congresgebouw: The Hague Philharmonic conducted by Haus Vonk, with Nelly Stohnikova, violin. Arriaga, Mendelssohn, Beet-hoven (Thur) (548000). Schoveningen, Circus Thesire. Jubilee consort by the Hague Philharmonic contest by the Hague Philharmonic Orchestra and Choir conducted by Jo Ivens: Honegger, Bruckner (Tue)

## TOKYO

Vienna Symphonikar, conducted by Kurt Wöss. Viennese music. NHK Hall (Mon) (4031390) Munich Phillmineseller, conducted by Celiblacher. Schumans, Mus-sorgsky. Hitten Memorial Hall, Showa Women's College, Sangen-jaya (Tue): Housini, Richard Strauss, Brahma. Tokyo Bunka Ksi-kan (Wed) (871, 1882, 280 2000). kan (Wed) (571 1689; 980 6060).

Vienna Holburg Orchestra conducted by Gart Holburg. Waltzes and Eght opera. Konzerthaus. (Tues, Thur) Vienna Chausher Orchestra conducted by Philippe Entrement with Wolf-gang Schulz, firits. Chusen Antonel-li, harp. Mozart. Konzerthaus Mo-zart Sanl. Mathhees on Sat, Sun.

#### Miles Le

Paluis des Beners Arts (31230 45); New York Hablem Opera Ensemble in Carmen Jones (Wed): Belgian Na-tional Orchestra conducted by Yurl Abrohovitch with Sibria Marcovici, violia: Glinka, Giscoumov, Dvorak (Thur)

Conservatoire Bayale (5122359): Jean Claude Vanden Bynden, planc: Best-hoven, Likzt, Massorgeky (Toe).

Madrid's Automor Pestival offers gui-tar concert by Magnel Barrusco to music by Cimarosa, Mozart, Sor, Henne and Granados, Sala Juan de Villanusva, Prado Museum (Trab) (488 09 50) Barcelona's International Music Per-

tival: Monday, La Scala Philhar-

## nonic Orchestra conducted by Carlo monic Orchestra conducted by Carlo Maria Ghulini, Brahms. Tuesday: Lieder concert by Peter Schreier (tenor), Norman Shetler piano: Beethoven, Schumann. Wed: Cratow Symphomy Orchestra and Warsaw National Chorus: Penitsrecid's Requistm. Thu: Plano concert by Friedrich Gulda. Palau de la Musica Catalana, Amadeu Vives 1. (3179982).

October 10-16

Georges Pindermacher, piano: Listi.
(Mon) Salie Favart (4260611).
Orchestre Colonne, conductor Kent
Nagano, Jean-Philippe Collard soloist: Adams, Listi, Tchalkovsky
(Mon) Salie Pieyel (46610630).
Young Franco-German Philiamsenic
and Montjoie Choir, conductor Justus von Websky: Beethoven (Tue)
Salie Playel Salle Pieyel sanifer Bato, organ: Metsinets (Tue) (45951516)

ITALY

Milen: Tentro alla Scala: Michi Inone conducting figurist Roberto Fabbri-ciani and Tenor Retth Lewis in Ben-jamin Britten's Nocturne, Schoen-berg's Five Orchestral Pieces, Joliberg's Five Orchestral Pieces, Joli-vet's Concerto for Flute and Strings and Stravinsky's Symphony in Three Movements, (Fri). On Mon-day, the violinist Salvatore Accardo and the pianist Bruno Canino play-ing Richard Strauss's Sonata in D Flat Major, Stravinsky's Diverti-mento, and Carmen Fantasy by P. Sarasate y Navasquez. On Thurs-day, Wolfgang Sawallisch confincts Dworak's Karnaval Overture, Hinde-mith's Mathis der Maler Symphony mith's Mathis der Maler Symphony and Brahms's 3rd Symphony.

#### Saleroom/Antony Thorncroft

#### Busy time in auction rooms

After a slow start the sale toom season gets into full swing this week with a shoal of important auctions. Clock collectors are well catered for probably from the Imperial workshops and dating from the Sotheby's and Christie's. On Thursday Sotheby's offers one of the first clocks to be fitted with a pendulum. These with a pendulum. These with a pendulum. These with a pendulum. These with a pendulum around 1650 and this Dutch example, by Jan van Call, dates from the simple from was covered with ornate enamel and parcel vite. by Jan van Call, dates from 1857. It should make over by Jan van Call, dates from 1667. It should make over 5100,000. All the big names—Tompion, Wuare and the Knibbs—are included.

Christie's has two good clocks by Tompion; one, a walnut longesse of about 1680 should sell for £30,000, while an ebony bracket clock, sent to London from France, has a £20,000 estimate. A walnut longease from Tompion's successor, George Graham, carries a similar forecast.

The main salerooms make oranged and parcel gilt ornamentation. Fabergé is well represented by gold cigarette cases, enamel lockets and an enamel and parcel gilt ornamentation. Fabergé is well represented by gold cigarette cases, enamel lockets and an enamel and gold desk clock. One of the most expensive books regularly to appear at auction is offered by Christie's on Wednesday—Gould's Birds of Australia. Published in eight volumes between 1848 and 1869 and contains 681 hand coloured lithographed plates, it was sent for sale by the trustees of the Fitzwilliam Settlement and abould make around £75,000. The main salerooms make

The main salerooms make things easy for collectors and dealers by bunching their auctions, so on Thursday Christie's sells icons and Russian works of art followed by Sotheby's on Friday. Icons remain remarkably cheap and, with the failure of the British Museum to acquire one of the with the failure of the Brush Museum to acquire one of the failure to acquire one of the finest private collections ever likely to appear on the market is a four-foot-long peepshow of last year, our national institutions are worfully lacking in this important art form.

This important art form. this important art form. duced around 1 Choicest items at Sotheby's estimated at £500.

simple from was covered with ornate enamel and parcel gilt for sale by the trustees of the Fitzwilliam Settlement and should make around £75,000. From the same library come a host of expensive 19th century illustrated books including Gould's Mammals of Australia (around £30,000); Audubon's Viviparous Quadrupeds of North America (around £30,000); and Gould's Birds of Asia (up to

## **FINANCIAL TIMES**

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## No way to open markets

WHEN CGE of France and ITT ment is Insisting that France of the US agreed in July to offer reciprocal concession to combine their telecommunications cations equipment businesses under the effective control of the French group, there seemed grounds for hope that a more rational structure might at last be emerging to replace the rigid fragmentation which has long bedevilled the European

mustry.

Today, such optimism looks much less well founded. Indeed, the recent direction of events suggests that the plan could well conspire to perpetuate, rather than eliminate, some of the industry's most regions structural weaknesses. serious structural weaknesse: and block progress towards a attraction to foreign suitor more open and competitive of which there are several

more open and competitive European market.

The proposed joint venture would have operations in a dozen countries and account for about one third of equipment sales in Europe. CGE has Saught to present it as a Pan-by the state.

European initiative, principally
by offering minority shareholdings in it to other telean industry already glutted with mmunications manufacturers. But its argument carries little conviction. In return for putting up large sums of money to help finance the deal, CGE's prospective partners fear they will gain little more than the right to watch the French state-owned group running the higgest show in town. Not sur-prisingly, there have been few takers.

#### Unbalanced deal

More seriously, little in the plan seems likely to speed the removal of the impenetrable barriers dividing national markets which are a major cause of the European industry's current problems. CGE's intention is not to sweep away these obstacles but to circumvent them by securing direct access to ITT's existing customers, particularly for digital telephone exchanges. Once firmly entrenched behind the ramparts, it could have little the ramparts, it could have frue commercial interest in seeing the barriers lowered to admit rivals which would challenge ITT on its protected markets. All the less so since the Herculean task of integrating ITT's System 12 overhances into its System 12 exchanges into its own product line threatens to stretch CGE's resources to the limit and render it acutely

The unbalanced nature of the

industry. But the most obvious and positive option—a straight-forward opening of the French market—is not on the cards. Instead, discussions are turning on whether Slemens, the biggest West German electronics group, should be allowed to acquire CGCT, the state-owned French

#### Excess capacity

The French Government is seeking a bidder ready to take over CGCT, a heavy loss maker which owed its survival largely to state support. Its main attraction to foreign suitors its 16 per cent share of the French public switching market. This has been achieved not by CGCT's own commercial enterprise but because the company is guaranteed orders by the state.

excess capacity are questionable enough but the prospect of a political deal, whereby France would buy off German objections to the planned CGE-ITT merger by allowing Stemens to merger by allowing Stemens to take over CGCT, raises still more disturbing issues. Such a trade off would amount to a cosy market charing arrangement, deliberately contrived by governments for the benefit of their national industries. It would risk creating a mutually re-enforcing access between the two largest telecommunications markets in Europe, to the markets in Europe, to the virtual exclusion of suppliers from other countries.

That is no way to build a

common market or a competi-tive European industry. It is a throwback to the flawed policies which are responsible for so many of the industry's prob-lems today. Consistently, European governments have put the short-term interest of suppliers above the longer-term objective of a free and open market. The result has all too often been myopic, companies barely able to walk without government

support.
Inevitably, opening European telecommunications markets would produce losers as well as winners. That is no reason to shrink from the task. It is a vital characteristic of healthy economics that inefficient producers are regu-larly weeded out. Europe will never create vigorous industries if it continues to labour under deal has aroused concern elsewhere, notably in West Germany where SELL ITT's largest manufacturing subsidiary, has won valuable public orders for System 12. The Bonn Govern-

#### DENG'S CHINA

# Long, long march to change

By Colina MacDougall

NEARLY 200 years ago, when the austere Lord Macartney led the first official British trade delegation to Peking, it took many months for news of the fallure of his mission to reach England. Today, at the start of a much more auspicious visit, that of the Queen, it is possible to pick up the telephone in London, dial direct to Peking and within seconds speak to people in the Chinese capital.

After centuries of seclusion, China's relations with the outside world are now relatively to the Soviet bloc is easing. The future of Hong Kong is settled to its satisfaction, and the Taiwan problem, though an irritant, has been temporarily shelved.

With modern telecommunications, international flights, a large resident foreign community and millions of visitors, China may soon join the global village.

Action and the urban economy, where reform has falled to materialise. The bankruptey of the reform has falled to materialise. The bankruptey of the reform has falled to materialise. The bankruptey of the reform has falled to materialise. The bankruptey of the masterialise of the reform has falled to materialise. The bankruptey of the masterialise of the reform has falled to materialise. The bankruptey of the masterialise of the reform has falled to materialise. The bankruptey control, it is in trouble. The most factory was allowed to go hankruptey and government bureaucracy to public structure, it is likely to be the last for some time. On top of that, the new for their actions on a roution at one for the reform has falled to materialise. The bankruptey control, it is in trouble. The most factory was allowed to go for further consideration. One of the reform has falled to materialise. The bankruptey control, it is in trouble. The most factory was allowe

with modern telecommunications, international flights, a be challenged. But the chances of the party munity and millions of visitors, China may soon join the global senior Chinese official has said there were annually expedience.

out of a sea of one- and two- day-to-day administration. storey buildings.

Foreign businessmen, tour bureaucracy, attempts at mod-ists and student backpackers emising it have so far criss-cross the country by air, proved unsuccessful. In

While China is still well behind the rest of East Asia, it may at last be entering the 20th century. Unlike Japan, it has hitherto proved unreceptive to new ideas and fixed in its own culture. The last years of the Qing Dynasty (1644-1911) were dominated by the reactionary level of development, thousands empress Dowager, who resisted modernisation in the crucial years of the late 19th century. Given China's size noverty and from 40m a few years ago to had reached "epidemic proportions."

Deng tried several years ago to several y While China is still well be-Given China's size, poverty and isolation, it was never going to be easy to bring in new ideas. Repeated doses of revolution. banditry, invasion and civil war this century have not made pro-gress any easier.

Even without these upheavals,

the bureaucracy and nepotism which spring from centuries of rule by officials and respect for family ties would have conspired against new ways of thought and new technology.

The crucial questions now are, how far have octogenarian

china may soon join the global senior Chinese official has said these were only "scholars' As the Queen tours China this week, the first reigning British monarch to do so, she will see important signs of change. In the last ten years huge areas of Peking have been rebuilt, Other cities have had a partial facelift, with hotels and apartment blocks rising like obelisks out of a sea of one- and two- day-to-day administration. In the country which invented

riss and surdent backpackers emising if have so far criss-cross the country by air, proved unsuccessful. In rail and motorbike Limousines imperial times the power and markets clutter the streets, and prestige of an official was some urban families own colour high, and this factor has expanded under Communist doministrate are more inventive and sometimes more critical than against "administrative interference diseases" which it mid ference disease" which it said had reached "epidemic propor-

> bership has recently grown from 40m a few years ago to 44m now, its role seems unlikely to shrink. In urban economic reform, the devolution of power to factory bosses that was sup-posed to happen two years ago

was reversed when the economy soared out of control last year, and in major factories there now seems lattle change from pre-reform days. The pricing system: which Peking began to reform last year, was frozen after inflation struck. Industrial prices, many are, how far have octogenarian struck. Industrial prices, many leader Deng Kiaoping's reforms of which are heavily subsidised, gone, will they endure the next have hardly been altered. Food generation of leaders, and do they have any kind of cultural to persuade the peasants to base in China to help them last?

Since 1978, Deng has set trolled. "Yet, this is a free about introducing far-reaching reforms: in farming, in the transfer of stalls." But the reforms: in farming, in the Tianjin official recently, point-urban economy and in politics, ing to a row of stalls. "But the The simplest, in agriculture, prices are not allowed to rise which returned the land to the above the fixed level."

or to run a private business, have begun to solve the employment issue for the 800m peasants with too little land and boosted crucial food production boosted crucial food production to an acceptable level.

In the field of foreign trade and financial investment it would also be difficult for any-one to undo Deng's reforms. China now belongs to both the World Bank and the IMF, and the Bank of China is deeply tied into world money markets. In trade and investment there are thousands of agreements and contracts, some of them

with years to run. There is also infinitely more awareness in China than 10 years ago (though still only within an élite) of the value of modern technology which it needs but cannot make itself. If anyone can set China per-manently on the road to modernisation, it is Deng. When he came to power, the country was recovering from 20 years of unheaval in the Great Leap Forward and the Cultural Revo-lution. Since 1976 the country has enjoyed a decade of peace and conomic growth probably unrivalled this century. Deng has evolved a degree of

compromise among the leader-ship which has allowed experiments with economic reforms even when problems such as last year's inflation and corrup-tion scandals made him vulnerable. This consensus and con-timity provide a basis for some change.

But there are signs that the

conservative Marxist opposi-tion, which prefers a conventional centrally planned Communist state with slower economic progress, is not yet dead. At the senior level, some dead. At the senior level, some leaders are unhappy with the money-grubbing and unethical practices to which Deng's reforms have led. The party's Central Committee last month produced a resolution urging the building of a moral specialist culture to even that



Peking: the new consumerism

but unless Deng can bring in a real measure of control over arbitrary officials. China could again head off down some not

At the deepest level, the

permanence of Deng's changes must depend on how far they can take root in the exiting culture. In the first half of this century, only a few Chinese travelled abroad to absorb new ideas, and since 1949 their influence has been seen in the contract that the contrac

finence has been small—apart possibly from Deng himself,

who went to France at the impressionable age of 16.

But since 1978, thousands of young Chinese have gone to

America or Europe to Study.
While many will probably join
the ranks of China's elite
decision-makers, they may not

be enough to change the essen-tials of China's social and

altogether rational road.

they have always believed that gether a only powerful material incen-tives could galvanise the torpid economy and, on its own, the new note of idealism would be unlikely to do so.

Conservatives on the lower rungs of the bureaucracy prefer the traditional local boss role partially lost under the reforms, would like to go back to it at the first opportunity. As soon as something goes wrong in the countryside, said the China Dally last month, rural officials "revert to the former production and distriburural officials "revert to the former production and distribution systems"—a polite way of saying they order the peasants saying they order the peasants about and seize their crops. Equally, domestic trade officials take every chance to suppress the new small businesses. "Influenced by old ideas, many people have prejudices against those engaged in commerce, and in some localities their least rights and in-

commerce, and in some iocali-ties their legal rights and in-terests are not guaranteed," the People's Daily revealed re-cently. The newspaper noted a consquent fall last year of nearly half a million people engaged in private business. Because of these pressures, without Deng, the future looks uncertain. His heirs, among them Hu Yaobang, party general secretary and Zhao Ziyang, the with some understanding of the cultural traditions. Whether outside world and modern economics. They would probably run China the way he has done, broadening the economic reforms but making periodic concessions. central Committee last month aby run China the way he has produced a resolution urging the building of a moral socialist culture to stem that socialist culture to stem that the way he has similar trappings in Iran survive in Peking, she may in fact be vived the Shah, remains to be seeing truer symbols of today's seen.

The courts of the Imperial Palace similar trappings in Iran survive in Peking, she may in fact be vived the Shah, remains to be seeing truer symbols of today's seen.

While none of the reformers but making periodic seeing truer symbols of today's seen.

Foreigners, and sometimes blocks and telephone exchanges blocks and telephone exchanges which still jar against the sky-objects to that in principle,

country.

None of China's potential create their own modern leaders appears to have that cultures and thrive commercidegree of weight. A likelier ally in a free-market setting. It is certainly true that south-east China, from which most Overseas Chinese hail, is today buzzing with money-making activities to which the locals have readily taken. scenario is for government by committee, still reformist, but less decisive and influential. The massive bureaucracy could negate reform simply by in-activity, and a feeble leadership might be swamped by intrigue and corruption. A re-run of the Cultural Revolution is unlikely,

But, unlike the landlocked interior, for centuries the south-east has traded with foreigners and given them houseroom. Their cities have also accommodated continuous foreign settle-ment from the Arabs in the first millennium onward. The hundreds of millions in the interior of China may turn out not to have so much in common with the entrepreneurial Over-seas Chinese of Hong Kong and Singapore.

Attitudes to the permanence of the reform within China are thus hopeful rather than confident. "The peasants are afraid our policies will change, and so are the intellectuals," said Wang Ruoshui, former deputy editor of the People's Daily, in a recent article. There may be the irrational fears of those who have just woken up from a nightmare or anxieties based on a deep understanding of the real China.

When Her Majesty this week visits the ancient defences of the Great Wall or the vermillon courts of the Imperial Palace in Peking, she may in fact be

## House prices and reality

THE BELIEF that house prices ments constraint threatening to in Britain can only go upwards reassert itself with a vengeance, in Britain can only go upwards has exceptionally strong psy-chological roots. Understandably so, in a small, over-populated island, densely hedged about with planning and rent controls, where people have seen the annual rate of increase in retail prices top 20 per cent under both Labour and Tory governments during the past dozen years. Hence the stir caused by Mr

Robin Leigh-Pemberton, the Governor of the Bank of England, when he warned last month that no economic law dictated an ever-rising trend in house prices. Subsequent events have, however, made his warning look all the more timely.

Last week's sterling crisis serves to underline the unusual macro-economic background to macro-economic background to the recent build-up in the per-sonal sector's indebtedness, which is one of the main engines of the house price boom. Such indebtedness has increased from about 40 per-cent to 70 per cent of disposable income since 1979; over the same period the proportion of disposable income devoted to debt service has nearly doubled.

The starting point is significant because 1979 saw the removal of exchange controls and the beginning of the big baild up in North Sea oil revenues. In the ensuing period the In the ensuing period the balance of payments failed to impose its traditional constraint on demand in the British economy and thus on consumer borrowing.

At the same time deregula-tion in the housing finance market, together with the increased importance of variable rate lending, meant that monetary policy ceased to operate on the economy primarily through the housing sector. Instead, manufacturing bore the brunt of the impact via the exchange rate. The manufacturing sector also saw its fiscal advantages resector, as a result of the phased removal of capital allowances while relief on mortgage interest remained intact.

but the Tory party conference last week threw up some interesting straws in the wind in relation to the underlying housing market.

The first concerned tax relief

on mortgage interest, whose abolition Mrs Thatcher regards as an exceptionally potent vote-loser. Others regard it as one of the most petent contributors to house-price inflation. It was, therefore, noteworthy that Mr Michael Heseltine, albeit from a position outside the cabinet, was prepared to make a coursgeous call at the conference for phased removal of the relief.

#### Climatic change

Also noteworthy was the readiness of a Conservative housing minister to talk of grasping hitherto intractable nettles in the rented sector. Mr John Patten's rhetoric, which referred to the restoric, which referred to the restoration of "the right to rent," was perhaps more radical than his actual proposals. Deregulation is to come in steps, with the increasingly free market applying only to new lettings by ing only to new lettings by landlords, who would be re-quired to register with the Department of the Environment.
It would be unwise to transate these pointers into specific forecasts at this stage. While Mr Patten promises to bring more property into occupation through his liberalising measures in the rented sector, he also termine to rented sector. he also wants to see Im more home-owners over the next five years. In the mortgage market, deregulation continues to have an impact. National Girobank is to join the throng; Barclays, whose chairman recently warned of the risks of impru-dent consumer lending, has just decided to advance mortgages on second homes; foreign insti-tutions are increasingly active; and the building societies will be allowed to make unsecured loans from next year. But it is not unrealistic to

detect a change in climate. And in a market where variable rates of interest transfer the inherent risk from financial in-There is now good reason to upward trend in arrears and question whether this configuration of circumstances will be cess, as the Governor hinted, maintained for much longer. could ultimately cause prices to borrowers, the was ... White House spokesman Larry Speakes may have carried off the foot in the mouth trophy, however.

Running through the Presi-

#### Reagan sees the papers

An outbreak of foot in the mouth spread quickly through the Russian and American dele-gations in Reykjavík as press spokesmen and interpreters tried to satisfy the needs of the biggest press corps Iceland has ever seen.

The Soviet translator at the

Kremlin's first press conference was an early casualty. He has not been seen since. His successor has survived so far. But he too could well find himself here."

shipped off to Moscow's school for failed translators.

"The rest of your question was based on a misunderstand."

"The rest of your question was based on a mismderstanding" was his rendering of a particularly blunt Russian response to an American question on Star Wars technology fielded by top Soviet official Georgy Arbatov.

Arbatov wasted no time putting the record straight. He followed the interpreter. "Your question is based on technical nonsense and slander," he snapped in quite undiplomatic

snapped in quite undiplomatic

language. Next came the sad case of the Next came the sad case of the top American official attempting to grapple with the daunting task of telling the White House press corps what Reagan and Gorbachev might be talking about, without actually telling them anything.

He was reminded that at the Geneva summit reporters were Geneva summit reporters were told what the agenda was. "Is

there an agenda for this meeting?" he was asked.
"I think the people who ask
that question probably don't
have very much experience with the way these meetings go in practice," the official replied bravely. He went on to explain that in Geneva the two leaders began talking about things ... and they actually got very mixed up in the various sessions."

A gale of laughter greeted this particular contribution to greater understanding. The flustered official was left explaining, as best he could, that what he had intended to say

#### **Men and Matters**

dent's schedule he said: "He was up at 8 o'clock with his daily intelligence briefings, looked at the local papers, and ... "Is this more White House disinformation?" saked a pair of alert and incredulous journalists. "Larry, there are no so-called papers in English

"What did I say?" retorted a triumphant Speakes. The penny dropped. The reporter admitted: "You said reporter admitted: "You said he looked at them. You didn't say he read them."
"See," said Speakes, enjoying the moment. "When you have been in this business a long time you learn there are words and there are other words."

## Midland's cover

Should we detect the hand of Sir Kit McMahon in the appointment of Ian Hay Davison as a director of the Midland Bank?

Sir Kit, who has just taken over as chief executive of the clearing bank, knows the former chief executive of the Lloyd's insurance market well. As deputy governor of the Bank of England, McMahon was closely involved in the choice of Davison in 1983 to bring some order back to the scandal-ridden institution.

Since then Davison has

ridden institution.

Since then Davison has cemented the relationship by persuading Sir Kit to become a member of the board of trustees of Covent Garden, which raises money for the Royal Opera

House.

Davison resigned from Lloyd's earlier this year and returned to his old accountancy firm of Arthur Andersen—but as an adviser rather than a partner. That was because he wanted to be free to accept directorships. His others are the new newspaper, the Independent, and Morgan Grenfell Asset Management. Not that Midland's earlier

problems with Crocker Bank are likely to require Davison in his troubleshooting role. "I observe that matters are much



behind the kike sheds from new en."

on the mend at Midland. It will be interesting to see develop-ments there," he commented cautiously after attending his first Midland board meeting.

#### Man of fashion

Howard Phelps gave up his usual weekend in the country to watch the catwalk presentations of the British Designer Show at Olympia, the top fashion event of the year in

Britain. Phelps is just two weeks into a new job as a director of P & O. after spending 14 years with British Airways where latterly he was director of operations.
P & O may be best known

for its ships but it also has an important stake in exhibition halls. It owns London's Earls Court and Olympia.

He is not a complete stranger to the world of fashion. At BA he was twice responsible for ne was twice responsible for introducing a new range of uniforms working with the designer Calvin Klein. "I learned one thing from that time," says Phelps. "Whatever

we did, half the staff would like the change and the other half would not."

The Designer Show is only

one of the 85 annual exhibitions for which he is now responsible. Fashion, he says, is an important element in the total exhibition list. "I shall get exhibition isst. I shall get round to seeing them all in turn, though the fashion shows particularly interest me, Fashion is always with us—unlike some of the other show themes which come and go." In particular he sees the fashion shows as an important weapon in the fight to raise the image of both Earls Court and

Olympia. The Olympia exhibition hall, opened 100 years ago, has often been criticised as old-fashioned. Phelps points to the £20m spent recently on Olympia and Earls Court and claims they are as good as any of the heavily subsidised centres on the continent.

#### Unqualified Those first awkward moments of an audience with the Chinese leader Deng Xiao Ping

are a true test of wit as the Queen has presumably discovered.

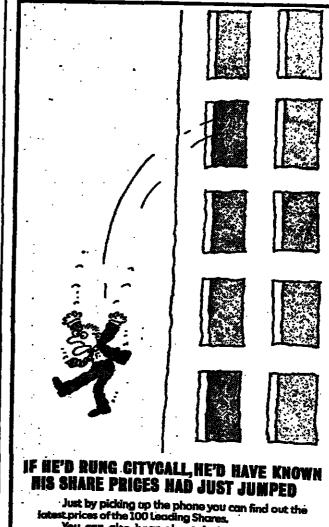
The former US President, Richard Nixon, an "old friend" of China, suggested to Deng during a meeting late last year that Deng was fortunate to have impaired hearing so that, " you are not become the contract of the contr has presumably

can only hear what you want to Deng has just met the US Secretary of Defence Caspar Weinberger, and the US ambassador to Peking, Winston Lord.

The Chinese leader, who is a chain smoker, offered Weinberger and Lord the Panda brand cigarettes of which he is so fond. Both guests refused the offer,

and Deng suggested that "you are both good persons." Lord said that having been a minister of health he does not smoke. Weinberger said that even though he hasn't been a health minister, he doesn't Cigarette in hand, Deng observed: "It is a pity that I have never been a minister of

Observer.



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The financial hotline. \*Calls to Citycali are charged at around 40pinin -born and 20pinin other 6pm and at weekends ( THE FRENCH steel industry has been a graveyard for managerial reputations. Five chairmen have presided over the two state-owned groups in as many years. Each has received a cold farewell from the government of the day.

Mr Francis Mer, who has just taken over as head of both Usinor and Sacilor, is the first man to be given responsibility for the two groups together. With the whole of the state steel sector under his control, at a time when the most difficult phase of restructuring is probably over, he stands more chance of making a success of the job than his predecessors.

Like its counterpart in

Like its counterpart in Britain, the French steel industry has suffered over the past decade from bad investment decisions, political interference and the lack of a consistent strategy in adapting capacity to demand.

Just as the Labour government of 1974.79 showed down the process of rationalisation in Britain, so the arrival of the Socialists in France in 1981 served to delay closures that were needed—at least until 1984 when a more rigorous policy began to be implemented in terms of output perman, the French industry overall remains one of the least efficient in Europe, behind West Germany and Britain, The government of Mr Jac-

The government of Mr Jacques Chirac has given Mr Mer two main tasks. The first, in the words of an official of the Ministry of Industry, is "to restore the competitiveness and profitability of the steel industry as rangily as preschip with as rapidly as possible with a view to its eventual privatisa-

The emphasis on privatisation—still only a distant glimmer on the borizon—is to show that Mr Mer's brief goes beyond halting the drain that steel represents on the Government's finances. He must work towards establishing a steel industry that can hold its own in a Europe that is phasing out subsidies and quotas.

When they came to power in

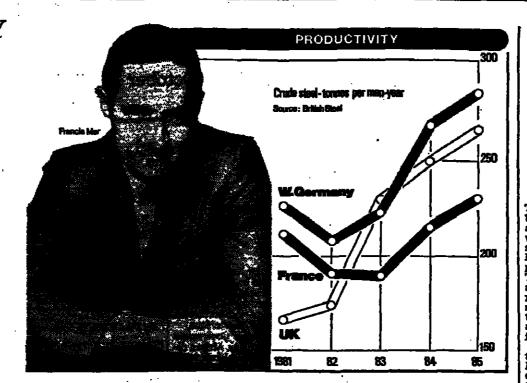
when they came to power in 1981, the Socialists bucked the general trend in Europe towards restricting output. Whereas the EEC imposed a crisis regime of quotas and capacity cutbacks in 1980, France drew up plans to expand production. Decisions taken the following year to reduce the working week from 40 to 39 hours and introduce a fifth shift to raise manning levels also pushed up costs and levels also pushed up costs and

Mr Mer's other task is to prevent the labour conflicts that have plagued the industry in the past, and which could damage the Government in the run-up to the 1968 Presidential election

FRENCH STEEL INDUSTRY

# Uphill battle to hold its own in Europe

By David Housego in Paris



closures of the last few years tion last year in return for EEC have demoralised the labour approval for a plan to provide force, another factor which an extra FFr 30hn of assistance weights on productivity and to the industry spread over the costs. But, as recent demonstrations against closures in the French shipyards have shown in fall to 18m tonnes by 1990 fine Communist-led CGT, the largest steel industry union, is still seeking a major consistent of the first has taken over statime when both steel companies are still in the red. Cumulative losses by the two groups over the five years up to 1985 have

frontation with government.

Mr Mer has taken over at a time when both steel companies are still in the red. Cumiliative losses by the two groups over the five years up to 1985 have totalled FFr 38hn (\$4.05m). The deficit is now falling with combined losses this year expected to be under FFr 49n, against last year's FFr 8.9hn. But the industry is not expected to show a profit before 1989.

This fragile financial situation in part reflects the fact that restructuring in France began long after it had started in the rest of Europe.

long after it had started in the rest of Europe.

The expansion pian was never implemented — it fell foul of the large public expenditure cuts of 1983. But having geared the industry up for an increase in output, it proved difficult to engineer a change in direction.

Cothecks in consective time. Cuthacks in capacity thus have been concentrated in the past three years — in the wake of the adoption of a revised steel plan in March 1964. By the end of last year France had the end of last year France had cut 5.4m tennes of hot-rolled capacity from the 1980 level of 28.9m tennes — or marginally more than that required under controlled restructuring of the European size! Industry. In addition, France agreed to a further 745,000 tennes reduc-

Parallel with these reductions

in capacity, the workforce has been cut from 90,000 at the end been cut from 90,000 at the end of 1984 to 75,000 at the end of 1984 to 75,000 at the end of last year. Under plans approved by the European Commission, a further 10,000 jobs will go this year and 10,000 more next year. The goal is to reduce the numbers employed in steel making to 50,000 by 1988. Mr Mer will face the challenge of seeing that the remaining reductions take place smoothly. Despite these sharp cuts in capacity and the labour force, French steelmaking suffers from other handicays that weight on costs. The most important is the low quality of mineral-ore in Lorrains mineral-ore in Lorraine—
France's eastern steel-making a new wire rod rolling mill at region. Steel produced in Lorraine from local mineral-ore—
rather than scrap metal—
accounted last year for 29 per 
cent of French output, or 5.5m 
tonnes. Of this, 2.3m was produced by Solke, Sacilor's flat 
products division, largely for 
French and German ear manufacturers. Long products (bars, rivalry between the two statebeams, rails and wire rod), for

Under current cost-cutting Under current cost-cutting plans, the Longwy steel plant, which relies on low quality Lorrains ore, is to be closed. A new, more efficient, electric-fired mini-mill, fed by scrap metal instead of ore, has just come on stream at Neuves Maison, and another is due to be built at Longwy.

But the most ambitious scheme to cut losses in Lorraine was that initiated by Mr Claude Dollé, the furmer chairman of Sacilor. This involved an eventual merger and joint rationalisation of Sacilor's long products division with Arbed-Saarstabl, the loss-making West German producer—thus setting a precedent for restructuring at a European rather than a a European rather than a national level.

But both Sacilor and the French government appear to be backing away from the plan. Paris fears it will end up financing Arbed Saarstahl's losses, and that the scheme will involve heavier cuts in capacity and employment in Lorraine. But the price of not soing aband is the price of not going ahead is that Sacilor will need to widen its product range by building a new wire rod rolling mill at Gandrange at a cost of about FFr 400m. This will both add

a deep antagonism between the steel-making regions of Lorraine (where Sacilor has its base) and the North, the home of Usinor.

The government's decision not to merge the two groupe-because of the suployment cuts that rationalisation would have that rationalisation would have entailed, and because of pressure from the car manufacturing industry to maintain competition among its suppliers—has had a number of negative results. Investments and research facilities have been duplicated, as has spending on overheads. Mr Jean Gandois, called in by the Chirac government to advise on the steel sector (he has since become chairman of Pechiney, the French aluminum group) believes that the two groups have so concentrated on outmanoeuvring each other that they have lost sight of the possibilities for competition elsewhere in Europe and the world.

The Socialists moved to limit the damage of this rivalry by merging the long products and engineering steel divisions of the two groups into two new companies, Unimetal and Ascometal. Control of both has been transferred since to Sacilor

transferred since to Sacilor.

Mr Mer's dual appointment is
a further step in the same
direction. The aim is to coordinate strategy investment and marketing, to achieve savings on overheads and reduce diplication of facilities, it could lead to the setting up of a single holding company, and eventu-ally a merger. But for the moment Mr Mer is thought likely to maintain the separate

identity of the two produc to appease regional feelings. The third major problem of The third major problem of the industry is one of management. Changes in policy and leadership, as well as closures and job cuts, have left management as well as the workforce demoralised. Though the integrated coastal mill at Dunkerque — France's largest with a capacity of 4.5-5m tonnes—has benefited from heavy investment in recent years.

investment in recent years poor management has meant that yields of both energy and steel remain relatively low.

There are points of strength, whatever the weaknesses. Solmer, the other coastal integrated plant at Fos, near Marseilles with a capacity of 272.5m tonnes is one of the most modern and efficient in Europe. Dunkerque, ones its management has been ipmroved, could also rank with the leaders.

Mr Mer's experience of turn-ing around Pont a Mousson, the ing around Pont a Mousson, the pipes division of the glass and engineering group Suint Gobain, should help him m tackling the task ahead. The Ministry of Industry insists that he will be given a free hand in the steel sector—though that remains to be tested. The Government may also be included to bend EEC rules restricting state aids to steel by providing some assistance in financing investments.

## Lombard

## The way to sell Radios 1 and 2

By Samuel Brittan

THE BEST known recommendation of the Peacock Committee, and the one which first leaked, was its majority support for the sale of BBC's Radio One and Radio Two—the "pop" and popular stations respectively. These would be financed by advertising. The whole committee agreed that the BBC in mittee agreed that the BBC in privatise these stations and also "local radio in whole or in part."

What exactly would the BBC sell? At a minimum the properties used by Radios One and Two. These are at present held by the Crown but made available to the BBC. Implicit in the Peacock recommendations is the handing over of these rights (whether in perpetuity or by a sale.

Part of the package would the BBC sell? At a minimum the properties and two. These are at present held by Radios One and Two. These are at present held by the Crown but made available to the BBC. Implicit in the Peacock recommendations is the handing over of these rights (whether in perpetuity or by a sale.)

So far, I have been reluctant to discuss this recommendation lest it divert attention from the committee's main conclusion that "British broadcasting should move to a sophisticated market system, based on con-sumer sovereignty." This goal will be served most by longer term developments in cable, satellite and Pay-TV, which so satellite and Pay-TV, which so far seem to have their main application to television.

Moreover even if we stick to the committee's short-term recommendations for radio, the most far reaching one is not the privatisation of the two BBC stations but the suggestion that "any further radio frequencies becoming available should be sold to the highest hidder." This recommendation would at least discourage the kind of agit-prop applicants which some Ministers feared would dominate Community Radio.

dominate Community Radio. The associated suggestion, that IBA regulation of radio be re-placed by a "looser regime such as the one operated by the Cable Authority" was endorsed

unanimously.

But having said all this the But having said all this the privatisation of the two popular radio stations is at least a step in the right direction. It emphasises that market provision is the norm and that the omes of proof is on those who advocate tax financed provision by means of the licence fee. The valid arguments for such fig. valid arguments for such fin-ance relate to public service in the steel sector—though that remains to be tested. The Government may also be included to bend EEC rules restricting state aids to steel by providing some assistance in financing investments.

If Mer has given himself several weeks to make his own diagnosis of the industry's problems. But his friends already says he wears a confident look.

ance relate to public service in the strict Arts Council sense the inshility of advertising-financed channels to satisfy minority or intensely felt preferences. Partly because radio listeners can receive far more channels than the television watcher, these arguments apply far less to radio—so long that is as Radio Three and Four exists in their present form to provide the additional sense the strict Arts Council sense the strict Arts Counc

Part of the package would also be existing contracts with broadcasters—as in any normal commercial sale. The studio The BBC would have to lease its transmission facilities at a reasonable price (la one related to marginal cost) to the successor companies.

Taking the average station conditions, Charles Jonscher of CSP International has arrived CSP International has arrived at an estimate of £130m to £140m for the two stations together, valued as "going concerns," This estimate excludes studio space but does assume a considerable lightening of the regulatory regime and an increase in competition.

This may not be very much compared with BBC licence fee revenue of around £900m per annum. But it will still be a useful sweetener, especially if

useful sweetener, especially if BBC expenditure is to be con-strained by an index-linked licence fee.
Sale of these radio stations
would demonstrate the final
rejection of the paternalist idea

that the BBC has to do every-thing, and be in everything, to thing, and be in everything, to carry out its obligations.

Finally, what of the threat that the BBC would retaliate by switching more popular material to Radios Three and Four, thus diluting "quality"?

The threat should be discussed with automate The only The threat should be dismissed with contempt. The only reason for supporting the BBC's present licence finance status for a few years longer is the understanding that the BBC will supply what commercial provision cannot. If the BBC goes back on its primary responsibility, the whole basis for the licence fee would disappear as would the arguments for not enforcing advertising on the corporation. I do not believe the BBC would be so feolish as to carry out a suicidal threat.

Sir, — In your Leader on Mexico "The dilemma over Mexico's debt" (October 9) you give a masterly exposition

of the problems involved, but of the problems involved, but are rather weaker on proposed solutions. As reschedulings come and go, it is becoming increasingly hard to continue to bludgeon the world's hanks into making loans to countries with poor credit standings. The anomalies are well known, but are worth repeating. If Mexico, which is a poor credit risk, is lent long-term money at seven-eighths, what rate is going to be charged to other countries? In normal banking, the lower the margin, the better the credit. Also, what is the incentive for any country to try to service its debt if it sees that no sanctions are imposed on those countries which fail to

When the crisis started, four years ago in August 1982, the world's banking system was not in a position to deal with large losses on their less developed countries' (LDC) debt, and the fixes which have occurred since then have generally been bensficial. Over this period, prudent bankers have built up provi-sions, and banks have no one but themselves to blame if their but themselves to blame if their current reserve levels are inadequate. While the world's banking system may be in a better position than it was, the same cannot be said of the politicians who, having encouraged banks to lend to LDCs and then criticised them for doing so, now berate them for not lending more. Nowhere is this paradox more clear than this paradox more clear than in the US, where Congress and in the U.S. where congress and the general public seem more interested in punishing the banks than in providing a long-term solution. We have argued for some time that, until poli-ticians are prepared to commit public money there is going its public money, there is going to be no satisfactory solution to the LDC crisis. It is bad bank-ing to force private banks to make loans they do not want to make, and the present partici-pation of the World Bank in the announced Mexican package is totally inadequate. Both Secretary Baker and

Mr Volcker are said to have made the completion of the current rescheduling package a matter of personal prestige and forced reluctant US banks to

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The solution, however, to the

tion is seared of being seen to impact of legislation on the help its own banks, then one industrial and commercial life

#### Letters to the Editor

would be to allow more the underestimated. There is no generous tax relief on country lending. This applies equally Banks are not fitted to be the financial policemen of the world and they should not be cast in this role. By all means let them take their losses, but

forcing them to make impru-dent loans cannot be sensible in the long term, and politicians, especially in the US, should take note of this. Robin Manro-Davies (Managing director), IBCA Banking Analysis.

red tape

Sir.—William Dawkins' open letter to Lord Young (October letter to Lord Young (October 1) rightly points out that reducing red tape is only part of the story. The main point of the letter, however, siggested that the progress that has been made in the battle against red tape has been less than successful. Of course, there will be differences of view as to what should or should not be reformed, but one thing is certain should or should not be re-formed, but one thing is certain and that is that the Govern-ment's policy, as shown by its recent White Papers, is based upon a determination to over-come a problem which has secumulated for something of the order of 75 years. This could not be dealt with imme-diately but great advances have been made.

The establishment of the

was a major step in the most crucial area, which is the co-ordination of the cutting of red tape between government departments. It is the job of the unit not only to consider reforms to old legislation, but to consider their impact in co-operation with individual departments on new proposals These matters apply as much to EEC as they do to domestic

It would be a mistake to imagine that the Government is assuming that reducing administrative burdens is in any way The solution, however, to the LDC problem is more important than the prestige of either of these two gentlemen, and it will come about only when public money, ie, direct government lending, or lending via international institutions, is increased.

If the American administration is negret of being seen to import the surface of these policies deserves equal attention but the attack on red tape remains a high priority. The direct and indirect tion is negret of being seen to

doubt that more regulations are emerging and it is equally vital that we keep these under control.

White Papers certainly do speak for themselves but the important point which Mr Dawkins seems to have missed is that some of the individual an enormous difference to the businessman, big or small. I ber 6) highlights a continuing posals to change the planning laws in relation to the setting up of small businesses in domestic premises. It has been estimated that in the TINA ideas really do, and will, make an enormous difference to the estimated that in the USA over the past ten years or so, something of the order of 85 per cent of new businesses something of the order of state been started in domestic premises. Providing the changes in the use classes order are done with due consideration for environmental issues and concentrate on the back room rather than the back yard, then this single reform could achieve an enormous amount in helping new enterprises to get off the ground. In other words, the number of changes in the cutting of red tape has to be weighed against the individual ideas which will have gradest and most beneficial impact. The time for legislation is now and the Government deserves congratulation for the progress it has a far made, Successful architecturis deserves congratulation for the progress it has a far made, Successful architecturis deserves congratulation for the progress it has a far made, Successful architecturis deserves congratulation for the progress it has a far made successful architecturis deserves congratulation for the progress it has a far made successful architecturis deserves congratulation for the progress it has a far made successful architecturis deserves congratulation for the progress it has a far made and far the design The establishment of the of the building itself.

(Secretary, Conservative Back, Bench, Committee on Shall subinestes). House of Commons 8W1

Technology for defeace From the Chief Executive, GEC Avionics

of sircraft electronics to the US without ever having col-laborated with an American

GEC's AEW team is the only ne in the Western world out ide the US. Surely no one is naive enough to believe that American manufacturers, wish-ing to see this capability killed off, will build up a serious com-petitor in the shape of Plessey, perience whatsoever of airborne early warning or any other sort of airborne radar. D. L. Jackson.

Elstree Way, Borehamwood, Herts.

Debtors and small firms From Mr P. Rossa

buyers and suppliers to adopt practices which would overcome this.

One of the main thrusts of effective credit management is the assessment of risk before entering into a contract by analysing a customer's ability to pay for the goods or services supplied. It is fatal to a com pany's well-being to act only after the event of a debt becoming due. Experience has clearly demonstrated the value of estab lishing accurate information about a customer and his financial position and using that in-formation to predict the risk in-volved in dealing with him. By this means the incidence of long outstanding debts can be mini-mised, management time spent mised, management time spent on the problem can be reduced and cash flow can be consider-ably improved. There can be no doubt that specialist credit man-agement techniques can contri-bute significantly to increased profits and industrial growth. P. A. Rowe, (Head of External Affairs), Institute of Credit Management Easton House, Easton on the Hill,

Risk of nuclear accidents

Stamford, Lines.

GEC Anionics

Sir, — The letter appearing on October? under the title of "Technology for defence" calls for some comment.

If has been long established that offset offered by US companies, is really an opportunity to hid for subcontract work, and under no circumstances a guarantee of orders. Such opportunities to hid for work are companies regardless of "offset," In fact, with technology disvaloped entirely within the UK, GEC Avionics has become Europe's higgest exporter

Sir, — For Sir Christopher Cockwell (October 8) to make the schoolboy "howler" he did in his article on nuclear safety horrifles me. If the chance of a nuclear sacident is once in \$0,000 years and there are chance a ramains at once in \$0,000 years! Why? Because the chance of a station having an accident is independent of any other station's chances.

Robin Hurst,

20 Esk Gardens,

Wetherby, Yorks.

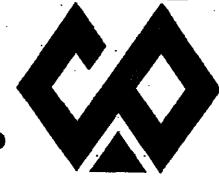
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# **FINANCIAL TIMES**

Monday October 13 1986



Roderick Oram on Wall Street

## Dream team for a big league raid

CORPORATE raiders, or restructuring specialists as their press handlers would have you call them. tend to cultivate the image of Lone Rangers bringing incompetent ments to book to the greater value of all shareholders.

Yet behind each of these mercurial, high profile figures beavers away an anonymous team of hired guns equipped with skills essential to toppling the chosen target. Fran-tic share trading on Wall Street is only the smoke. The real fires burn in the plush mid-town offices of lawyers, media specialists, proxy solicitors, bankers and the like. From the outside looking in, raid-

ing seems exciting. Sure, its tough during the short campaigns but you can enjoy the spoils in quiet periods Should you fancy a crack at this high rolling game, as some might in the wake of Carl Icahn's \$8bn bid

last week for USX, here's the dream

team - the best in the business

tions with some big players.
Fund Raisers: Promise almost anything to sign up Drexel Burn-ham Lambert, masters of the junk bond. These days, though, they can afford to be choosey about who they perform financial miracles for. You may have to settle for Merrill Lynch or Shearson Lehman who are trying to muscle in on Drexel's phenomenally profitable business. Forget the old Wall Street firms.

Chances are your target is one of their blue chip clients. You may also need commercial banks. Some raiders shun them because a few leak like sieves. Try Banque Paribas' New York branch which is renowned for discreet deployment of huge sums on fine terms for the likes of Sir James Goldsmith, the British entrepre-

Lawyers: Skadden, Arps, Slate, Meagher and Flom. Ask for Joe Flom, though he's a bit tied up at the moment masterminding USX attempts to repel Icahn. (Most players are ambidextrous, equally at home on offence or defence.)

Depending on your target's coun-ter-attack, you may need in addi-tion a Washington firm that can negotiate the capital's labyrinthine re-gulatory process and political lob-bies. Gulf Oil fell to Chevron partly because it failed to use effectively the powerful congressional delega-tion from Pennsylvania, its home Proxy Solicitors: The Carter Or-

ganization. Up to 85 per cent of mies' shares are held by nominees but Carter cracks the secrecy with computer data bases linking Street names to fund managers and other big shareholders. It's an art, says Don Carter. "Tve tried to clone myself but to no

Carter, which bills itself as "consultant on corporate govern-ance," will also devise advertising campaigns and line up one of the half dozen reliable financial printers in New York City.
Public Relations: Kekst and Com-

pany. Founded almost 16 years ago by Gershon Kekst, it has spe ised in comorate financial relations. It says it thrives on rising to the challenge of helping executives articulate their strategies to shareholders. Comfortable on either side of a deal, sometimes both in friend-

Stock Brokers: Accumulating an initial stake in the target company without attracting attention is fund amental to a successful raid and almost impossible. "If you hear of a way let me know," asked one raider with a big battle on his hands at the moment. His advice: keep out of thin markets and spread the business around in a slow and careful fashion. He likes using Jefferies Company and Bear, Stearns for their block trading skills.

Target Pickers: You're on your

own until you build a reputation. Then, you "get lots of calls from dis-gruntled shareholders," said one restructuring specialist. Basically there's a lot of people out there do ing your homework for you." In the alyst and company reports. If you have some analytical talent you won't need professional help. "We don't give a damn about accountants - it's all about cash flow," said the specialis Corporate Vehicle: Best of all is a

private firm bearing your own name. Cut in friends and associates on the deals but keep total control for maximum manoeuverability and secrecy. Frequent your old haunts so no one knows you're busy homing in on a new target. Check you can afford the above

team. Icahn spent close to \$25m on his 1984-85 run at Phillips Petroleum. Work covertly with the hired guns until "you think you know every move the other side will make," a media relations man counselled. Then, braced for the flak, go public, emboldened by huge profit forecasts and oblivious to the potential

## Frontline states meet amid fears on security

BY ANTHONY ROBINSON IN JOHANNESBURG LEADERS of the southern African obviously feels itself to be in deep rebel Mozambican National Resis-

front-line states held a burriedly arranged summit in the Mozambican capital of Maputo yesterday to dis-cuss security and Mozambican fears of an imminent military strike by South Africa against alleged African National Congress (ANC) targets near Maputo.

Mr Oliver Tambo, leader of the ANC in exile, also took part after arriving from Lusaka with Zambian President Dr. Kenneth Kaunda. The meeting took place against a background of nervousness in Maputo after a state of "permane alert" was declared on Saturday.

Mr Sergio Vieira, the Minister of Security, who announced the state of alert, accused "South African warmongers of preparing direct at-tacks on our country by their armed forces with the ultimate aim of overthrowing the Mozambican Gov-ernment and installing a puppet re-

andos had already infiltrated Maputo and he told a meeting of pa-ra-military vigilante groups in the capital: "We must neutralise this group before it carries out the A South African Defence Force

spokesman described the Mozambican allegations as "no more than speculation and a sign of a severe attack of nerves on the part of the Mozambican Government which

RTZ to

reduce

holding

in CRA

water because of its support for ANC terrorists." Fears have arisen of South Afri-rebel military activity in Zambezia

can military intervention similar to South African raids before the March 1984 Nkomati accord on the town of Matola near Maputo and other alleged ANC bases. This fol-Pretoria's decision to repatri-Mozambican workers and threats by General Magnus Malan, the South African Defence Minister, of possible retaliation against alleged ANC bases awar war day's landmine explosion near the

The Mozambican News Agency, Aim said the summit was chaired by President Samora Machel of Mozambique. It was attended by President Eduardo Dos Santos of Angola. President Quett Masire of Botswana, President Ali Hassan Mwinyi of Tanzania, President Kaunda of Zambia and Prime Minister Ro-been planned and carried out from bert Mugabe of Zimbabwe together Mozambican bases in recent with their military and security advisers. Mr Kengo Wa Dondo, Prime slovo, a white South African comwith their limitary and security activisers. Mr Kengo Wa Dondo, Prime
Minister of Zaire, also led a delegation to the meeting and at the end
of the summit, the front-line leadWe Sizwe, had returned to the Moers were scheduled to hold separate meetings with the Zairean delega-

two weeks after front-line leaders went to Malawi to put pressure on its Government to expel units of the presence had increased.

The latest meeting comes only

tance (MNR) from bases in Malawi. This followed weeks of increasing province close to the border between Malawi and Mozambique.

believes that the South African decision to expel Mozambican worktion against ANC bases in Mozambique reflects South African pique at the front-line states pressure on

Under the Nkomati accord South Africa agreed to end claudestine support for the MNR and Mozambique agreed to expel ANC guerril-las and cadres from Mozambique. Since then, both sides have accused each other of violating the accord. Shortly after last week's land-

mine explosion, an official commen-tary on South African state radio alleged that 23 terrorist attacks had Mozambican bases in recent zambican capital. Sources in Mo-zambique yesterday confirmed that Mr Slovo had been to Maputo two or three times in the past few months but denied that he was now

## Japan's 'clone' fans fuel French anger

BY IAN RODGER IN TOKYO

**RIO TINTO-Zinc Corporation is** reducing its stake in CRA, the Australian mining company, as the final stage of the "Australiacreasingly upset about the time it is nisation" process originally agreed with Sir Malcolm Fraser's taking for the Japanese to accept

The sale will reduce RTZ's holding from 52.3 to 49 per cent and turn CRA into an associate rather than a subsidiary in RTZ's feiting actions involving Taiwan and other Far Eastern countries.

In a deal worth A\$122.85m (US\$78m), the Australian Mutual Provident Society is buying 16.38m CRA shares for A\$7.50 each. As a result, Australian Mu-tual's stake in CRA will increase

RTZ's holding has been gradually reduced from the 72.6 per cent stake which it had when agreement with the Governm

The change will have two beneficial effects on RTZ's accounts. Because of the differ-ences between Australian and uK accounting standards, CRA's depreciation charge has historically been high. By removing CRA's reserves, and thus the depreciation charge, from the accounts KTZ's reported pet corn. counts, RTZ's reported net earnings will increase by about £17m

RTZ will also benefit from the removal of CRA's debt from the halance sheet, which will cut RTZ's gearing level from 64 per

The negative effects of the move will be to reduce RTZ's reserves and to diminish slightly CRA's contribution to group profits. In the year ending December 34, 1985, RTZ had attributable income from CRA of 549 3m. £49.3m.

In the accounts for the year ending December 30 1986, ETZ intends to treat CRA as an associate for the full period. Thus the profit and loss account will in-clude 52.3 per cent of CRA's pretax profit, tax charge and earnings up to October 12 and 49 per

A ROW has erupted between France and Japan over the difficult-ies encountered in Japan by a small French high-technology company trying to prevent the alleged unan-Etri took Minebea to court in France, the UK and the US on vari manufacture of its products by a Japanese competitor.

The French authorities are in-

the findings of French courts and a European expert in the case. The case is unusual in that Japan is seldom associated these days with the kind of industrial counter-

The company concerned, Etri, makes high precision fans for cooling computers and other electronic products and is one of the market eders for these fans in Europe and the US. In 1968, it licensed a small Jana-

nese company, Kondo, to manufacture some models and sell the entire Etri range in the Japanese mar-

In 1983, Minebea, the large Japanese bearings group, proposed acquiring Kondo. As Minebea was also a substantial producer of fans, Etri served notice that its licence to Kondo would be revoked if the acjuisition took place.

Minebea went ahead anyway with the acquisition and an agree-ment was reached whereby the Etri licence would be withdrawn and Etri would begin its own manufacturing in Japan. However, according to Etri, Kondo, under Minebea control, continued to manufacture and sell the Etri products around the world under the Kondo name. Minebea has denied that it copied Etri machines. Company officials point out that the small fans of many manufacturers all look very

ious charges related to the unauthorised use of its patents, copyrights and know-how. The UK and US actions are still pending, but the French court found in favour of Following a Minebea appeal, its

finding was upheld by Mr George Korsakoff, a vice president of the European Patent Office, who was hired as an expert investigator by the appeal court of Verszüles. Mr Korsakoffs view was that Etri had suffered damages of more than Yibn (\$6.5m) as a result of Mine-Meanwhile, Etri had distributed a

them not to buy Kondo products be cause they were no longer connected with Etri. Early in 1985 Minebea ing that the letter was defamatory. Etri pleaded for a rapid hearing of the case but, after several post ponements, the judge suggested last month that it would be better if

Japan's Ministry of International Trade and Industry (Miti), which has been the object of inc angry French Government repre ms in this case, organised a week in Tokyo, but to no avail.

The French authorities point out that Etri is the only French electronics company to have a manufac turing presence in Japan, and its experience suggests that it would be very difficult for other French Minebea declined to comment on

the case on the grounds that it was

#### Summit talks break down Continued from Page 1

ons in Europe and Asia.

Critics on the right who had varned that he was taking a politihas been vindicated and that hewas hured into a Soviet trap. on SDI and on Mr Reagan's policies towards Moscow since he became

The US President's Republican allies had hoped that the rush to a cal gamble going to such a summit summit meeting in the weeks be-will now claim that their judgment fore the crucial mid-term elections in November would benefit them at the polls. Now they will have to Political opponents on the left hope that the failure to reach agree will be able to reinforce their attack ment here will not rebound on the and help the rival Democratic Party

## World Weather

#### Green success in Bavaria Continued from Page 1

win seats in the Munich parlia-

ment, scored about 7.5 per cent well up from 4.6 per cent registered four years ago, and looked likely to have

about 16 seats in the 204-seat state The FDP, which Mr Strauss con-

spicuously named last night (along with the SPD) as being the losers of the election, gained only about 3.8 to 3.9 per cent of the vote, little more than the party's lacklustre showing of 3.5 per cent four years Mr Strauss has been engaged in

permanent rivalry with Mr Hans Dietrich Genscher, the leading Free Democratic politican whose job as Foreign Minister in Bonn Mr Strauss has long sought to take.

## French weigh up delights of Japanese wrestlers

ki and Co have caused a consid-

By Paul Betts in Peris CHIYONOFUJI, Onokuni, Konishi-

erable commotion in Paris since arriving last week with 35 other hulky Sumo wrestlers in two spe-cially fitted Japan Airlines 747s. The beds in the Hotel Nikko have been cracking under the weight of the Sumotoris and especially of Konishiki who, at 229 kilos can boast to be the heaviest Sumo wrestler in the 1,500-year-old history of the Japanese national

The sight of the Sumotoris wob-bling down the Fanbourg Saint Honore or window shopping at Hermes and Lanvin has stopped Parisians in their tracks and caused minor traffic jams in the city centre.

Still nervous of the recent wave of terrorist bombings, some Parisians took to the streets and others anxiously telephoned local radio stations at the sound on Thursday night of the fireworks display in honour of the Sumo wrestlers dining on the Eiffel

Tower.
But Paris has greeted the Sumotoris, regarded as demigods in Japan, with unaccustomed good humour. Indeed, Mr Jacques Chirac, the conservative Prime Minister and Mayor of Paris, has been visibly delighted by his coup to persuade the great Japanese Sumo circus to choose the French capital and the twin city of Tokyo for its first appearance in Western Europe. Only on three recent occasions

have the Sumotoris agreed to exhibit themselves outside Japan. Before France, they had been to New York The historic visit has been a marve

of Japanese planning and organi-sation. It took two years to pre-pare and FFr 20m (\$3m) to promote. But the promoter, the huge Japanese Fujisankei Communi cations group, is likely to reap handsome rewards for its efforts. The three Sumo tournaments this weekend were broadcast to milions of Sumo fans in Japan. The 40,000 tickets to attend the matches in the new Bercy indoor stadium near the Gare de Lyon were sold out months in advance. For the past few days France has been bombarded with Sumo culture. Morning radio news protails about the diet of stew, rice and beer which enables the Sumotoris to attain such awesome

sters of the Buddha-like silhouettes of the wrestlers have been stuck all over Paris. And to exolain to an uninitiated audience the art and mysteries of Sumo. the organisers enlisted Leon Zitrone, one of France's bestknown veteran television person-alities, to act as master of ceremonies during the tournaments. Zitrone, who has commented for

French television on every royal wedding or state funeral for years, nearly stole the show on the opening night with his com-He gave detailed explanations of each wrestler - Kirishima, for ex-

ample, was regarded as "the Alain Delon of Japan" and the "chou-chou" of all the girls in Tokyo; another Sumotori drank two bottles of Rémy Martin in a day as well as sake and beer. At one stage, the crowd forgot the wrestlers altogether and started chanting "Leon, Leon", which was a change from the "Olés"

shouted each time the Japanese officials grunted some incompre-hensible phrases between fights. The Bercy stadium was guarded like a bunker for the opening night because of continuing fears of terrorism. Mr Chirac, the governor of the city of Tokyo and countless political and showbusiness personalities turned up While the French Sumo tournamen coincides with a heightened interest by Japanese companies and financial institutions in

France, it also comes a few days before Mr Chirac will personally plead the case to stage the 1992 Olympic Games in Paris before the International Olympic Committee (IOC) in Lausanne later Mr Chirac is likely to use the histor

ic Sumo tournament in Paris as a further argument before the IOC judges to select his city. The 38 Sumotoris were enjoying a couple of days of well-earned rest

after their last matches yester day before flying back to Japan. After visiting some of the sights of Paris and taking a trip on a bateau mouche, like all self-respec ing Japanese passing through the French capital they will spend their last night at the Crazy Horse - that is if they all fit inside the famous striptease

THE LEX COLUMN

# Cracks in the Opec ceiling

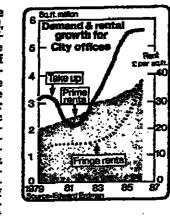
It is hardly surprising that no one is keen to take a new position in oil, whether spot crude or equities. After the 60 per cent rise in the crude price on the day the last meeting of Opec ministers came up with a temporary pact to cut output, everyone now knows better than to place bets. The markets want another crack-filling exercise, with Opec rolling over the agreement for a further couple of months. Unfortunate ly for them the more long-term ap-proach of Saudi Arabia and Kuwait appears to be prevailing and minisers are getting down to the essential but potentially explosive task of establishing a rational means of al-locating national output quotas. It could be a long week in the Geneva

The proposal to base quotas on criteria such as population and pro-duction capacity is in principle far better than the traditional method of political horse-trading. But as soon as the ministers start to dissoon as the ministers start to dis-cuss the correct weighting of the criteria the real problems start. Each will want to weigh the criteria so that his country will be able to produce at its minimum require-ment. And the 13 members combined minimums as ever add up to more than the maximum that the market will bear over the coming 12 If that debate ends in acrimony

then the oil equity market is in trouble. In the UK it is discounting a price of about \$15 a barrel, in the US at least \$18. The most likely conclusion may be failure to agree a new long-term production limit, and a renewal of the present ceiling un-til yet another meeting in December. That will hardly cause prices to rise, which suggests there is not much upside in oil shares. But if the Soviet Union, Mexico and crude prices start to fall then the very high level of stocks will add crushing downward pressure.

#### City property If there is one outstanding sector

of the non-residential property mar-ket at the moment, it must be City of London office space. With the Big Bang looming every banker, bro-ker, insurer, trader and his dog is expanding, whether alone or by joining forces in conglomerates. At the same time, overseas firms are setting up in London or adding to their range of existing businesses. As a result, prime rents have risen sharply in the last couple of years.



such that the City's imaginary boundaries have widened to include areas north to Finsbury Square and south to London Bridge and rents in the fringe areas have more than doubled since 1984. The arrival of City estate agents Baker Harris Saunders on the stockmarket is no In real terms, rents are still some

The demand for space has been

way behind those reached in 1973, and there is not a bear of the mar-ket to be found. Cries of £50 a square foot by Christmas may not where practically all new space appearing in the next year or two al-ready has tenants. It might be 1989 before supply catches up with demand, by which time rents might have reached £70 or £80. There is

Stock Enchange has hardly begun pensive way of funding mortgage and a firm like Normura could fill a lending, the Bristol & West has few floors on its own if it really set probably decided that there is its mind to broking London shares. Among firms already here, the squeeze expense ratios by sharing move by many partnerships into its retail overhead: confectionery corporate hands may well mean a stands and televised racing are more lavish approach to spending probably further away. If the on property, especially as many believe it worth paying for the image Cruickshank does know something lieve it worth paying for the image of wealth reflected in glass palaces. And the price of the space highlypaid employees occupy is still less than their salaries. If a comfortable than their salaries. If a comfortable ment in its existing customers' port-office can persuade them not to folios. If building societies are hedg-leave for pastures new, it is worth ing against a bull market, things

there is a sneaking feeling that it will all end in tears. What price City offices if the Big Bang proves to be a damp squib? Unless there are more newcomers than casualties, the supply/demand equation will quickly turn. Meanwhile, although there is a great shortage of space in the City itself, there is plenty of room for firms which follow the first emigres to Victoria and the West End. Those which can be per-suaded to move to the new Canary Wharf, despite its apparent unpopu-larity except for back-office staff, will eventually find a couple of years supply of space there.

Landlords might also discover that buildings designed for the 1980s are as unwanted in the 1990s as the cramped and sweaty towers of the 1960s are now. If 40,000 square foot trading floors go out of fashion, only those buildings where atriums can be built to bring light into the centre can be split into of-fices. One day the City could be a ghetto of glass houses.

#### **Bristol & West** Much of the £1.5bn diverted into

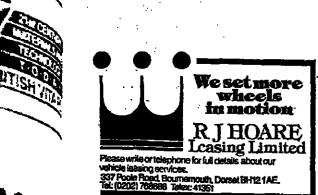
the TSB issue from building society accounts will, no doubt, return disappointed; but one society has de-cided that if it cannot beat the stockbrokers, it will join them. From the start of the next year, once the Building Societies Act have reached £70 or £30. There is once the Binking Somene's Act currently around 55m to 60m opens the way, the Bristol & West square feet of office space in the City area with plans for perhaps another 10m square feet of new space.

There are strong arguments in favour of the market continuing to home IV London is to be the Europe.

There was a like an institution.

boom. If London is to be the European financial centre, rivalling New York and Tokyo, there are still plenty of potential players yet to arrive. The admission of foreigness to the Stock Frehauge has hardly been players are afready an extension of the stock of the s something to be gained in trying to about private clients - the Bristol & West may attract extra customers while still retaining the liquid eleannot be that had - or can they?





# SECTION II - COMPANIES AND MARKETS

## **FINANCIAL TIMES**

Monday October 13 1986



INTERNATIONAL BONDS

## irrency concerns slow dollar deals to a trickle

HOW DO YOU persuade investors week but even they met a mixed reto buy a new dollar-denominated ception.

on the other hand, rapidly sank to vestor was a less clusive animal. Ispotentially loss-making levels for sues for CNT, the French telecomSwiss francs.

downward trend of short-term
interest rates in the middle of last Eurobond when continuing concern about the currency is reducing de elsewhere the issuer had to rely on mand for such instruments to a lead manager support to keep the

Japanese institutional funds have failed to begin buying again in size, even though the end of their half-year is behind them. European, off-shore-US, and Middle Eastern demand is only sporadic and can readily be satisfied by the cheap bonds. Tready differently. For instance, Bankers Trust lemoched a \$1000 mere bonds when much cheaper offerings are available in the secondary market but they seem enthusiastic about offerings providing obvious value. Italy's issue was priced to yield a Deals for equivalent credits. Treasury bonds at launch, and at a Bankers Trust lemoched a \$1000 mere bonds when much cheaper offerings are available in the secondary market but they seem enthusiastic about offerings are was priced to yield a Deals for equivalent credits. Treasury bonds at launch, and at a Bankers Trust lemoched a \$1000 mere bonds when much cheaper offerings are available in the secondary market but they seem enthusiastic about offerings for prestige borrowers, and the proposition of the cheaper offerings are available in the secondary market but they seem enthusiastic about offerings for prestige borrowers, and the proposition of the propo floating around in the secondary Bankers Trust launched a \$100m

in a new long-term dollar bond. The holm on Friday. Both were rated 10-year area of the market is, in the triple-A, with Monday's Investors words of one new issue manager, a Service confirming this rating for

The way to entice investors into a deal is to make sure it has a short

Some did find ready buyers but

bonds quoted at a profitable price to

parket. bond for Raly and Yamaichi
No one, dealers say, is interested launched a \$100m deal for Stock-Italy during the day on Friday. But Italy's bond achieved the rare

distinction of being bid at a dislife and is for a high-quality, prefer-ably state-backed, borrower. A crop of such deals was launched last in early trading. Stockholm's bond,

underwriters.

The difference lies in the pricing. Highly selective investors see no reason to buy new bonds when

discount, increasing its capital gains potential. Stockholm's bond, in contrast, was issued at a slim 36 basis points

over US Treasury bonds, which seemed aggressive, even taking into consideration the issue's rarity In most cases, however, hard

the staple diet of the Eurobond market, so the downturn in demand for the paper has serious implica-tions for those houses still concentrating on dollar placement. On the other hand, those with diversified placing power stand to benefit at other houses expense.

mitted they were within 10 basis

points of reasonable pricing in view

The dollar sector has always been

of secondary market levels.

Credit Suisse First Boston, for in-stance, with proven placing in London, West Germany and Switzer-land, is far better placed. This was demonstrated last week when it was able to handle the whole of a "jumbo" four-tranche convertible

bond for Elders IXL denominated

munications entity, and for the EEC The floating rate note market, were described as "tight" by some dealers last week. But even they ad-

which saw a trickle of deals last week, is poised for a recovery, some

Trading in this market is still nervous, after a shake-out last month are going down well,

The D-Mark market continues to who have been continously frustrated in their hopes of lower interest week in low turnover.

The Swiss franc market, on the mood, despite an interruption in the

Both Elders' convertible bond and a new fixed-rate deal for Australia. met strong responses.

The Swiss Banking Associa has told holders of SFr 300m of when prices shed 50 basis points in a day. But investors are now picking up bonds that have fallen to attractive discounts and are in the coupled Canadian energy company, that they have little characteristics. tractive discounts, and new issues but to comply with its request for a priced to pay interest at above London interbank offered rate (Libor) principal repayments.

The comment came in a letter sent to Swiss banks on Friday by be abandoned by bond investors, the association's commission for the protection of Swiss assets abroad, although the commission rates. Prices edged downwards last stressed it was not a formal recom-

Swiss franc bond holders have other hand, is in more optimistic until October 24 to reply to Dome's

## Montedison protests over Fermenta deal

BY JOHN WYLES IN ROME

MONTEDISON, the Italian chemi- the acquisition," it said. for several months to negotiate a takeover of Fermenta, the Swedish chemicals and hiotechnology company, has protested against last El-Sayed's commitment of four months ago to sell 76.5 per cent of Fermenta's voting shares.

clear its opposition to the sale, prospective disappearance of at-Montedison has asked to be pro-tractive assets to Monsanto will vided with full details of the deal to strengthen doubts that the Italian be able to evaluate the impact on company will pursue its objective the overall strategy which led it to for much longer. open negotiations with Mr Refaat G-Sayed, Fermenta founder and In a letter to Montedison the Fer-

The Italian company says its rea-sons for seeking control of Fermen-group has requested. ta remain unchanged - to bring together the bulk pharmaceuticals, animal health products and agrochemicals interests of the two

The possible disposal of one-third of Fermenta's sales "could represent a diminution in the value of ish group.

cals group which has been trying The letter requests clarification

f the US.

However, the highly impatient
In a letter to Fermenta making tone of the communication and the

Kevin Done in Stockholm writes: menta board has refused to divulge the kind of information the Italian

It is thought that the board feels that Montedison is bidding for only a partial stake in Fermenta and that to release the sensitive commercial information requested would jeopardise the interests of minority shareholders in the Swed-

#### **EURONOTES AND CREDITS**

## United Airlines follows trend with sights on \$750m facility

BY PETER MONTAGNON IN LONDON

UNITED AIRLINES, the US hold-quarter of the total facility, % per rope Italy's Instituto Mobiliare Italing company which owns Hertz car cent on drawings up to half the total iano achieved what are believed to

Sall Links

their activities to the Euromarket and will replace a domestic loan fa- fees available on recent deals for cility used to back up commercial paper. It may also serve to back up the issue of Eurocommercial paper

years rising to 10 basis points after—week to \$500m. Eisewhere the yen, D-Marks and Swiss francs, wards. Drawings on the accompa- \$500m credit for India's Oil and Na- Despite the tightness of margin of % per cent over London.

As a result, there is continuing name in Italy and although there of % per cent on drawings up to a many borrowers, especially in Eumargins in that country, its deal sation fee.

In a talex to potential paracteristics of the potential paracteristics of the potential paracteristics of the potential paracteristics. In a talex to potential paracteristics of the potential paracteristics of the potential paracteristics. In a talex to potential paracteristics of the potential paracteristics of the potential paracteristics. In a talex to potential paracteristics of the potential paracteristics of the potential paracteristics. In a talex to potential paracteristics of the para

look rich compared with the thin that

ing company which owns Hertz car cent on drawings up to half the total iano achieved what are believed to rentals and Westin hotels as well as and % per cent on larger drawings. be about the finest terms ever for the airline that bears its name. Initial response was positive from an Italian state borrower on a came to the Euromarket last week a market that continues to show evfor a \$750m loan facility led by

Chemical Bank.

The deal is yet another example
of how US companies are extending

a market mas contained to business and is snapping up deals on even

The deal is yet another example
of how US companies are extending

The terms on United's facility

T

Atmar, the private sector Span-European sovereign names, yet ish motorway concern, launched a even these are passing through syn-dication with the greatest of ease. Chase Manhattan which carries a Not only did Credit National's margin of 4 point and will refin-Terms include a maturity of five \$300m recent facility attract sub- ance previous credits led by Manuyears and an annual facility fee of scriptions of \$600m but also Ire-facturers Hanover and Merrill 8% basis points for the first three lands \$400m deal was increased last Lynch. The funds will be drawn in Despite the tightness of the nying standby credit will bear a tural Gas Commission also looks terms both deals seem assured of a

was understood to be finding a ready home. Aumar is also a name that appeals because it is a highly profitable concern. Appetite for Spanish paper is also running at a high level in the Eurocredit market suse of the high level of debt repayments this year.

However, Barclays Bank has been less fortunate with the \$200m facility launched earlier this month for Bank of New Zealand on razorfine terms. Following market resistance it has had to revise the facility fee which was originally set at 3% basis points for the full five-year life of the deal. This will now start at that level but rise to 5 basis points after the first two years.

In a telex to potential particitroducing a 3 basis point front-end

Last week's launch by Canada Farm Credit Corporation of a Cana dian dollar denominated commer bringing other Canadian borrower out of the woodwork. Nova Scoti Resources has appointed CIBC, Cit icorp and Merrill Lynch as dealer on a US\$110m programme. Other new Eurocommercial paper deal last week also included a \$3000 programme for Transcontinenta Gas PipeLine Corporation of the US on which Citicorp, CSFB and Swiss

Bank Corp will act as dealers. Elsewhere the Developmen Fund of Iceland is raising \$750 through a 10-year credit led by Banque Paribas, Deutsche Ban and Scandinavian Bank. The deal bears a margin of 1/1 for six years rising to 1/2 after that. Interbanca, raise a \$94m credit carrying a mar- 6 years respectively.

	EUROMA! Tur	KET TI nover (8		R
Prima	ry Market. Straights	Com	FRN	Othe
US\$	2,272.5	11.3	2,349.7	2,963.
Prev	4,118,1	949.2	3,295.3	3,082
Other	1,200,4	0,0	959.5 409.2	
Prev	2,361.3	_	445.2	55.
Secon	dary Merket			4
US\$ Prev			12,437.9	4,930. 5,572.
Other	11,538.8	84.1	16,767.3 8,023.7	4,410.
Prev	13,352.6	70.5	4,054.8	4,298
	Cedel	Euro	clear	Total
USS	15,702.1	34,6	21.6	50,323
Prev	17,441.8	43,5	34.3	80,976.1
Other	11,062,0	15,3	37.3	26,398.
Prey	11,570.2	13,5	63.3	25,133

gin of 7% basis points for the first four years and rising to 10 points afthe Italian long-term credit bank, ter that. The deal is divided into two has mandated Chase Manhattan to tranches maturing in 8% years and

## Perstorp profits rise in line with forecast

PERSTORP, the Swedish specialty neering and construction indus-chemicals and plastics group, re-ported a 42 per cent increase in in sales from SKr 275m to SKr profits for the financial year ending 385m. August 31. The result is in line with Sales in the compounds division. the company's forecast in June des- which makes moulding compounds pite increased development and for the thermal plastics industry,

launch costs.

Profits (after financial items) SKr 555m. The company was able reached SKr 345m (\$50.2m) against to resume deliveries to Iran this SKr 331m in the 1984-85 financial year.

Sales totalled SKr 3.93bn, up 13.8 per cent rise in sales to SKr 465m per cent on the last financial year's due to increased deliveries to the figure of SKr 3.452bn, with strong sales increases in the "chemitec"

automotive industry and an acquisition in the US. and compounds divisions.

Perstorp Chemitec, which profaced with a weakening market in duces binders for mechanical engi-

Perstop components showed a 27

## Kingdom of Sweden

U.S. \$250,000,000 7 per cent. Bonds due 1991

Swiss Bank Corporation International Limited

Bank Brussel Lambert NV Bankers Trust International Limited Banque Paribas Capital Markets Limited Credit Suisse First Boston Limited Enskilda Securities

Morgan Guaranty Ltd Nomura International Limited **PKbanken** 

IBJ International Limited

Shearson Lehman Brothers International Union Bank of Switzerland (Securities) Limited

Bank of Tokyo International Limited Banque Nationale de Paris Citicorp Investment Bank Limited Deutsche Bank Capital Markets Limited Goldman Sachs International Corp. Morgan Grenfell & Co. Limited Morgan Stanley International Orion Royal Bank Limited Salomon Brothers International Limited

> Svenska Handelsbanken Group S.G. Warburg Securities

This announcement appears as a matter of record only.

NEW ISSUE These Receipts having been sold, this announcement appears as a matter of record only.



## Banco di Santo Spirito S.p.A.

(incorporated with limited liability in the Republic of Italy)

London Branch (licensed deposit-taker)

U.S.\$200,000,000

#### Floating Rate Depositary Receipts Due 1993

issued by The Law Debenture Trust Corporation p.l.c. evidencing entitlement to payment of principal and interest on deposits.

Merrill Lynch Capital Markets

Banco di Roma BankAmerica Capital Markets Group Bankers Trust International Limited CIBC Limited Crédit Lyonnais Daiwa Europe Limited First Chicago Limited Goldman Sachs International Corp. Irving Trust International Limited Kyowa Bank Nederland N.V. Mitsubishi Trust International Limited Nippon Credit International Limited Orion Royal Bank Limited Saitama Bank (Europe) S.A. Takugin International Bank (Europe) S.A. Union Bank of Switzerland (Securities) Limited

Banco di Santo Spirito (Luxembourg) Bank of Yokohama (Europe) S.A. Chase Investment Bank Citicorp Investment Bank Limited Credit Suisse First Boston Limited Dai-Ichi Kangyo International Limited Fuji International Finance Limited E F Hutton & Company (London) Ltd. Kidder, Peabody International Limited LTCB International Limited Samuel Montagu & Co. Limited Nomura International Limited Prudential-Bache Securities International Sanwa International Limited Tokai International Limited Yamaichi International (Europe) Limited

September 1986

## Interest-rate optimists raise their heads

THE US credit markets traded in a narrow range last week, but the general consensus was that last month's inflation-inspired jitters have been over-taken by a cautiously optimistic mood, Fixed-income traders are once again focusing their attention on the possibility that the Federal Reserve may ease

of the year.

The only economic statistics of any significance last week were the September producer price figures. The 0.4 per cent increase, which translates into a 4.7 per cent annual growth rate, was slightly higher than expected, and this factor, expected, and this factor, together with a weaker dollar, helped push long-term government bonds lower on the week. By Friday evening, the widely watched US government long bond, Treasury 71 per cent due 2016, was being traded at 95%. giving a loss of a point-and-a-half on the week and increasing long-term government bond yields by some 13 basis points to around 7.66 per cent. At the short end of the market, three-month Treasury bill yields were virtually unchanged at a shade

8.88 9.91 5.88 5.17 7.40 5.01 5.38 7.41 5.00 5.38 7.41 5.00 5.77 8.05 6.40 5.75 8.05 5.60
5.17 7.40 5.07 6.38 7.41 5.00 5.77 8.05 6.40 5.75 8.05 5.80
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7.14 7.11 7.41 8.01 7.87 8.20 7.68 7.53 7.70 8.50 8.63 8.73
Yield ego ago 7.14 7,11 7,41 8.01 7,87 8.20 7,68 7,53 7,70
%)

The blg surprise in the Chicago, is of the opinion that money markets last week was last week's dip in the Fed Funds the behaviour of the Fed rate was purely technical and the behaviour of the Fed Funds rate. The average weekly Fed Funds rate fell by 33 basis points to 5.75 per cent — its clowest level since August 1977. For a period it was allowed to trade below the 5½ per cent US discount rate. Was the Fed is targeting a funds rate of 5½ per cent to 5½ per cent, says Mr Rahan. US discount rate. Was the Fed is targeting a funds rate of 5½ per cent to 5½ per cent, says Mr Rahan. US discount rate. Was the Fed is targeting a funds rate has been disconomist at Kleinwort Benson Government Securities in rate was purely technical and does not reflect any change in official policy. The available reduces till shows that the Fed is targeting a funds rate was purely technical and does not reflect any change in official policy. The available reduces till shows that the Fed is targeting a funds rate has a funds rate was purely technical and does not reflect any change in official policy. The available reduces till shows that the Fed is targeting a funds rate was purely technical and does not reflect any change in official policy. The available reduces till shows that the Fed is targeting a funds rate was purely technical and does not reflect any change in official policy. The available reduces till shows that the Fed is targeting a funds rate was purely technical and does not reflect any change in official policy. The available reduces till shows that the Fed is targeting a funds rate was purely technical and does not reflect any change in official policy. The available reduces till shows that the Fed is targeting a funds rate was purely technical and does not reflect any change in official policy. The available reduces till shows that the Fed is targeting a funds rate was purely technical and does not reflect any change in official policy. The available reduces to shows that the Fed is targeting a funds rate was purely than the field reduces to the field reduces to the field reduces the field reduces to the

appear to be premature." That said, there is a growing feeling in the US credit markets that the Federal Reserve will trim its discount rate before year - end. "With economic growth modest and inflation moderate another 50 basis point drop in the discount

rate is likely as early as November," says Mr Kahan. Mr Mitchell Held of Smith Barney is of a similar opinion. "We do not believe that the current US economic data is weak enough to justify a unilateral rate cut at the present time. But we do believe that a Japanese rate cut is possible for the end of November." He notes that the US credit markets have taken on a more bullish mood and expectations of a discount rate cut

With the mid-term con-gressional elections taking place on November 4 and a Federal Open Market Com-mittee meeting due the following day, the general feeling is

tions and says that hopes of an that any further moves on the early discount rate cut based US discount rate will have to on last week's soft funds rate wait for at least another month. For the moment "yields on the long-term Treasury bond

seem destined to remain in the 7½ to 7½ per cent range, at least until investors get a better reading on trends in the economy, inflation, the dollar and the outlook for Federal Reserve policy," says Aubrey G. Lanston in its latest market

Lanston in its latest market letter.

Among the new issues announced last week, one of the mercial bankers, who are growmounced last week, one of the speed with which their last boston's huge offering of traditional high quality business securities backed by cheap General Motors car loans. It proved so popular that it has been increased in size from \$3.2bn to \$4bn and will be the largest underwritten offering in the history of the US capital markets. It is expected to be rated triple-A and is another wealth of economic data for market analysts to mull over.

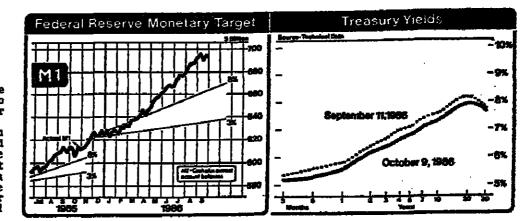
Wednesday's September retail sales figures are expected to your sales figures are expected to by the surge in cut-rate finance by the surge in cut-rate finance.

US car sales. However, the September industrial production figures, due on Thursday, unravel." This could have worrying implications for the decline of 0.2 per cent, losted to be surge in cut-rate finance it is being poached by securities. September industrial production figures, due on Thursday, unravel." This could have worrying implications for the decline of 0.2 per cent, losted to be a sizeable decline to 1.75m it may well indicate that the housing sector has not only greated but is beginning to decline of 0.2 per cent, losted to be a sizeable decline to 1.75m it may well indicate that the housing sector has not only greated but is beginning to decline of 0.2 per cent.

Will once again be watching the decline to 1.75m it may well indicate that the housing sector has not only greated but is beginning to firms.

Will once again be watching the decline of 0.2 per cent.

Will am Hall wore to stabilize at an annual rate of around 1.5m. "If we were to stabilize at an annual rate of around 1.5m. "If we were to stabilize at an annual rate of around 1.5m. "If we were to stabilize at an annual rate of around 1.5m. "If we were to stabilize at an annual rate of around 1.5m. "If we were to stabilize at an annual rate of around 1.5m. "If we were to stabilize at an annual rate of around 1.5m. "If we were to



#### FT/AIBD INTERNATIONAL BOND SERVICE

#### UK GILTS Flow of taplets to ease way for Big Bang

FRIDAY'S flow of a record 16 new issue on offer—it did little the form of further production from the market had tongues wagging in more pressing problems.

The form of further production quota agreements from the Organistation of Petroleum £50m taplets right across the market had tongues wagging in dealing rooms on an otherwise Topping these is still sterling. steady day, when three-month interbank rates eased by about a quarter point. For the second week running, the Bank of England and the discount houses failed to see eye to eye on rates for new Treasury bills, with the result that no paper was issued. Once more, the Bank indicated that it was not prepared to see UK interest rates rise.

The taplets, described as technical" by the Bank, were designed to create extra liquidity to ease the market over liquidity to ease the market over the Big Bang. Releasing small amounts of a spread of stocks should help Britain's 27 new primary dealers over the prob-lem of "cross books" (chain transactions which tie up liquidity) when the markets are liberalised later this month. However, while the new tap-lets gave the market an interestno new paper would be issued that he punted £5 against each

Topping these is still sterling.

After one of the more wobbly weeks for the pound, gilts market gurus are hoping for a sign of direction in the Govern-ment's exchange rate policy.

Those seeking enlightenment from Mr Nigel Lawson's re-marks to the Conservative Party conference last Thursday had probably been clutching at straws. Yet many in the gilts market hope this week's Mansion House speech will be the occasion for comments of much greater substance. If not, the implications for the pound could be very serious, triggering a much greater loss of confidence. As matters stand, the market is at

Opinion differs between those expecting an imminent base rate rise of 1 to 2 per cent this week; some more meaty comments about full British membership of the European Monetary System or (the minority view) outside help in week. Asked whether he stood by his view, made some 10 days ago, that UK short-term interest rates were set to rise by 1 per cent, Mr Kaufman said: "There is a distinct possibility that will occur. It is a testing period for the pound and the markets may not have stopped testing the

Exporting Countries; or interest rate cuts by the US and

The Chancellor himself had a hand in stoking up the EMS fire in his remarks last Friday that the arguments against Britain joining were weaker now—though he also argued that the time to go in was still not ripe. If Britain does join, that will provide a substantial fillip to the gilts market, at least for a couple of months.

Although there is no shortage of home-grown pundits, Mr Henry Kaufman, chief economist at Salomon Brothers in New York, crossed the Atlantic to add his contribution late last week. Asked whether he stood by his view, made some 10 days ago, that UK short-term interest rates were set to rise by 1 per cent, Mr Kaufman said: "There is a distinct possibility that will occur. It is a testing period for

number to crunch on in the next few days. Among the more important figures due are those for unemployment and for the public sector borrowing requirement on Thursday, and retail prices on Friday.

After last week's better than expected sterling M3 figures, which had been partly discounted in the market, a fairly hefty rise in the PSBR is being predicted. Mr Richard Jeffrey at Hoare Govett reckons on a 5th increase. Ellon increase. That rises to £3.1bn for Mr Gavyn Davies at Goldman Sachs, and a high £3.6bn for Mr Simon Ward at Lloyds Merchant Bank.

On the inflation front, upturn of between 0.4 and 0.6 per cent is on the cards, according to a number of economists. Higher petrol prices last month and a dip in inflation this time last year are

Haig Simonian

With 27 gilt market makers how will you find the best prices?





The Agency Broking Solution

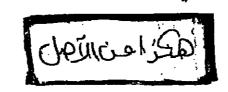
**CAPEL-CURE MYERS** 

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65 Holborn Viaduct, London EC1A 2EU Member of the ANZ Group Total assets of U.S.\$35 Billion

Piles 1679, 1985;

YEN STRAIGHTS
Asian Dev Sk 72, 94
Avon Products 65, 91
Denmark 65, 92.....
Dow Chemical 7 94 ....
Elec de France 67, 95
Eurofinna 72, 94 ....
Eurofinna 67, 92 ....
FINMA 67, 92 ....
Intel 62, 92
Int-Amer Dev 72, 93 ....
ITT 63, 92
McDoadd Corp 62, 92



## INTERNATIONAL CAPITAL MARKETS AND COMPANIES

## Politicians back Fiat takeover of Alfa Romeo

ITALIAN political parties, trade ITALIAN political parties, trade

Fiat has created strong expectations and Alfa Romeo workers are tions that its proposals will be supering the larger company's already beginning to line up behind the ririor to those of Ford which, in the dominant hold on the Italian car val Ford and Flat bids for the country's number two car producer even though Fiat may need another 10 days to finalise its takeover propos-

Fiat executives and engineers spent most of last week at Alfa's headquarters at Arese studying the company's books and production ar-

When it pledged the week before last to improve on the Ford proposals, Fiat indicated that its bid would be ready this week. But Mr Gianni Agnelli, the company's chairman, said at the weekend that the bid would now be passed to IRI-Fin-meccanica, the state holding com-pany which owns Alfa, "within 10

The final choice between the two bids will be made by the Government on advice from IRI-Finmeccanica which has promised to reply to the Ford offer by November 7.

Insurance

settlements

for Manville By David Blackwell in New York MANVILLE, the fibre glass,

meantime, are being kept firmly

Assuming at least an equivalence between the two bids, Italian politicians are clearly leaning in favour of an "Italian solution" for the irou-

In a survey to be published by the weekly magazine L'Espresso, Mr Renato Altissimo, the Liberal Party leader, says: "It would be better to favour Fiat as an Italian Italian company." This point of view is shared by a senior Republican spokesman while a Communist Party offical said that ceding Alfa to Ford "could be a serious threat to the existence of the national car indus-

By contrast, a poll of Alfa workare reported to fear that Fiat will

however, are leaning strongly in fa-your of Fiat, particularly those in the non-communist CISL and UIL Fiat has said that it will be seeking an immediate 51 per cent stake in Alfa and, like Ford, implied that it will run the company's two pro-duction plants at their full capacity of 400,000 units a year, as against

market. National union leaders.

190,000 units. Demand for its cars is running so strongly that Fiat believes it can transfer production of some of its best selling models to Alfa while at the same time developing the small-er company's sales potential.

their current output of around

The kernel of its plan is expected ers carried out for LiEspresso dis-closes that 65.9 per cent favour Ford. Trade union leaders at Alfa are reported to fear that Fiat will

## AMD sheds 500 jobs as loss rises

ADVANCED Micro Devices (AMD), the US Silicon Valley chip maker, has made 500 workers redundant, ending its 10-year record of full em-

The company said it was forced to take this action because of continging poor business conditions

"For the two years of this recession AMD has endured substantial losses while maintaining a no redundancy policy virtually unique in the industry," said Mr WJ Sanders,

dancies and attrition have duced AMD's workforce by about and large losses.

900 people since the beginning of in the first quarter ending June the fiscal year. It now employs 30, AMD reported losses of \$28m. about 12,800 worldwide.

#### US bank opposes downgrading

parentest such faunces to stand the company for the fourth largest US banking group.

and property portfolios.

Manny Hanny said it strongly disagreed with the downgrading be-

Moody's said Manny Hanny's nition of problem credits."

MOODY'S, the US credit rating non-performing loans had grown agency, has lowered the debt and considerably, partly because of the preferred stock ratings of Manufacture deterioration in its large energy

It also lowered the long-term debt cause it did not take fully into ac-ratings of Manufacturers Hanover count "the enormous increases in ratings of Manufacturers Hanover
Trust, the group's lead bank. The capital, continued increases in earnaction affects about \$10bn worth of securities.

# Malayan Banking denies heavy foreign loss

MALAYAN Banking, Malaysia's interest on non-performing ledged that there had been largest bank, in which the loans as well as in the provision rumours that the bank had for bad and doubtful debts."

Government owns a majority for bad and doubtful debts."

These included provision "for the rumours that the bank had incurred losses as high as ing group's profits suffered a sharp fall, it could be described heavy losses on its international largest included provision the bank's and depressed the bank's share severity of the Malaysian largest included provision the bank's share losses as high as satisfactory, considering the Malaysian largest included provision the bank's share losses as high as sharp fall, it could be described as satisfactory, considering the Malaysian largest bank's share largest bank in which the loans as well as in the provision rumours that the bank had incurred losses as high as sharp fall, it could be described as satisfactory, considering the Malaysian largest bank's share largest bank's share largest bank in which the Malayan Bank's and depressed the bank's share largest bank in which the Malayan Bank's and depressed the bank's share largest bank in the provision rumours that the bank had incurred losses as high as sharp fall, it could be described as satisfactory, considering the Malaysian largest bank's share largest bank's sha stake, has denied incurring heavy losses on its international all known and anticipated loan run on several of its branches, and has reported that for the year ended June, it made an after-tax profit of 52.3m ringgit (US\$20.1m).

The bank noted that while the profit was 57 per cent lower than that of the previous year, than that of the previous year, the stockbroking industry, incur such a heavy loss, as total and other corporations directly loans and advances of the bank for the year to June amounted that while the for the year to June amounted that was satisfactory, considering the severity of the Malaysian economic slowdown.

He said it would have been impossible for the bank to incur such a heavy loss, as total a loss of 24m ringgit as a result for the year to June amounted that walleysian trading group, while its exposure to the International to 8.13bn ringgit, and less than to Council council council for the year to June amounted to 8.13bn ringgit, and less than to Council council council for the year to June amounted to 8.13bn ringgit, and less than to Council crisis was about the formation of the malaysian economic slowdown.

Banking officials estimated impossible for the bank to incur such a heavy loss, as total a loss of 24m ringgit as a result for the year to June amounted to 8.13bn ringgit, and less than to council council for the Malaysian economic slowdown.

Banking officials estimated impossible for the bank to incur such a heavy loss, as total incur such a heavy loss, as total at the Malaysian economic slowdown.

Banking officials estimated impossible for the bank to incur such a heavy loss, as total at loss of 24m ringgit (and the malaysian economic slowdown.

Banking officials estimated impossible for the bank to incur such a heavy loss, as total at loss of 24m ringgit (and the malaysian economic slowdown.

Banking officials estimated impossible for the bank to incur such a heavy loss, as total at loss of 24m ringgit (and the malaysian economic slowdown. forest products and speciality products group which has been operating under the Chapter 11

1982, has reached agreement with five more insurance groups for payments totalling more The group sued 27 insurance ing a court ruling on their obligation to pay for losses suffered by Manville arising from asbestos-related health claims.

The latest settlements are conditional on final approval by the bankruptcy court of a reorganisation plan for Manville, which has court cases

some of the asbestos-related claims against the company, at the end of June there were 17,220 claims for a total of \$112.7bn outstanding. Under its proposed reorganisation plan, shareholders face a potential dilution of 98 per cent.

the figure was derived after the crisis."

to 8.13bn rings group had "acted prudently Wan Azmi Wan Hamzah, the 10 per cent of both in the suspension of bank's chief executive, acknowlent overseas.

risis." to 8.13bn ringgit, and less than Wan Azmi Wan Hamzah, the 10 per cent of the amount was

Tin Council crisis was about 120m ringgit.

## **Demand for Canadian US dollar notes**

begun issuing short-term US

Wood Gundy.

THE Canadian Government has Sachs, Dominion Securities and maturity of 270 days and are normally available in amounts above \$1m.

pending in San Francisco dollar promissory notes as an against seven other insurance companies.

Although Manville has settled to support official foreign exchange reserves.

Although Manville has settled to support official foreign exchange reserves.

Although Manville has settled to support official foreign exchange reserves.

Although Manville has settled to support official foreign exchange reserves.

Although Manville has settled to support official foreign exchange reserves. change reserves.

Known as Canada bills, the during the first five days of has drawn in the past to supple for the first time last week of through a group of three US \$150m of the bills, although a group of three US \$150m of the bills, although a gramme may be converted into and two Canadian dealers, government official declined to capital Markets, Goldman The bills have a maximum of short-term borrowing in US declars than the large bank beyond had grown markedly credit lines on which Ottawa has so far issued about ceeds from the Canadian dollar. Protection of the bills, although a gramme may be converted into and two Canadian dealers, government official declined to canadian dollars instead of being added to foreign exchange reserves.

#### Air France sees decline

AIR FRANCE, the state-owner of between FFr 500m and FFr 700m (\$77m-\$107m) this year, after a profit of FFr 728.9m in 1985 and FFr 533.3m in 1984, Reuter reports from Parls.

Traffic from the US was deterred by the fall in the dollar and terrorist attacks in Functional Parls. Europe, while lower income for oil exporting countries due

**NEW INTERNATIONAL BOND ISSUES** U.S. DOLLARS Yamaichi int. (Eur) J. H. Schrader Wan Ebera Corp. 9‡ ICN P'auscentical MKK Spring 9‡ Tokai Bunk § Noseera le: Tokai Int. TOK Corp. ¶‡ Shinegawa Fuel ¶ 3.750 Decob Fig. ; Angen ‡ Int. First ¶‡ Banco Hispano Am. (b) †‡ Nippon Paint ¶ Marabesi Int. Fin. ‡ Marabon We. 190. 1 Fujian Inv. 1 AMZ Banking Corp. (c) 11 Elders W. 51 Orosilor Bank 111 Bolgiam Talophone 1 bia First Fed (f) †‡ AUSTRALIAN DOLLARS Electrolex ‡ Ass. Ges Light Co. ‡ CANADIAN DOLLARS 200 9% 108% 9.522 1996 1998 1991 1993 ETB ‡ Elders UK \$‡ Deuscher Bunk ‡ Union Ets. Finland ¶‡ **5.228** President Bank CSFB STERLING Bilary IIK \$‡ 100 SWISS FRANCS
7-E Data \*\*\$‡
Michina Corp. \*\*\$‡
Furnknee Curp. \*\*¶‡
Int. Hydro Corp. \$
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Sasabi Glass Tokyo \*\*‡
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#### **WORLD ECONOMIC INDICATORS**

every Monday-Only in the Financial Times

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#### THE FUJI BANK AND TRUST COMPANY

(Incorporated in New York State)

**U.S. \$100,000,000** 

75/8 per cent. Guaranteed Bonds 1991

unconditionally and irrevocably guaranteed by

The Fuji Bank, Limited (Incorporated with Limited Liability in Japan)

Issue price 101½ per cent.

Fuji International Finance Limited

Merrill Lynch Capital Markets

Morgan Guaranty Ltd

Morgan Stanley International

Salomon Brothers International Limited

**Bankers Trust International Limited Banque Paribas Capital Markets Limited** Citicorp Investment Bank Limited Crédit Lyonnais Kleinwort Benson Limited The Nikko Securities Co., (Europe) Ltd. Nomura International Limited

Société Générale S.G. Warburg Securities Yamaichi International (Europe) Limited

**Banque Indosnez Chemical Bank International Group** County NatWest Capital Markets Limited Daiwa Europe Limited Samuel Montagu & Co. Limited Nippon Kangyo Kakumaru (Europe) Limited **Orion Royal Bank Limited** Swiss Bank Corporation International Limited Westdeutsche Landesbank Girozentrale Yasuda Trust Europe Limited

10 October, 1986

## **Britannia Building Society Out in Front**

First "pre-fixed first coupon" FRN November 1985

First fungible building society FRN July 1986

Lowest coupon yet achieved on a building society FRN September 1986



## **Britannia Building Society**

£150,000,000 Floating Rate Notes Due 1996

Issue Price 100 per cent.

Baring Brothers & Co., Limited Barciays de Zoete Wedd Limited Crédit Lyonnais Credit Suisse First Boston Limited **Fuji International Finance Limited** Samuel Montagu & Co. Limited Lloyds Merchant Bank Limited Prudential-Bache Securities International Morgan Grenfell & Co. Limited Tokai International Limited Salomon Brothers International Limited The Union Discount Company of London, p.l.c. S.G. Warburg Securities

Sharp midterm rise

Hunter, furniture manufacturer and property developer, reported a sharp rise, from £497,000 to £722,000, in profits before tax for the six months ended June 30 last. The performance since the half-year continued to be satisfactory and the directors were confident that the full year would pro-

and the directors were confident that the full year would produce another excellent result.

Turnover in the first six months rose from £12.58m to £19.65m. Cost of sales was

expenses

(£835,000).

in Hunter's profits

RECL

## The price of success—and failure

THE immense costs of staging takeover blds in the UK is still a subject which prompts a nervous reaction on both sides of the City/Industry divide. The acquisitive industrialist

is usually embarrassed that his strategic ambitions have cost so much to implement. He is fearful lest he should be unable to justify the expense to his shareholders and a little resentful that he appears to be able to exert so little influence on the costs.

As for defenders, they are usually so traumatised by a bid they will agree to pay almost anything to rid themselves of a

merchant banks, brokers and other professionals in the City, who benefit from the unuer-writing costs and fees, are example, 4.4 per cent or an anturally anxious that the bid's value compared with 4.7 smooth operation of their gold-mine should not be subjected to mine should not be subjected to Tomkins' £9m expenses in its £190m bid for Pegler Hatters-

Nevertheless, even if it is accepted that takeovers concontribute to a more efficient faile ecortomy, it is not unreasonable than ecorrmy, it is not unreasonable to ask whether the bid costs of over £500m in one year alone could not be put to better use.

Mr John Kay, professor of industrial policy at the London Business School, points out that the quality and depth of management training could, for example, he transformed for example, be transformed for that sum. The LBS after all

costs a mere £8m a year.

How is the figure of £500m arrived at and how is its composition changing? A random selection of a dozen of the largest bids—failed as well as successful — over the 12 months highlights sev-

eral key points.

First, the higher the value of the bid the higher the costs —but in most cases the costs got larger. That is because certain takeover costs such as printing offer documents and cent stange duty (soon to fall some professional fees are to increase) or the tune of \$150m over the past year.

There is still a one per cent capital duty on the value of capital duty on the value of the past year.

There is still a one per cent capital duty on the value of capital duty on the value of all shares its and offeror—although it is possible to qualify for relief if it is an all share bid—and a one per cent stange duty (soon to fall tune of \$150m over the past year. eral key points.

First, the higher the value of the bid the higher the cost some professional fees are to 1 per cent) on the value of usually the same for a £200m any business being acquired. bid as for a £2bn bid. The huge (Guinness's takeover of Dis-

achieved

**PRE-TAX PROFITS** 

1982-1986 £'000

£5,967

further progress.

automotive industry.

Reading RG5 4SN.

will continue in the current year.

investment criteria will also continue.



	Cost	Yalue				
	£	£	Proportion %			
Successful:						
Guinness for Distillers	110m	2.5bn	4.40			
Hanson for Imperial	70m	2.6bn	2.70			
Burton for Debenhams	24m	580m	4.13			
United Newspapers for Fleet	15m	370m	4.05			
Tomkins for Pegler Hattersley	9m	190m	4.73			
Unsuccessful:						
Elders for Allied Lyons	30m	1.8bn	1.60			
Dixons for Woolworth	11.7m	1.8bm	8.65			
Rank Organisaton for Granada	10m	753 <sub>m</sub>	1.30			
Siebe for APY	3m	220m	1.30			

SUCCESSFUL AND UNSUCCESSFUL BID COSTS

Secondly, agreed bids and failed bids invariably cost less tailed bids invariably cost less than successful contested bids because they usually involve less, if any, underwriting cost and, at least in the case of agreed bids, don't last so long. They also involve less advertising — although these costs are now soming down for all are now coming down for all bids following the Takeover Panel's banning of "knocking

biggest single cost—between a third and a half—of most com-pleted bids. But the Government has also been a major beneficiary of the takeover

£110m cost of Guinness's £2.5bn thilers and Hanson Trust's take-

£8,306

Mr. F. V. Waller, Chairman of Adwest Group, reports on a year of

Despite difficult trading conditions within part of the

Automotive Division, the Group's turnover was 21% up,

profits increased by 16% and the proposed total dividend

for the year of 8.53p per share represents an increase of 10%.

During the year the acquisition of three Defence companies was

completed, further reducing the company's dependence on the

Turnover and profit from property developments have again increased during 1986 and it is expected that this improvement

The Future. The Board looks to the future with confidence. Income from properties will increase and the benefits from current developments will enhance the profits of future years.

The policy of seeking acquisitions which meet the company's

in full, are available from: The Secretary, Advest Group p.l.c.,

**Adwest Group** 

AUTOMOTIVE COMPONENTS, DEFENCE EQUIPMENT, ELECTRICAL AND

ENGINEERING PRODUCTS, PROPERTY DEVELOPMENT.

Adwest Group

**Further progress** 

£6,839

over of imperial between them probably realised about 270m for the Government.) Fourthly, the cost of a major

Fourthly, the cost of a major defence has been growing. The classic case is Woolworth which spent £15.9m on its defence. This was considerably more than the £11.7m spent by Dixons, the bidding company, despite the fact that Dixons—unlike Woolworth—had an underwiting bill. Woolworth spent a great deal on advertising, but also hired three merchant banks.

Imperial is estimated to have spent about £10m failing to deter Hanson Trust and Allied Lyons spent nearly £12m successfully seeing off Elders

Mr John Clemes, the Allied finance director, said that about £7m was spent by Allied on advertising with, he hoped, a benefit beyond the bid, and another £5m went in professional fees, of which a hefty chunk must have gone to its merchant banks S G Warburg. He added, however, that £12m does not properly reflect the cost of diverting the attention of most senior managers to the bid for several months. This bid for several months. This view was echoed by Sir Roland McIntosh who led APV's suc-cessful £2.5m resistance to

£10,062

cessful Siebe.

"The bid took up 100 per cent of senior management time and we had to bring in an executive from the US to run the business," he said.

Unlike unsuccessful bidders, defenders do not have an opportunity to cover their costs through a capital gain on a share stake. However, unsuccessful bidders are sometimes the indiversal good countries. the, inadvertent, good samari-tans of British industry as the future results of escapees like Allied Lyons, Woolworth and McKechnie Brothers will no doubt underline. Following the could tancerine. Following the Elders bid Allied's market capitalisation is nearly one-third greater, which ought to silence any shareholders complaints

about high defence costs.

For the unsuccessful bidder

to £20m. Elders, which spent £30m on the Allied bid, covered its costs partly from profits on the sale of its Allied stake and partly from some hefty dividend payments it received while an Allied shareholder.

Others were not so lucky: Argyll, notoriously, managed a £13.9m profit on its Distillers' shares, but could scarcely cover

> its McKechnie share stake, taking its hid costs from £1m to ing its hid costs from £1m to £4m. Dixons' remarkably low costs may yet be boosted by up to £5m—the current loss on its share stake in Woolworth. And Turnell & Newall (unless it is allowed to bid again) conrently sits on a £6m loss on its AE share stake to add to its £4.5m bid costs.

According to finance direc-tors who have been around long enough to know, the pro-portionate cost of takeovers has changed very little over the past 10 years and is now, if any-thing, starting to fall.

For the unsuccessful bidder recouping costs through a share stake can sometimes be a hazardous business. The aim, as Mr Andrew Cummins of Elders said, is to be in a "win, win situation."

United Biscuits managed it, just, with Imperial. Bid costs there were about £15m and profit on UE's stake was close to £20m. Elders, which spent £30m on the Allied bid. covered

of underwriting even on success-ful bids. Merchant bank fees are, however, likely to rise closer to US levels as "creative banking" practices from the US become more common.

crédit foncier de france

£100,000,000

Guaranteed Floating Rate Notes 2000

unconditionally guaranteed, as to payment of principal and interest, by

The Republic of France

In accordance with the provisions of the Notes, notice is hereby given that, for the three months period, 9th October, 1986 to 9th January, 1987, the Notes will bear interest at the rate of 11½ per cent, per annum.

from 9th January, 1987.

S.G. Warburg & Co. Ltd.

U.S.\$28,000,000

Short-term Guaranteed Notes issued in Series under a U.S.\$280,000,000 Note Purchase Facility

Mount Isa Mines

(Coal Finance) Limited

Notice is hereby given that the above Series of Notes issued under a Production Loan and Credit Agreement dated 30th March, 1983, carry an Interest Rate of 5½% per annum. The Issue Date of the above Series of Notes is 15th October, 1986 and the Maturity Date will be 15th April, 1987. The Euro-clear reference number for this Series is 26598 and the CEDEL reference number is 929310,

**Manufacturers Hanover Limited** 

Issue Agent

13th October, 1986

1986

## Morgan **Crucible** hits out at Bell

Morgan Crucible has launched a strong attack on Bell Resour-ces' tender offer for 14.77m ordinary shares at 320p, describing it as unsolicited, unattractive and inadequate.

In a letter to shareholders, Mr James Spooner, chairman points out that Morgan's share price stood at the offer price only four months ago and points to a compound growth in pre-tax profits of 58.5 per cent per annum and in earnings per share of 73 per cent per annum between 1982 and 1985.

If the Bell tender offer succeeds, its holding in Morgan will increase from 13.4 per cent to 29.9 per cent. Since the offer was announced last Wednesday, Morgan's share price has increased from 263p to 300p, 20p below the Bell offer.

#### Lendu profit

Investment income was suffi-cient to cover losses on the rubber production side at Lendu Holdings, in the first half of 1986. Pre-tax profits came to £36,531 (£1,349 loss) after in-come from fixed asset invest-ments of £27,265 (£32,393), in-terest received £21,048 (£31,700) and gain on sale of investments and gain on sale of investments of £13,739 (£694). Turnover fell to £39,239 (£51,383) and earnings per 5p share were 1p (0.06p losses).

The directors said that there was no news on 133 hectares of Lendu Estate at present under notice of compulsory acquisition by the Malacca State Government. They added that a decision was expected by next month.

#### Westminster

A provision of £250,000 has been made by the directors of Westminster and Country Pro-perties which reduces the book value of an income-producing industrial estate at Newton Abbot. It reflects the weak market conditions in the indus-

market conditions in the mountrial property sector.

The directors expressed confidence that, despite the effect on profitability of increased overheads resulting from the move to London and the employment of additional staff, both there and at Exeter, there would continue to be a growth in profitable activities.

in profitable activities.

In the meantime, figures for the year to April 30 1986 showed pre-tax profits of this property development and investment company were down from £917,000 to £722,000.

Group turnover rose from £6.96m to £7.61m. Rental income was lower at £515,000.

#### Bestwood

Bestwood, the investment and property services company headed by Mr Tony Cole, yesterday announced that it has bought a further 770,000 shares

Bestwood, the investment stated profit for the previous growth and increases in earn-ings per share, directors said. Tod's activities were all stracker acquisition in July. The directors regarded the with encouraging order books Coupon No. 8 will therefore be payable at the rate of £701,03 per coupon in Lanelli-based Buckley's Brewery, raising its total stake from 9.89 per cent to 15.05 per cent. Buckley's shares jumped 9p to 122p on the news.

#### Ultramar

Mr Ron Brierley's IEP Securi-ties has sold a small part of its 13.2 per cent stake in Ultramar, the independent oil

company.

The IEP disposal was of only 600,000 shares but was enough o depress Ultramar's share rice on Friday which closed Sp down at 162p.

#### F.T. Share Information

The following securities have been added to the Share Information Service: Nationwide Bidg Soc 94pc 7/9/87 (Section: Loans, Building Societies), Rateliffe (F. S.) Inds (Engineering).

LG. INDEX FT for October 1,271-1,277 (-2) Tel: 01-828 5699

## Hunter Plywood enjoyed a good half-year, with the DIY distribution business, in particular, performing well. Christies and Vesey, acquired in the early part of the year, was rapidly being integrated into the group and already making a positive contribution. income was £138,000 (£52,000) leaving the operating profit at £1.16m (£702,000). making a positive contribution. Abco Holdings, a Gibraltar-based property company was progressing well with the development of the Casemates triangle site. The interest down Holdings string of triangle site. The interest down Ho charge of £440,000, up from companies.

Lorlin Electronics has pro-duced record interim results for second half of the year and the the period to June 30 1986. company was on course to Profits, before tax, are up from exceed the projected turnover £435,000 to £513,000 on turn-over of £2.58m against £2.18m. The directors stated that while Order books at this USM the results and the encouraging quoted switches and connectors outlook justified a further

Lorlin growth accelerates

£17.09m (£11.73m), distribution

costs amounted to £665,000 (£368,000) and administration

Were £867,000 Other operating

group have continued to grow increase in the interim dividend and to meet demand the its was considered prudent to number of employees at both the Littlehampton and Billings in financing increased working the content. number of employees at both the Littlehampton and Billingshurst factories have been increased.

New working methods were being implemented at the factories, directors said, and automation would be introduced to make the assembly operations among the most highly productive in the component industry.

Tax took £180.000 (£160,000) the effect of some of these (5.31p) per 20p share.

## Farmer into receivership

THE attempt by Mr. John two directors of the littlerescue SW Farmer Group, the engineering company, has failed. The directors amounced that having taken advice from their financial and legal advisers it had been decided that Farmer could not continue trading.

the board.

It was hoped that the new board could put together a financial reconstruction, but financial reconstruction, but financial reconstruction, but financial reconstruction, but the financial reconstruction, but the financial reconstruction, but the financial reconstruction for the second re

Briggs, the company doctor, to known private company, RCR International, which had built up a 26 per cent stake joined the board.

TRSE

等 (人)

1. 1. 1. 1. 2.

Mr Briggs became chairman of the group in March and began a programme of rationalisation with the aim of cutting losses which had reached Anthony Brierley of accountailes. L25m in 1985. In August, share dealings were suspended and been appointed as receivers. beadquarters, it had proved impossible to save the group. Mr Ian Phillips and Mr

trading well in the current year with encouraging order books

and turnover running shead of

of last year.

that at the equivalent period

Turnover in the period under

review showed an improvement from £6.64m to £11.1m and

operating profits were up from £975,000 to £1.25m before interest receivable of £88,000 (£188,000).

### Tod profits on target

TOD, the USM-quoted holding acquisition of Stracker. The company, reports profits before company was able to provide its tax of £1.34m for 1985-86, a operating subsidiaries with the 15 per cent increase on the re- resources to achieve profitable

result as an excellent performance in markets where there had been low level of demand and which had been as competitive as ever. All operations had performed well.

Westbrick Plastics, acquired in September 1985, contributed substantially to profits in the period. Paramount Fabrications (acquired in January 1986) and the half year, were both per-torming well.

At the year-end Tod had a shares. The total dividend is Stracker, which came in after the half year, were both performing well.

strong balance sheet and that raised from 2.75p to 3.3p with continued to apply following the a final of 2p (1.65p).

THOMAS FRENCH has agreed the sale of South African sub-sidiary Thomas French and Sons (SA) Pty to Mr David Watson, chairman and owner of a number of South African companies. At as September 28 1986 net tangible assets were

CVD Incorporated, chemicals group, yesterday announced its graduation from the Unlisted Securities Market to a full listing. CVD, which manufactures materials for commercial and military use by the chemical vapour deposition process, joined the USM in October 1984.

**FUTURE DATES** 

#### **BOARD MEETINGS**

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interims or finely and the subdivisoins shown below are based meinly on last year's timetable. TODAY

interime: Edinburgh investment Tru Famell Electronics, Fothergill a Harviy, IBL, Remble Rigber, H. Slingsby, Steel Brothers. Finels: Bryant Holdings, Medminst Ramus.

Leisure investments	)et 17 )et 2 )et 10	2
ter, Lucas Industries	ct 2	7

#### PENDING DIVIDENDS

Dates when some of the more important company dividend statements may be expected in the next few weeks are given in the following table. The dates shown are those of last year's announcements except where the forthcoming board meetings (indicated thus') have been officially notified. Dividends to be declared will not necessarily be at the amounts in the column headed.

	"Announcement las	t year."
	Deta	Announce- ment last year
	*Abbty LifeOct 15	Interim 2.2
	AB FoodsNov 4	interim 1.9
- 1	Aliled Irish	
- 1	BanksNov 14	foteriro 4.5
	Amersham Joti Nov 11	Interim 2.42
1	AreneNov 11	Interim 5.0
į	Beazer (C. H.) Oct 25	Final 8.0
	*BajemOct 15	Final 2.0
- 1	Rrielab Car	Culet 2.0
ì	AuotionOct 29	Final 2.0
	British and Com.	,
	ShippingOct 24	Interm 2.2
1	*Cable and	
	WirelessNov 20	interim 3.5
	Cater Allen Nov 7	រោមទាកា ន
	De La RusNov 12	Interim 8.25
	Eastern ProduceOct 25	
1		Interior 2.5 Interior 1.5
- 1	EtemOct 23 Fisher (A.)Oct 17	Final 1.2
1	GEI IntiNov 12	Interim 1.94
ł	*Glazo	Final 14.0
	Gt Portland	****************
- 1	EstatesNov 12	Interior 2.0
	*Hammaraon	

...Oct 22 Interim 4.5
Nov 5 Finel due
...Nov 8 Interim 3.6
...Sept 29 interim 7.15
....Nov 14 Finel 9.232
a Nov 13 interim 2.9 Seinsbury

(J)...Nov 5 Interim 1.4

Senior Eng ....Oct 14 Interim 0.825

Smiths Inds ...Nov 13 Final 3.0

Staveley Inds ...Nov 13 Interim 5.5

Tesco .......Nov 13 Interim 2.1

UEI ........Nov 13 Interim 2.1

Valor .......Nov 13 Interim 2.0

Valor ........Nov 15 Interim 2.0

Wolseley .......Oct 28 Final 8.0

\*Board meeting municipal. + Rights

Application has been made to the Council of The Stock Enchange for the grant of permission to deal in the Ordinary shares of Whin Mackey-Levis PLC ("the Councey") on the Unlisted Securities Market. A proportion of the shares being placed will be available to the purity of the startet during market during market hours today, it is emphasised that no application has been made for these securities to be admitted. Copies of the Annual Report, containing the Chairman's Statement

Placing by

de Zoete & Bevan



Share Canital

5600.000 in Ordinary shares of 10p each returnous
Minney Mackay-Lewis PLC ("the Company") is a chartered architectural practice specialising in providing architectural related services for clients in the financial services sector. The Company has grown to be a substantial practice enable related services for clients in the financial and commercial sec ars of the Company are available in the Entel Unlisted Securities Market Service and copies of such particulars or of the Prospectus may ised during normal business hours on any week-day (Saturdays excepted) up to and including 27th October, 1986 from:

13th October, 1986

1982 1983 1984 1985

	Oct.	Oct.	Oct.	()ct_	Oct.	Oct.		26	Since Co	popilatic
	10	9	8		6		High	Low	High	Form
Government Sets	83.68	83.21	82.49	82.98	82.74	82.75	94.51	80.39	127.4	49.18
Fixed interest	89.84	89.70	89.56	89.69	90.00	89.98	97.68	86.55	150.4	50.52
Ordinary	1265.4	1268.1	1248.1	1257.3	1251.2	1.234.0	1425.9	1094.3	1425.9	49.4
Gold Mines	319.3	332.1	333.5	329.4	316.2	328.6	357.8	185.7	734.7	43.5
FT-Act All Share	789.46	791.09	782.10	783.65	777.75	770.44	832.39	664.42	832.99	61.92
FT-SE 100	1599.4	1608.6	1587.8	1592.3	1578.9	1560.8	1717.6	1370.1	1717.6	986.9

Series 043



## WHINNEY MACKAY-LEWIS PLC



1,644,198 Ordinary shares of 10p each at 160p per share

de Zoete & Beven, Ebbgate House,

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23.5 -0.4 0.38
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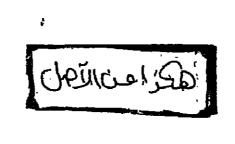
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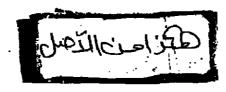
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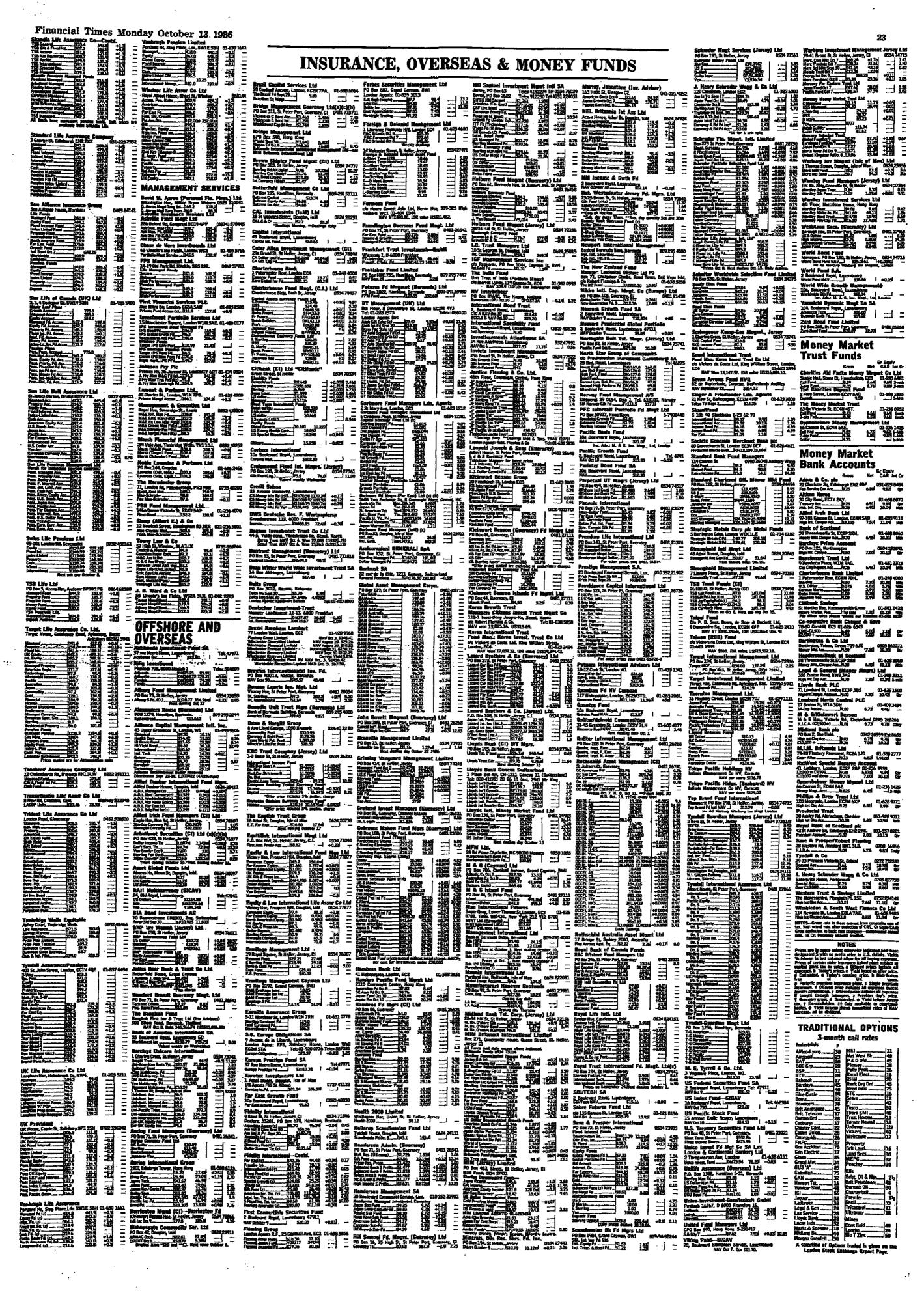
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Canada Life Group  2-6 High St. Potters Bar, Herts P. Sar 51122 P. Glassinose St., WIR 5RG 01-434 3511  Equity 60 Sar 29	Indice Linked Gill lair. 196.2   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1 + 10.1   10.1   10.1 + 10.1   10.1	American Suff Fund 17.9 50.3 1.1 Weethers May Fd. 1728 97.7 1.1 Reyal Life Insurance Ltd  New Hall Place, Liverpool L69.3HS 051.	- High Income 1463 1271 410 - 1564 1464 409 - 1564 1466 409 - 1564 1464 409 409 1 1564 1464 409 409 1 1564 1464 409 1 1564 1664 1664 1664 1664 1664 1664 16
Property Per First 179.5 136.4 — Employ 110.3 116.3 14.3 15.4 15.5 15.4 15.5 15.4 15.5 15.4 15.5 15.5	Pers. Hastaged Initial 2077.6 344.6 -1.3 - Emery Lat. 1924.6 1924.6 1924.7 1924.	veer in Flace, Everyou L07,395 (5). Sprai Sheld Fd	Gold Frest 110.2 116.0 -0.3 - 10.1 116.0 -0.3 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 10.4 +10 - 10.1 +10 - 10.
Carl   Perci Interest   1900   136.9   +0.9	Pers Feet (incl.) Act. 271.2 304.3 +0.1   Index Stock (A)   104.5   105.5   10	reporty rised 149.6 157.8 of the restricted Pysics 256.2 311.3 cm/s acrif Basis 176.2 164.3 176.2 instead States Field 126.5 133.1 44.0 cm/s F	0.3 Generaliza 6 Growth 116.5 122.4 10.2 -
House & Hay 4 (2) 183.0 192.7 +1.2 - Easty 120.3 162.7 +1.2 - Hay 14(2) 183.0 192.7 +1.2 - Free Interest 100.3 162.7 +1.3 - Hay 14(2) 183.0 220.4 220.0 +0.4 - Hay 14(2) 183.0 257. 36.8 161.9 +0.3 - Hay 14(2) 183.0 257. 36.8 161.9 +0.3 - Hay 14(2) 183.0 257. 36.8 161.0 163.0 1	Page Pro. Act. 1723 1814 Property (P) 1721 1815 Property (P) 1771 1818 Property (P) 1771 1818 Property (P) 1771 1818 Property (P) 1871 1818 Property (P) 181	th Fund 155.6 ACC 155.0 AC	14 European 50. Cos 117.9 186.2 - Cc 102.1 - Cc 102.1 - Cc 102.2 - Cc 117.9 186.2 - Cc 102.2 - Cc 102.2 102.
10props Way, Westsley 1437 0NB	Pets Dept. Act	Proof Prop Fg Acc 156.1 164.3	10.0   10.0
Princip 2040 215.9 Buth Road, Chellenkam GL 53 71.0 0242 521311 1	See   Acc   See	iave & Prosper Group  8 Western Rd, Rowlord SN12 3LB 970  of linr Fd	OS-66966 Prome Recovery 115.7 121.7 +0.7 121.7 +0.7 121.7 +0.7 121.7 +0.7 121.7 121.7 +0.7 121.7
Neurophysial Money   1975   2070   -0.5   Adventures Fints   1944   152.0   -0.4   -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5    -0.5    -0.5    -0.5      -0.5    -0.5    -0.5    -0.5    -0.5    -0.5    -0.5    -0.5    -0.5      -0.5	hap income 294.3 248.4 +1.9   International First   1881   227.7 +0.1 227.8 Pers. Naturalistical   107.1   107	Colonia Equator Fd 127.6 135.1	0.2 Let Recovery 138.7 \$5.9 \$6.4 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
1122   -0.11   -0.12   -0.11   -0.12   -0.11   -0.12	Control   1972   1974   10	Fig. 1985 Fd	10.1 Income and Geturn 104.5 153.9 +1.0 - 10.2 - 10.4 153.9 +1.0 - 10.2 - 10.4 10.4 +0.7 - 10.2 10.4 +0.7 - 10.2 10.4 10.4 +0.7 - 10.2 10.4 10.3 - 10.4 10.4 10.3 - 10.4 10.4 10.3 - 10.4 10.4 10.3 - 10.4 10.4 10.3 - 10.4 10.4 10.3 - 10.4 10.4 10.3 - 10.4 10.4 10.4 10.4 10.4 10.4 10.4 10.4
Privary   201.8   301.3	Property   1973   1974	. G. Bord Feet	10   600   101
	information	chroder Life Assurance Lini oterprise House, Portsmorts merican	1993   167.6   +6.3   -
Erropean 100-0 115-1 -0.3 - Property 1105-7 111-3 (c) - F chief 1105-7 111-3 (c) - F chief 1105-7 111-3 (c) - F chief 1105-7 (c) - S chost Facility 1105-1 (	K Engly	750.1 769.9 +4  **TOTAL STOP 947.2 -0  ord interest	0.4 - 9.5 lennes - 1072 1125 +02 - 139 - 1
Factor   102.7   103.5   103	General   1972   1948   +1.8   Amer Rec Bard (Acc)   1981   2005   +0.8   Decreto En.   1993   7937   +0.8   222 Statemagnia, Leader Ec.   11.247   6533   11.24   1	toda Seelar Co's 201 220.7 250 11 +3 200 12	1
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46 Charletter Sq. Edinburgh EHZ 4HQ 003-225 1a55 Printers 158,5 131 131 131 131 131 131 131 131 131 13	TRUE Field (1)	Only Persion 992 324 40. 40. 40. 40. 40. 40. 40. 40. 40. 40	22 — European Ground 1005 1042 402 — 13 — 1408 1008 1008 1008 1008 1008 1008 1008
Money Marker Fel   107.0   115.0   Equality & Law   Equality &	mbra Fraid (d. 1945 25.4 High Yeed Born (Acc.) 275.4 50.3 +1.1 6.27 Overson Eq. (mixid 1956.9 35.14 +1.7 Exerc net (17.1 17.1 18.4 +1.5 in the Enter (About 27.1 18.4	TIGER ACT Penting 156.6 177.6 +1. et 155.0 164.2 +2. pan Sraft Cer. Pen. 274.4 206.8 +1. et 156.0 164.2 +2.	International Granth   1502   109.5
Money Number Peer Fel. 107.0   113.0   Privary Feed   282.0   275.7	Seed South Close   1987   19	Man Maggi Presiden. 13.1.2. 17.5. 17	Sanda Prystra Fund   1033   108.8   +0.1   -
Birth A Brestro Peer 64   107.0   113.0   42.0   UK Carriers Front   429.4   445.8   -1.5   44	what Freed (2) PS-3	cottish Amicable Investments 50 St Victor St, Glasgow 200 St Victor St, Glasgow 200 St Victor St, Glasgow	24 American (result) 91 1 95 8 - 0.6 3 5 Engineer (result) 101 3 105 5 - 0.5 3 - 1 105 5 1
12.0   12.0	## First   1962   206.0   40.5   6.0 at Board (Acc)   108.7   108.7   108.5   108.7   108.5   108.7   108.5   108.7   108.5   108.7   108.5   108.7   108.5   108.7   108.5   108.7   108.5   108.7   108.5   108.7   108.5   108.7   108.5	276.3 317.9 +4.  sal (sprrs. 178.2 187.4 +).  terrational 273.4 26.4 +).  127.4 18.9 -  127.4 18.9 1	Marcard
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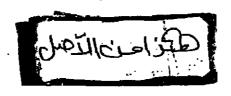
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24 British Funds	AMERICANS—Cont.	} <del></del>	Financial Times Monday October 13 1986  ENGINEERING Continued INDUSTRIALS—Continued
Indexest Stock E and tel.	Todd Dividends Stock Frice Last Sir Y Red. Palet Stock E i ad Gross E've Gr	SI LADINEDEN SHAKHI SHIKVIL'H	Devidends Stock Price of Not Circ Eris P.E. Park Stock Price of Not Circ Eris P.E. Park Stock Price of Not Circ Eris P.E. Nov. One Standard Mrs. 41 14.4 102.03 28 62 80 December American Eris 2015-52 2 2730 1
"Shorts" (Lives up to Five Years) 21 May 1 Modern, 12pc 1995.  22 July 2 June Ent. 13 June 1997.  10 Aug 16 febries 10 April 97 991,47 10.28 24 Aug 24 febries 12pc 1997.  60c	9.46 Mar Jun S DiChestrough Pom S1 317/1298 \$2.00 -   43 10.42 Mar Jun S DiChestrough Pom S1 26 1/10 9   \$1.00 -   43 10.42 Mar Jun S DiChestrough Pom S1 26 1/10 9   \$1.00 -   43 10.42 Mar Jun S DiChestrough Pom S1 24 1/1274   \$1.00 -   43	BUILDING, TIMBER, ROADS—Cont DRAPERY & STORES—Cont	Teleph 50
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14.5a 14.5yTreas 3pt 1987	10.92 Fe My An MelCory Hondy High St	Sept. Apr. Commyside Props   420   14.7   15.74   5.1   10  10.5   Apr. Commyside Props   420   14.7   15.74   5.1   10  10.5   Apr. Commyside Props   420   14.7   15.74   5.1   10  10  10  10  10  10  10  10  10	Section Co. Science   Science   Section Co. Section Co
140ec 14Jael 7 ress 94pc Cv '88 98185 994	10-97   May Jun S Dibarus Corp. \$1   25   22.8   \$1.29   4.3	3 October   Domino Fromp Sp   17   1.4   0.4   5.4   Feb.   Any   Time Preds. 10p.   75-014.77   12.0 2.77   3.812.6   May	Sect. Mar. Ratiorph 200, 27 7887 42 25 42 132 369 364 400 13 376 25 757 40 21 22 369 364 400 13 376 25 757 40 21 22 369 364 400 13 376 25 757 40 21 22 376 365 757 40 21 22 376 365 757 40 21 22 376 365 757 40 21 22 376 365 757 40 21 22 376 365 757 40 21 22 376 376 376 376 376 376 376 376 376 376
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15Mar 155epFending for 1993‡;	10.96 May As N Markone Star totls \$1	Nov. Jacobsky (F.J.C.) 55 125 182 19 98 71 April Do 78 535-114 bell2-1 6 0.9 e	Lay Hosfobs nv Se 321,4229 9/ 14 25 61/75 War AppBus Area 365 147 72 312 3 37 25 b
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21 Inter 1 May Each Joe 53 90-5 74 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10.98 Ap Jy 0c JalPacific Gas & Elec S5. 152/10.9 \$1.92 — 5.5 10.98 — Pacificory 53.25 — 254/16.7 \$2.40 — 6.5 11.08 Feb My As M Pacific Telesis \$0.10 — 374/12.3   \$3.40 — 5.6	Cet   May   March   Cet   May   May   March   Cet   May	Agr. Octiverstories, 50. US 118 100 16 80 110 Jose Octivers 200 258 159 125 18 68 115 Mar Octiverstories, 50. 45 287 ct. 13 32 35 125 Jan. 60 Brances 100 27 21.7 415 12 45 246
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22Ani 22Ani 1942 1947 1951 1154 1154 1154 1154 1154 1154 1154	10.74 Jan Apr Jly Office NY Corpu S5 39-49.5 \$1.12 - 22 10.65 F May As Afficement 35 11.311.5 44c 2.7 10.56 Mar Jes S Difficement int. \$1 28, 113.8 \$1.20 - 2.9 11.17 - Represent 10.5 1 28, 113.8 \$1.20 - 2.9	July Newsribil Cl. 825 12.5 stl.0 44 1.916.9 Nay Declarages Products. 243 12.5 M2.5 4.6 1.421.1 April Declaration of the Conference of the	May Oct.(MI 254 15.9 15.25 2.6 48 9.5 1 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5
19 Jul 19 Jun Exch. 9 Jun 1998 935-12.6 10.41 1869 1 1869 1 1975-981 75 Jun 25.9 1 2.63 1 1.04 1 1.05 1 1.0	19.72   Cr. 15 Ap 1975ara Lee Sui - 45527.8   S1.50   2.5   10.21   Mr. 15 P. 1523   (R.F.) Si.   12768.7   20c   1.1   11.07   Fb My Ap Rio Southwestern Bell S1   75487.7   10.5   1.5	Apr. Dec.Porties. 350 2.6 12.9 3.9 5.2 6.2 — HCPU Computers 50.1 30 9178 — — — — — — — — — — — — — — — — — — —	August Ungd (FH) 68 U28 579 19 7.862 0c. Mar Brancos (Marty 71 129 435 17 6.11)
15.tol 15.tau/reas 92.pc 1999±	10.50 Mr. Jr. Sr. DelSen Co. Inc. Si	Hay Deck-Rames 38 D4.4 62.25 1.2 8.413.8 — Chlorde Grp. 49 6780 — — — April Arabborth Tst. 48829.9 0.25 3.9 0.757.4 January Dc. 75pc Cnc Core P. 206 D0.2 8 — — — — — — — — — — — — — — — — — —	San.   Merit Do. W So.   27 UA.6   13 1.8 6.8 9.6   Agr   Feebarm Antin 10p   77 #2512   B.D. 2.8   S.D. 2.7     Apr   Defall Holdings   48
Sept   Shart Converted for 20022   1152/15.4   11.28   24.42   25.42   25.42   25.42   27.42	10.44 We le Se Dell'eszos 86.25 265/31.7 \$3.00 — 8.3 10.93 Mr. la Se Dell'essos 10.5 1	Nov. May Department May 206 10.1 (0.172) 5-7 (2.110.1) February February February 10.0 71 13.1 1.05.7.5 (2.117.1) 1.05. 1.5. 1.05. 1.5. 1.05. 1.5. 1.05. 1.5. 1.	April Merget 59 19 1.7 3.2 24 4712.2   Comber 92.9 3 19 12.7 3.1 2.2 8   May 0cilletaira: 59 7252.9 11.2 3.5 2.7 4.9 2.7 4.9 2.7 4.9 2.7 4.9 2.7 4.9 2.7 2.8 2.9 2.7 4.9 2.7 2.8 2.9 2.9 2.9 2.7 4.9 2.7 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9
Over Fifteen Years	Mr Je Se DelWISX SI 19, 19, 19, 19 11 SL20 42 Ag Nv Fi Jellinico Carbide SI 144, 18 90 42 10.82 Mr Je Sp Dellui, Tech 22 27,19,8 SL40 42	July Der Sindall (War)	Mar   Nor. Monitorins   185   O.A.   7.91 2.6   S.1(7.0)   Security   Secur
8 Mar 8 Sept Trees 10pt 2003 961-4.8 10.34	10.44   Fa My Ag Mous West   394,17.7   163.04   5.3   10.45	Jame Oct. Tigher Foreign 134 (15) 186.51 24 (311.7) - 108E Tetrastroy (0p.) 46 (-) - 32.4 (311.7) (10.1 Tigher Foreign 1373 16.6) 1.2 (-) 1.01 (-)	Feb   And   Project Flattersley   610   9.12   6405.0   6   5.9
	10.38 — WAkind Energy Corp. 23p — — — — — — — — — — — — — — — — — — —	June   Terrif Contr.   100   33   34   7.0   - 56   June   Oct. Oale Elect.   100   61   1.9   3.0   6.9   6   1.0	May Nov Resources Sees 154m29.9   15.01.27   4.6/10.5   Sept. Feb Centur-way not 100   19 101.2
20 Mar 20 SeptExch 101-pt 2005 1811-14.8 10.38	10.36   Ap Ju OcBit Nova Scot.	Apr. Del Ward Higs. 10p. 299 1.9 7.25 2.6 3515.4 Apr CociDenbarra Deci. 20 28.7 163 7.36 6.56.1 Jun. July Warnington Circus. 91 1.25 d.0.0 — 15 — Domen Print Sc. 5p. 315 16.7 1.013.6 0.423.1 July Warnington Circus. 20 1.4.4 (4.5.1 3.61.2 Nov. Mark Doment & M. 10p. 2.262.9 1.58 2.4 5.310.9	July Nov. Richards (Lecs.) 83-829.9 13.0 2.0 511129 Ja Ab Jo NovChrona Lepti N435 181 2.3 9-00-2.9 2.9 11.8 Richardson West 100 49 5831 - 15.0 Nov. MayChrona Lepti N435 181 2.3 14.4 55.2 6 31.17.0 Richardson (Renal.) 328 4782 - 15.5 Feb. June Clarife (Chronal.) 2.9 284 45.2 08 2 2 673
22.by 22.ks/Trest 114sr 2003-07 199416.6 10.69 16.ksr 16.ls/Trest 9.sr 2007 86 9.88 26.8sr 26Ms/Trest 134sr 204-08 129420.8 10.68	10.16   Fe My An MolCan.lmp.Bt. 52	July Western Bros 83 2.6 1.15 2.4 2.004.m July District Su 130 19.6 12.8 4.3 3.0 9.0 0.004.mg ns. Group 150 14.7 do.511.5 0.519.0 July Heating Decision Sp 121 14.4 12.2 4.6 2.6 9.4 0.004.mg ns. Group 150 14.7 do.511.5 12.17.5 July Western Bros 95 14.7 do.511.5 12.17.5 July Western B	Janet SKF 88 550 535-300 41 020% 33 3 2-911.2 **Color-yolic 8501 33 1 **- **- **- **  May SPP 10p 131 15.9 1 5.52 22 6.710.7
1064ar 10Sep 7 reas. 5-pc 2005-12th	9.75 — Golden Scipter Res 733p — — — — — — — — — — — — — — — — — —	CHEMICALS, PLASTICS   050000   15Exc Data Proop. Sp.   50   50.5   RLs   62   2.812.0	July Jan Soon Engly 223 12.5 18.5 27 5.3 7.9 Apr. July Cont. Statenty IDp. 3 15.9 : 60 9 - 1 14 - 18 15.9 : 60 9 - 1 14 - 18 15.0 July 60 Groups Son
Undated   1Feb   Lian Conspir Apr.   Undated   1Feb   Lian Conspir Apr.   49-25.6   9.97   1.1m   1Dec War Lean 3-pr.   354-25.4   9.93   1.4p   1Dec Conv. 3-pr.   6.4ht.   471-26.6   7.39   1.5hp   5.5hp	An Ap Jy Octyfedd (2m.1]	Aug Feidalled Colloids 10p 221 19.7 225 35 15/222 April Feiscon (L.M.) \$500 2240-19.4 + 018% 4 3.4 4 1.4 5	Aug. JeniStawiny Inds. E1 500 [lo.6] 17:5 24 4.9114 [Mar. Oct. Committee Gr. 10p . 54 287 25 15 15 55 16 0 1
5 Apr 5 Octobress Spc + 66 Akt. 30-1.19   9.96  5 Ja Ap - 10 Clossols 2-pc 25-1.19   9.95  1 Apr - 10 clitress 2-pc 25 26.8   10.00  Index-Listed	- Hr Je Se Devimperal Dell	Aut   May	May Octified 20p. 89 0.9 12.78 21 47/117 Feb Sept USC 10b State 29 0.5 13 Feb. Sept USC 10b State 29 0.5 13 Feb. Sept Usc Hides 10b 122 28.71 4.9 25 5.2 107 Iaa. July Diagrey 61 246 12.5 101.25 15 7.5 11.3 Iaa. July Diagrey 61 286 12.5 101.25 100.9 0.7 5.2 39.6 August 17miles. 136 14.7 2.0 3.3 2.14.7 States (0.1) 5a 199 23 32.8 24.71.1
(b) (1) (30 Sep 30 Markiness, 2oc 98 (297, 11) 1211-126, 8 (260, 11) 1211-126, 8 (260, 11) 105, 106, 107, 107, 107, 107, 107, 107, 107, 107	(2) June Decivito Aison	May   Nov. Brest Chrest 10p.   141.91.4   144.1.9   4,114.9   4,149.9   4,	May Jacquark Terrer 75 II.4 1932 23 6.0/8.40 — Desm & Bowles Sp. 75   125 IS 47/252 May Declipack (W. A.) 10p 54 II.4.4 1.7/1.9 4.4 IA.4 Jan. Joly Declipack (W. A.) 10p 54 II.4.4 1.7/1.9 4.4 IA.4 Jan. Joly Declipack (W. A.) 10p 54 II.4.4 II.7/1.9 4.4 IA.4 Jan. Joly Declipack (W. A.) 10p
191m 193m Do. 202'06 (274.1)] 1819-12-6 3.67	411 Ja An Jy OdyTrans Can Pipe 885 112 \$1.12 61 4.03 Narriy Corpl	Jan. Johj Do. 'N' NV	Agr. Oct. Victor Products 112 [1.9] 5.07 21 6.31 9.0 Sept. Mar. Dottor Park 10p 22 10.25 5.25 3.0 1.4 13.6 Agr. Oct. Victor Products 12 [1.9] 5.0 21 6.3 9.0 Sept. Mar. Dottor Park 10p 22 10.25 5.21 1.5 8.3 11.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.
20Nov 20Nov Do. 2-pc '09 (310.7); 96-\$10.4 3.a2 25-b2 25Acc Do. 2-pc '11 (294.1); 162-\$17.7 154 16-b4 b6-sc Do. 2-pc '13 (351.9); 95-\$10.7 3.49 25.40 25.10 Do. 2-pc '16 (322.0); 93-\$19.5 3.45 25.40 25.40 Do. 2-pc '16 (322.0); 93-\$19.5 3.45	3.77 Bivisionis Stack Price and Net C'vr Gris Price 2 and Net C'vr Gri	- Do, Deld. 10p 129 - June Duchidnes Protest. St.01. 113 125 072 2c 7.6 1.3 9.9 August 40-fram Group 45 30.6 2.0 2.3 6.3 9.7 October Hinner-one 5.7 p. 34-2.9 0.215.9 3.614.8 Horizon Comp. 53 16.6 61.2 4.7 3.2 7.2 July Decilis Formed 184-20 7 4.6 2.3 4.4 2.4 April Hunter-Group 10p. 12 11.3 20.4 15 -	Now May West Group
25.Lim 25.Lim Do. 23.gc 15.6. (322.0) 923 3.44 160c 16.Apri Do. 23.gc 20 (327.3) 913 919 9 3.64 Prospective real redemption rate on projected inflation of (1) 107 22 574. (b) Figures in parentheses show RP1 base mouth for link le 8 mounts prior to iscon. RP1 for January 1986; 379.7 and for i	3.5.2 Aug MayAlgemene F1.00	Ner Se Delingelaard U.S.S.1.00   E21-12-9   724   23   3-1	Wheney 10s 22 12:5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1986; 385.9. INT. BANK AND O'SEAS	Dec   June Banco de Billino S.A.   E30   2012   028%   2.9   2.3   15.1	May 0.0 Children in 150	March OciaSDA MFI Group 158 11.8 3.13.0 2.816.9 — 150.0 118.0 3.1 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.0 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3
' 28 Jan 28 Uni Australia 13 Jac 2010 117 414.7 11.53 1	Sept   Aprilic Leave   UIOSI   240   15.5   11.2   6.8	Dec   Apriling   Lipyi int 10   99   12.5   2.0   7.6   9.2     Dec   Apriling   Chen. II   113-113   133-0   20   4.2   -     Dec   Apriling   Chen. II   113-113   133-0   20   4.2   -     Dec   Apriling   Chen. II   113-113   133-0   20   4.2   -     Dec   Apriling   Chen. II   113-113   133-0   20   4.2   -     Dec   Apriling   Chen. II   133-0   20   4.2   -     Dec   Apriling   Chen. II   133-0   20   4.2   -     April   Layer   10   -     Ap	February   Happing tree   10   155   147   225   41   2314.7   May-Nov   Elder   134   123   144   1194   0   3.6   0    Jan   Octary   Gross   125   14   179   26   3.6148   May   Jan Electrol   135   14   175   22   5.714.7    Mar. Sept Ass. Brit. Fris. 50   392   30.6   6.1   3.8   2.812.2   June   Electrols   187   25   237   26   26   27   46    Apr. Applies. Fristries   167   26   13.25   20   4.316.4   April   Electrols   268   267   268   267   268   267   268    Apr. Applies. Fristries   167   26   13.25   20   4.316.4   April   Electrols   268   268   268   268   268   268    Apr. April   Electrols   268   268   268   268   268   268   268   268    Apr. April   Electrols   268   268   268   268   268   268    Apr. April   Electrols   268   268   268   268   268   268    Apr. April   Electrols   268   268   268   268   268    Apr. April   Electrols   268   268   268    Apr. Apr. Apr. Apr. Apr. Apr. Apr. Apr.
Z2Mar 22Nov Do 102-pr2004 955-22 4 10.74 1	10.79 Jan. JulyCater Alten El. 198 26   1.51 7.2 2.1 9.0 10.79 Jan. JulyCater Alten El. 293 2.6 92015 — 9.71 — 11.00   July Cater Alten El. 117 16.6   12.2 3.2 2.614.0	July   Febilitorycan Hidgs   243   30.6   13.7 4.7   2310.7   31   31   347	Jan Apr Octilasere Group 50 519 118 12.0 2.6 3.315.6 — Elsenck 50 145.6 93 — 145.6 93 — 1.5 — 1.
31Mar 30Sephor Barb 14gc Ln 1987 101 122 9 13.84 1 33 Jan 37 Julillysa 101 10 10 10 10 10 10 10 10 10 10 10 10	10.87   April   Comm. Bir of Wales   69   10.2   42.4   2.3   4.9   11.3   11.5   May   Commercial BM10   622   16.5   tq14%   2.5   13.32   March   Crystriple (Arico)   623   18.3   40.5%   7.3   6.2   22.7   22.0   May   Deutsche Bir OM50   5279-15.5   tq28%   7.3   6.2   22.7   22.5   12.5   tq28%   7.3   6.2   22.7   22.5   22.7   22.7   22.5   22.7   22.	Lan.   July   Phys.   168   16.6   11.8 4.1   1.527_2   1.527_3	Apr. Apr. Barr (A.C.) 320 (20.6 †8.45 3.8 ] 37 91 Mar. Sept. Entero 10; 135   11.8   50 23 52 11.3 Mar. Apr. Bassen Foots 153   30.6   F3.2 3.3   2.9 148   5.0 (2.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1
25.by 290ech 214 or 1937 102-2.6 13.95 1 4May 4Ron Do. 114 or 2008 994.4 11.39 1 25May 25Sea Do. 114 or 2014 1611-26.8 11.37 1	17.64   Apr	- Schermy AG 0450   2216   2016   2016   2017   201	- 498ersons Crisos 10p 42 9784 — 49.7 June 00.5% Red. Pref. 140 125; 5% 15.0 — 4.7. Oct. Bertstord (S. & W.) 264 1.9 10.5 1.9 5.611.5 Jas July Do 6.75% Core Pref. 98/125; 6% 1.9 1.9. 1.9. 1.9. 1.9. 1.9. 1.9. 1.9.
15tm 15tm 0o 11sr in 2012	11.21 March Gonde D': Mry Sp. 331 10.2 175 — 1.9 — Feb July Gunness Peat — 85 2.6 11.9 2.6 31.13.6 Jan Auglicantons 200 — 228 30.6 7.2 — 4.6 —	Sate infer Speakerson   48   1779     -116.7   August microgen mays. 39   388   14.7   74.51.55   154.62	Dec May   Hereumater In   20 28.4   0.82.3   5.6110.6   Jan.   Juli-circl   351 29.8   10.0 22.1 4.015.5   JM   Colffen, Venting 10p   9 10.3   0.14 3.9   22.12.7   May   Novifacion Incis   44 20.9   180.5   0.9   15 -
1.hs 10ecBarstey 13pc 1987	11.25 May OciHK & Stars, HKS2.50. 731-12.9 #40c — 4.8 — 11.30 Jan Septioseph (1.60 ft 550 11.8 12.37 — 3.5 — 10.69 Jane Dec King & Sharson 20p 138 12.5 8.75 — 8.9 — 10.47 King Med Med Septioseph (1.60 ft 480 1.9 ft 481 1.9 ft 482 1.9 ft	Jose   Veriging Chema	Chestric Wasses Sp. 212   306   136 24   2422   Laise   Dec.   Herepatronic 20p   1917   9   12   8.7
1Apr   10ril.ceds 13/yer 2006   117-10.9   11.49   1	1127   Sept   Aprillents 21	Aug   Feeklenge 10p   196   30.6   3.25   3.7   2.3   2.8   Mar   SegiMabitione Elect.   41   11.8   0.11   0.3   -     Dec   June Alleghouse 10p   57   12.5   1.5   3.8   December   Morray Electrosics   42   11.11   0.2   4   0.7   4     Jan   July 10   8-   8-   8-   8-   8-   8-   8-   8	- Euller's Hidgs 10p 14e - 13 1 23199     Dalerak Foots 5p 142
1Mar Jn S Di Do. 3oc '20 Aft	Apr   Oct   Make   13   14   15   15   15   17   7   7   7   7   7   7   7   7	Jan. June Agrantoni 59. 210 L4 2.5 1.4 1.7 64.0 Jan July 181. 77 28.4 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	England (J. E.) 5p 40 (#33 —
1 Idan     1 Jelbiz 74 pc 1988-92     85     2.6     8.53     1       1 Apr     10ctl S Roud 2 pc Non-Acced     197     -     -     7.7       7 Teb     7 Apg Do. 4 Jones 1988-92     78     7.7     5.80       1 SApr     150ctl Zimbahwe Adm (£100pa)     176el015,9     -     3	0.80 April Octifica Bres. Group. 60 29	July   Seate   17 M   39   12.5   2.66   2.9   4.211.7   September   Octobers 10.0   18   1.4	ht. Aer Elass Gloner Sp. 225 14.7 17.9 2.9 2.416.9 Apr. Sept. Generative. 103 22.7 1.5 7.2 2.117.0 Apr. Mon-Michael Gru. 10p. 12p. 48 10.2 2.25 18 6.611.8 Apr. Declicares Gru. 20p. 122 2.6 1 33.9 2.8 38.11.3 Apr. Oct Grosps 20p. 259 11.8 14.3 3.1 2.418.8 Apr. Language 1.00 12. 12 2.6 1 33.9 2.8 38.11.3 Apr. Oct Grosps 20p. 259 11.8 14.3 3.1 2.418.8 Apr. Language 1.00 12. 12 2.6 1 33.9 2.8 38.11.3 Apr. Oct Grosps 20p. 259 12.4 13.00.0 3.1 15.24.7
LOANS Building Societies	May OcilSchrodes CL	Jon. No. Sentals 10p	or Octivitants 100
12 tas 6 July 0 0 120 12 1.87 190 6.7 12.00 1	1.23	Aug Feblody Shep Im Sp. 645 B.6. †815 6.7 0.366.2 Mar. Sept Perion-Emer 49c. 2211-15.9 049.1 - 801tes Text. 59 27 1175 - 30.7 6.7 12.7 Aug Brown (19) 259 - 251 12.7 1.7 12.7 Aug Brown (19) 259 - 251 12.7 12.7 12.7 12.7 12.7 12.7 12.7 12.	why Attumer Suptis 163 26 2.532 2.220.2 — Manufectorp 178 — 653.22 4.211.4 for Many Carlos From 10. 544.27 1.626.2 Feb. Aug Halen 10p 20 506 170.53 1.027.8 Halen 10p 20 506 170.53 1.027.8 Feb. Aug Halen 10p 10 506 170.53 1.027.8 Feb. Aug Halen 10p 10 50.5 170.53 1.027.8 Feb. Aug Halen 10
Z Nar 24 Aug On. 12, no 2.3.87	Hire Purchase, Leasing, etc.   1.31   May	i Pan July Burton Green Sup	to be seed
6.17 300ed 06912 6.7.87 984 9.92 1 21.1an 27.1uh 06. 101-0c 27.7.87 99 110.23 1	1.37 Jan Augleman & Gen 50 28-19 0.9 12 4.426.6 11.36 Mar July Let Son, Fin.10p 65 30.6 px2.4 2.0 5.212.3 11.36 Feb Get Morrante Merc. 10a. 47-31.8 1.4 1.6 4.713.2	May   Octions three   A15   15.9   8.5   2.8   2.916.5   October   Privile Deci 50   95   30.9   3.77   2.3   5.6   10.9	Table 1   1997
Public Board and Ind.  13a 15d-Serie Wt. 5oc 59-89	BEERS, WINES & SPIRITS	-   No Bert Linette   10p   200-1204   0.25 6.4   1.5 12.4	ov Majiricosis (Vento) 225 1.9 16.6 2.6 3.814.4 April Haetin 50 16.6 25.1 3.317.2 1 Marchitermans Group 100 950-14.7 1.9 1.4 4.8 20.1 Dec Johnson (Normani 100 176 28.4 375 1.5 3.117.2 0. Feb Northern Foots 28 714.7 8.0 2.4 6.014.0 Dec Johnson Comp. 28.3 375 1.5 3.1131.2
Financial	9.80 May Oct. Bothington: 540 2.6 114 71 3.5 3.0 113 4m Ass Bertrares Brownery 76 30.6 (28 29 1.724.1 9.80 May Oct. Bothington: 118a(29.9 13.25 2.5 3.914.3 10.5) Aug. Feb.Brown (Matthew) 540 2.6 (914.0 1.7 3.7/23.1	Feb. OctiDizzons Group 100 334 111.8 3.01 4.5 1 3723.7 Apr Oct Do ProCr. p. 2009-14 12831.pd(2):9 794.17.5 82.7 34 11.8 11.5 4.9 2.4 11.6 1.5 April Procr. p. 2009-14 12831.pd(2):9 794.17.5 82.7 94 11.6 12.5 4.9 2.4 11.6 12.5 4.9 2.4 11.6 12.5 4.9 2.4 11.6 12.5 4.9 2.4 11.6 12.5 4.9 2.4 11.6 12.5 4.9 2.4 11.8 11.5 4.9 2.4 11.6 12.5 4.9 2.4 1	hy Oct. Harder Pt. 100 184 1259 144.05 32 31.14.4 Her Mayhtenara 100 187 187 187 187 187 187 187 187 187 187
30Sep 31Dec   Do 74,pcADb89-92   56   2.6   8.43   11   14   14   15   11.8   11.90   1   15   11.8   11.90   1   16   11.8   11.90   1   18   18   18   18   18   18   18	0.40 Sept MarBalmerik P.J. 50 152 28.7 5.29 19 4.9 15.1	Jan   John   Jan	If the Set DeSafeway \$1.661 901 228.5 \$1.70 2.8
FOREIGN BONDS & RAILS	Feb July 1-Edit Grey Page 1 304 15 9 35 22 185	May 0c.Ford (Marten) 10p	Semportex   120   124   1275   3.1   3.5   12.9   Hollis 21.9   73   12.79   13.0   - 5.866.08
Date   Statck & last Stress   Yie  —   Chlorer 44-pc 1896	Author   Febs   Green R Whiteley   167   26   M55   27   4.6 11.6	May How Cabled Sp 1864(29.9) 3.0 2.8 2.917.1 — \$Signer tel 634(29.9) 0.53 6 1.2 6 May How County 10.5 6 1.2 6 May How County 10.5 6 May 10.5 6	hy Mariface & Lyle El
15eb 1 August Do. 6ac 28 Stb. 8ss	Apr Oct Do Black-La	May Modern (S.R.) 10h 60 1.4 Mayes Search (Crist. So. 25 28.7 (0.55.9) 20.8 8.8 A July Feb. Science (Crist. So. 25 28.7 (0.55.9) 20.8 8.8 A July Feb. Science (Crist. So. 25 28.7 (0.55.9) 20.8 8.8 A July Feb. Science (Crist. So. 25 28.7 (0.55.9) 20.8 8.8 A July Feb. Science (Crist. So. 25 28.7 (0.55.9) 20.8 8.8 A July Feb. Science (Crist. So. 25 28.7 (0.55.9) 20.8 B July Feb. Science (Crist. So. 25 28.7 (0.55.9) 20.8	Apr Mort De 96Chia 2002-07 S314528.4 1 929-1 - Feb. Individual Period Sci. 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1May 1Novikung 24 Ass	Sa	Mar. Dec. GUS A	by February 15 Food 50 46 2721 462.0 25 6.1 91
Miar   1Septi retand 94 pc   91-96   95   1.8   9.75   10.       Silamy   310 et larges 6%   83-68   89   10.6       Lar   10 ct   Peru Ars. 2007   156   6.12   5.22   3.     May Turm 9 pc 1991   982   1.5   97   12.	Agg	Dec Juneltonge of Lerone 154 14 84 18 80(9.5) Nov Junel relevata (Compania) 475 011-0 14 5.7 (8.9) Apr. Apr. Apr. Apr. May 100 100 100 100 100 100 100 100 100 10	May Potentiers St. He Sp. 1 46 10.4   12.2 1.5   6.713.5   Feb Angularison Matthey (1.1 220 30.6   2.5 4.9   1.513.5   May Potentier St. He Sp. 1 1.4   10.77   0.99   Jan.   July Johnston Matthey (1.1 220 30.6   2.5 4.9   1.513.5   - Friendly Hasels (10)   138   10.7 4.3   0.1   0.7 4.3   0.1
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Financial Times Monday October 13 1986 INDUSTRIALS—Continued LEISURE—Continued **PROPERTY—Continued** INVESTMENT TRUSTS—Cont. ESS 14.4 10810d 1.0 4.8 503d246 10550 5.1 3.4 ESL,306 0200 v 19.1 760 1.9 01354 2.5 5.5 590 1.9 01354 0 5.5 775 01.8 01354 16 5.5 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 Unless otherwise indicated, prices and set dividents are in peace and demonstrations are 25s. Essensiated price/samining ratios and covers are based on large small reverse and accounts and, where possible, are spotated on large small reverse and accounts and, where possible, are spotated on large small reverse and accounts and, where possible, are spotated on large states compared to profit after taxation and predered ACT where share being compared on profit after taxation of invadidators ACT where papersake to hardeled figures indicate 10 per clear or more difference if accounts on his distribution of invadidators distribution, excluding acceptant profit plasms but including sulmated released to ACT of 29 per cent and allow for middle prices, are gross, adjusted to ACT of 29 per cent and allow for walled declared destination and right.

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(International Edition Page 21)

This service is available to every Company deatt in on Stock Exchanges throughout the United Kingdom for a fee of £875 per annual for each security.

## HAMBROS BANK CUSTOMER DEALING SERVICES Foreign Exchange ....

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ANNOUNCEMENT

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In order to increase our capacity to handle the volume and complexity of deals and services in the above markets, we are progressively expanding and re-equipping our dealing room and introducing new systems and equipment.

As part of this plan and in order to ensure that we interpret our customers' instructions accurately and speedily, we have now installed telephone recording equipment in our Foreign Exchange and Eurobond dealing rooms solely for the purpose of verifying and confirming the accuracy of transactions carried out by the dealers and for the exchange of Foreign Exchange instructions.

This notice is published to advise all relevant staff in those companies with whom we deal that all telephone calls to our Bishopsgate dealing room will be tape recorded from 13 October 1986.

All necessary steps will be taken by us to protect the confidentiality of the recordings.

The equipment selected was provided by TISL who have supplied similar multi-channel recording equipment to many of the leading City dealing rooms.



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# FINANCIAL TIMES SEMINARS

# **⊭** Morgan

To the ordinary shareholders of The Morgan Crucible Company plc

## **DO NOT TENDER YOUR SHARES.** THE BELL TENDER OF A MAXIMUM OF 320p IS TOTALLY INADEQUATE

- Bell's tender implies it expects Morgan Crucible's share price to rise well above 320p
- The Bell tender may be intended as a prelude to a full offer at a higher price
- The maximum price of 320p is no higher than the level at which your shares stood a mere four months ago
- Since 1982 Morgan Crucible has achieved an average growth in earnings per share of 73.0% per annum
- Morgan Crucible is a world leader in the supply of specialist products to technologically advanced industries
- The Board of Morgan Crucible has re-affirmed that 1986 will be another successful year

IT MAKES NO SENSE FOR YOU TO TENDER YOUR SHARES TO BELL. WE URGE YOU TO BACK YOUR BOARD AND IGNORE THE BELL TENDER.

### CONSTRUCTION CONTRACTS

## Birmingham convention centre complex

BY JOAN GRAY

R. M. DOUGLAS CONSTRUC-Birmingham-based member of the Douglas group, has been appointed management contractor for building a £85m convention centre in a joint venture with Turner Corporation of the US.

Believed to be the largest in the UK, the International Convention Centre is being designed to supplement Birmingham's National Exhibition Centre, constructed by Douglas for £30m in 1973.

To be built next to the Repertory Theatre, the new centre is sited between Broad Street and Cambridge Street, bounded on the east by King Alfred Place and on the west by the Birmingham Canal. The new Centre will have

11 halls of different sizes, including 1,500 seat and 2,200 seat auditoria; a banqueting hall to seat 1,100 and a smaller banqueting hall seating 350; a theatre, and a con-

Psycho-geriatric hospital

SHEPHERD CONSTRUCTION
has secured contracts worth a
total of almost £12m. This
includes psycho-geriatric hospital
in West Bromwich, Stockport's
new magistrates court and a
Sainsbury's supermarket at
Hanley, Stoke-on-Trent. Located
at Edward Street Hospital, West
Bromwich, the psycho-geriatric
hospital is worth over £4.7m and
is to be built for the West Midlands Regional Health Authority,
for completion in November
1988. It comprises a three-storey

hospital building of over 60,000
mortuary, generator house,
switchroom and gas meter house.
The contract to build the new
Stockport magistrates court and
external works including a car
park, is worth over £4.6m and
calls for completion in November
1988. Working for CCL (Trent).
Shepherd is to build the structural shell and external works
for the new Sainsbury's supermarket at Hanley, Stoke-onTrent. The contract value
approaches £1.6m.

the project," said Douglas's managing director Mr Michael Manzoni, "will be the specialist services: the multilanguage translation systems, auditorium systems, acoustics, concert hall equipment and

For this reason Douglas— which has never built a large convention centre before-decided to go into joint venture with the New York-based Turner Corporation.

construction companies in the US, where it has already built several convention centres, including Madison Square Gardens and the Lincoln Arts Centre in New York, as well as other centres in Ohio, Philadelphia, Cleve-land, Syracuse and Los

Douglas chose Turner as its partner after visiting "the US looking for expertise in building convention centres and in management con-tracting after the project was first announced two years ago," said Mr Manzoni.

"After our visit, some pos-

for completion in November approaches \$1.6m.

Developments at Worcester

Contracts worth more than £5m have been awarded to TARMAC CONSTRUCTION. The largest, at about £2m, is for building the shell of a supermarket, filling station and shops at \$1.70 perties (£432,000); and a fee management contract for fitting-station and shops at \$1.70 perties (£432,000); and a fee management contract for fitting-station and shops at \$1.70 perties (£432,000); and a fee management contract for fitting-station and shops at \$1.70 perties (£432,000); and a fee management contract for fitting-station and shops at \$1.70 perties (£432,000); and a fee management contract for fitting-station and shops at \$1.70 perties (£435,000). Projects awarded to \$1.70 perties (£345,000). Projects awarded to \$1.70 perties (£345,00

**OVERSEAS** 

sible US partners came to the UK to give us presentations and then we set up the venture with Turner after a re-visit to America."

The management contract was awarded by Birmingham City Council's company NEC Ltd after competitive tender posed management team for

the project.

Building the convention centre will provide jobs for up to 1,000 people for three and a half years.

Work will start on site in January, and Douglas and Turner are now working with the designers on the final stages of planning the project.

#### Another Sainsbury supermarket

WIMPEY CONSTRUCTION UK has received contracts for housing refurbishment and retail development totalling some £8m. A £4.62m complex of over 5.000 sq m is to be built for contract by the London Borough of Havering, for the refurbishment of housing in Harold Hill. Due for completion in April, the work comprises external works include parking for 480 cars, drainage and landscaping, and the development is due for completion in September 1987. Homebase has awarded a contract worth £2.04m for the erection and fitting-out of a single-storey house-and-garden centre, in Claydons Lane, Rayleigh Weir, Essex. The floor Bromley, Kent. Completion is area will be some 3,300 sq m.

one of two awards from Pearl Assurance and is for the con-struction of a seven-storey build-ing at Station Rd, Reading, with

shops at the ground floor level, storage beneath and five floors of air-conditioned offices above totalling 30,000 sq ft. Of reinforced concrete frame the development will have facing

Office block at Reading

Contracts in the south and west West 700-comprises a 20,000 sq worth £12m have been won by ft warehouse with integral office ERNEST IRELAND CONSTRUC- space valued at £841,000 for

Profit

**Jetties for** America's Cup yachts

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Hi-Tech Industries

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TEAMWORK CONSTRUCTION PTY, Australian subsidiary of Taylor Woodrow, has won ASZ-2m (£900,000) design and construct contract for jetty works to prepare mooring facilities for visitors to the America's Cup visitors to the America's Cup sailing competition early next year. The order, for the work at Hillarys boat harbour about 15 km north of Perth on the Indian Ocean has been placed by the Western Australian Department of Marine and Harbours. Work has started and entails building more than 320 mooring pens for boats from 10 to 25 metres long, which are expected metres long, which are expected during the America's Cup in January and February. The con-January and reordary. The con-tract is due for completion in December. These pens can be subsequently converted to pro-vide moorings for up to 400 small to medium boats between 8-15 metres in length. The jettles 8-15 metres in length. The letties will be supported by tubular steel piles and will have hardwood mooring piles. They will include pre-stressed, pre-cast concrete walkway units and pre-cast concrete floating pontoons in the walkways and finger pler lenties. TION, part of the Mowlem group. Spandex UK, importers and in the The largest, valued at £1.89m, is exporters of computer equipment. jetties.

## THARSIS

NTERIM STAT	EMENT FO		NTHS
	6 months	6 months	Year
	to 39.6.86 (unaudited)		1985
	£'000	₹'000	£'000
ver ,	2,591	2,802	5,132
before taxation		660	1,328
ated taxation	35	70	31
after taxation	309	590	1,297
igs per share ated on 2,600,000		-	<del>ندند بارنوی</del>
in issue	14.2p	22.75	49.9p
s Export Sales	Tens	Tons	Tons

113,497 During the first six months the sales of mineral, produced by Compania Española de Minas de Tharsis, S.A., to our customers in Belgium, Italy and Greece have been satisfactory. It is expected that the total level of sales of pyrites during this year will be similar to that of 1985.

year will be similar to that of 1985.

Over the period 1983 to 1985 the Company was able to offset part of the cost of disposal of the cinders, produced from pyrites sold to Belgium against a deferred income received in compensation for the failure of a customer to meet their contractual commitment to buy these cinders. The final tranche of this deferred income, amounting to £432,000, was used to offset expenses in 1985, and from the beginning of this year the total cost of disposal will have to be borne by the Company.

Due to the international nature of our business the trading Due to the international nature of our business the trading results are subject to fluctuations in exchange rates, but no substantial differences have occurred during January/June. The annual results, or course, are subject to any exchange finctuations during the second half of the year. The house development project is now complete with the sale of all the remaining stock of houses during the period. Significant revenue from land development cannot be expected without further investment and the Board is considering a number of appartunities. f course, are subject to any

number of opportunities.

number of opportunities.

The results stated above for the year to 31st December, 1985 are abridged from the full accounts for that year, which have received an unqualified report from the auditors and have been filed with the Registrar of Companies.

The Directors declare an interim dividend for 1986 at the rate of 2 pence per share) (inclusive of any tax credit or tax deduction), amounting to £52,000, payable on and after 4th November, 1986.

The Chairman of the Company is Mr. Frédéric Velge.

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**Notice of Redemption** 

#### **Canadian Pacific Securities** Limited (CPSL)

Can\$40,000,000 1734% Guaranteed Notes due 1987 (the Notes) Guaranteed by Canadian Pacific Enterprises Limited (CPE)

NOTICE IS HEREBY GIVEN that pursuant to Condition 3(c) of the Terms and Conditions of the Notes CPSL has elected to redeem all of the Notes on November 17th, 1986 at 100 per cent. of their principal amount plus accrued interest (Can. 50.99 per Note) up to but excluding the Redemption date. Interest on the Notes will car Redemption date.

Orion Royal Bank Limited 1 London Wall, London EC2Y 5JX

4600 Dortmund 1 The Royal Bank of Canada 1 Place Ville Marie The Royal Bank 88 William Street New York, N.Y. 10005

The Royal Bank of Canada (Belgism) SA rue de Ligne 1 1000 Brussels, Belgium The Royal Bank of Canada

Kredietbank SA Luxembourgeoise

DATED: LONDON, 13 OCTOBER, 1986

ORION ROYAL BANK LIMITED A member of The Royal Bank of Canada Group PRINCIPAL PAYING AGENT AND FISCAL AGENT

HIGGS AND HILL CONSTRUC-TION (EGYPT) has been complete internal redecoration awarded a contract by Esso of the Ambassador's residence in Zamalek Colors mployees services committee

**Refurbishing Cleopatra** 

employees services committee, for the fitting out and refurbishment of four floors and mezzanine level of the Cleopatra building at Heliopolis, Cairo. The works involve construction of office accommodation on three of the floors and executive offices and a boardroom on the second floor. The mezzanine will be used for medical facilities, mosque and computer rooms. On the ground floor an entrance and waiting area will be created, together with club, kitchens and recreational facilities. The pillsbury Company of Minspanish Ambassador to Egypt meapolis, Minnesota.

## to the Holders of

Payment of the Redemption proceeds (Can. \$1,000.99 per Note) will be made against presentation and surrender of the Notes cum Coupon due November 15th, 1987 at any of the Paying Agents listed below. In the event that Notes are presented at Coupon due November 15th, 1987, the face value Can. \$177.50 will be deducted from the Redemption.

(France) SA 3 rue Scribe, 75440 Paris, France Morgan Guaranty Trust Company of New York Morgan House

1 Angel Court, London EC2N 2NT 43 Boulevard Royal

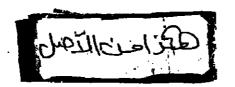
Coupons which mature prior to the Redemption date should be detached and presented for payment in the normal fashion.

Canadian Pacific Securities Limited by:

**TSB** 

CASH SETTLEMENTS

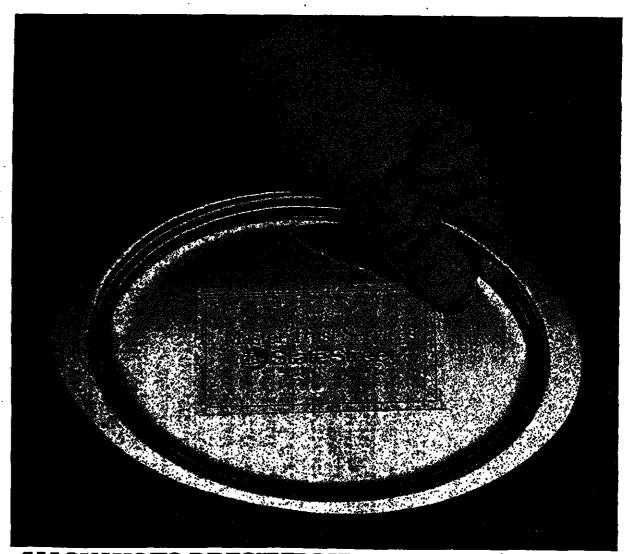
Telephone 01-222 9080 5 Old Queen Street, London SW1H 9JA



#### WORLD STOCK MARKETS

-		· · · · ·	<u> </u>		JKLD	2100
	AUSTRIA	AUSTRALIA	•	I MALY	1 JAPAN	
:	1986 High Low October 10 Price Soft	1986 High Low 3.60 2.55	Oct 10 Aust 8	1986 Price	1986 High Low 0	ctaber 10 Yen
•	3,860   3,075 Goesser   3,500   16,000   12,850   Interunfall   13,220   13,220   12,750   12,600   Interunfall   13,220   13,220   14,750   12,600   Interunfall   13,220   14,750   12,600   Interunfall   13,220   14,750   12,600   Interunfall   13,220   13,220   14,750   12,600   Interunfall   13,220   13,220   14,2	16.6 10.3 3.8 2.88 6.3 4.4	Adelaide Steams 12.5 Amcor,	34,995 19,980 Banco Com'le 88,960 566: 675 Bastogi-IRBS 750 4,780; 3,050 Centrale 5,370 15,400; 6,160 C.LR. 7,870	f 9 1401 1.640(Alna	Electric 1920
÷.	2,475 1,950 Laenderbank 2,255 795 550 Perimoser 520 211 150,357 Daimler 155 12,500 8,850 Veltacher,Mag 120,000	3.55 <u>2.1</u> 3.70 2.45	Ampol Pet	16,500 6,531 Flat	1,410 890 Asat	i Chem
:	BELGIUM/LUXEMBOURG	3.75 1.05	Bell Group	1,430 920 La Rinascente 1,004 4,533 2,705 Montedison 15,400	950 597 Brot 1,200 891 Cand 1,860 1,180 Cook	gestone 668 her inds 548 or Comp 1,050 or Comp 1,500 gai Pharm 1,090
	High Low October 10 Price Fra.	7.5 4.5 1.89 0.59	Brambles Inda 7.5 Bridge Oil	6,895 4,680 Saipem 5,080 7,680 4,800 7,680 8,000		
	3,500   8,800   8.8.1   3,030   15,550 9,600   8haq, Gen. Liot. 16,300   14,500 8,830   Bekaert   10,300   16,500   16,500   16,500   10,300	7.99 5.48 3.78 8.60	8HP	64,500 24,850,Toro Assic	1,720 841 Daiw 2,400 734 Daiw 2,000 1,320 Eise	chi Kan. Bk. 1.590 Nippon Ink 500 Nippon Ptg 1.850 7a House 1.540 7a Sec 1.990
	196 120 Cockerill 138 5,240 1,682 Dethalan 2,150	6.4 4.1	Chase Corp	NETHERLAND	1,770 1,460 Fuji 8,180 1,650 Fuji	6. 6,150 Sank
-	17,350   10,425   Electrobel   14,925   2,700   1,900   Fabrique Nat   1,960   7,800   3,880   7,800   1,960	5.10 2.0	Consolidated Pet 0.28 Costain Aust	1985 Oct. 10 Price High Low Fis 62.7 44.6 ACF Holding 57.8		Nu
-	6,800 4,510 Generale Bank 5,880 6,850 4,750 Gevaert 5,120 8,150 5,700 Hobeken 7,850	2,85 2,16 3.85 3,18 2.3 1.55	Gen, Prop. Trust 2.7 Hardle (James) 3.8 Hartogen Energy 2.3 Herald WyTimes 7.64	183.1 89.3 AEGON 89.3 180.6 89.5 Ahold 98.8 181.9 148 AKZO 144.8	1,190 /60 Http:	hi Creation   1/220   2
	5,995 2,880 intercorn 3,550 18,000 10,100 Krediethank 16,575 11,550 9,900 Part Holding 11,000 9,700 6,050 Petroling 2,20	10.00 5.80 0.38 0.18	industrial Equity 7.5 Imperiana F.P., 6.34	117 98.4 AMRO	948 415 toh	awa ima Hr. 600 4 Motor 550 6
	11,650 9,900 Pan Holdfing 11,000 9,700 6,050 Petrofina 9,240 39,000 17,200 Royale Beige 27,450 5,270 2,180 Soc. Gen. Beige 1,050 11,750 7,710 Sofina 11,000 8,920 8,060 Solvay 7,750	8.2   4.9   9.8   5.74   5.12   1.55	Land Lease 8.60	225 135 Buehrmann - Tet. 200.7 35 17.4 Calland Higs 19.5 202.5 156.8 Dordtsche Pet'm 201.8 246 154 Elsevier-NDU 229	13,700 8,600 JAL., 1,680 953 Juses	7.500 1 1 5 5 0 1 1 5 5 0 1 1 1 5 5 0 1 1 1 5 5 0 1 1
	585 (8,050 30vay 2 7,750 585 244 515 Tractional 250 5,200 15,705 UCB 8,200 5,200 15,705 Wagons Lith	6.6   4.0 32.4   9.03	Mayne Nickess 3.00 Nat. Aust. Bank 5.5 News 31.5 Nicholas Kiwi 3.80	98.5 61 Folker 68.5 60.8 45 Gist Brocades 45.6 189.5 180.0 Heinsken 169.5	279 154 Kawa 1,750 737 Kirin 257 172 Kobe	230 3 230 3 230 3 230 3 230 6
	DENMARK	1.8   0.65   2.65   1.70	Koranda Pacific 1.75 North Bkn Hill 2.65 ; Dakbridge 0.82 Pacific Dunlop 5.5 ;	75 53 Hunter Doug N/V 53.5	808 585 Konk 480 339 Kuba 1,280 750 Kumi	tsu
	1985   October 10   Price   Knr. %	3.4 1.7 3.10 2.46 2.92 2.92 2.00	Pancontinental 3.13 Conser Cons. 2.76 Saper Pacific. 2.88 Coseidon 4.65	95 47.5 Nagroen 90 89.5 71.5 Nat Ned Cert 80.7 855.5 187.5 Ned Mid Back 215.5	590' 311'Maru 8.950: 1.540'Maru	era
	424 298 Andelsbanken	1.95 1.34 6 6.4 5.82 8 8.35 1.5	tepoo 236 148	219.9 159.0 Heddloyd	914 535 Mells	90 1800 1800 1800 1800 400 1800 400 400 400 400 400 400 400 400 400
	381 259 Danske Bank 276 1,860 1,320 De Danske Luft 1,860 298 179 East Asiato	5.2 3.95 4.15 2.16 6.7 6.8	mith (Howard) 4.9 NT 3.58 poth 5.64 /ampas 2.76	65.7 45.1 Philips 48 96.5 82.9 Robert 92.8 142.1 132.2 Robarmo 135.2 87.8 72.2 Robarmo 33.5 51.1 45.6 Royamo 50	S ADON EDDIMINA	hi Estate 2,520
	820 505   F.S.B.   190   325	4.88 2.82 V 6.28 4.4 V 1.2 0.75 V	Vestern Miping 4.75 Vestpac Bank 4.7 Voodside Patrol 0.96	215 164.8 Royal Dutch 202 519.5, 347.7 Unitever	2,180j 989 Mitau	Bank
• -	845 475 Jyske Bank	4.75   3.36 W	formald inti 4.1	356.B, 270.6 VNU	1,400 590 Miteu	koehi
•	339 254 Smidth (F.L.) 8 289 1,030 730 Sophus Berend 740 351 136 Superfos	GERMANY 1986 High; Low	October 10 Price	SPAIN :	1,630 1,800 Nippo 9,440 1,160 Nippo 1,480 560 Nippo 8,280 1,350 Nippo	on Denso
•	FRANCE	331.8. 239 is	EG. 308.5 Flanz Vers. 2,950 ASF 970.6	1986 Price High Low Cotyber 10 Price	1,200 801 Nippo 335 128 Nippo	n Kolean 504
	1988 October 10 Price Fra.	688 615 8 675 468 8	syer-Hypo 600 syer-Verein 536	1,355 416 Sco Bibbao 1,208 870 347 Sco Central 870 470 207 Sco Exterior 405	1,560 758 Nippo 271 154 Nippo 593 838 Nippo 606 293 Nippo	on Selto
	1,811 1,475 Emprunt 4/2 1978 1,796 9,550 7,190 Emprunt 72 1973 9,820 593 296 1Accor 447 845 608 Air Liquide 7,748	545 : 475 E	HF-Bank	505   207   Bco Hispano	690  525 Nissal 874  634 Nissal 3,570  1,010 Nomu	Motor and 550
	718 506 BIC 603 2,335   1,510 Bongrain 2,335 1,467 909 Bourgues 1,230	204 ( 007 (	ommerzbenk 514 cnt'i Gummi 519 simier-Benz 1,831 legussa 483 'scne Babcock, 198	428.5 165 Dragados 392 148 82.5 Hidroiz 118.2 201 101.5 berduero 166.5 458 172 Petroleos 549.2	1,530 970 Olymi 689 311 Onode 1,410 910 Orien 4,760 8,560 Orien	in Flour
	4,430 2,730 83N Gervais 4,240 2,500 1,358 GIT Alcatei 1,975 3,685 2,212 Garrefour 3,649 661 458 Gith Mediter 5,74	920 . 725,7 0 506 : 555,8 0 543   267   F	resdner Bank; 406.5 eld-Muchia 294	228,5 126,5/Telephonics 190	2,450 1,650 Pione 1,130 755 Ricoh 1,700 1,070 Sanky 1,500 1,220 Sanw	er
	1,385   872   Gle Bancaire   1,140   458   347.5   Joffmes   411.5   8,525   1,781   Damart   2,189	1,300   710   H 397   240   H 201   182   H	ankel	SINGAPORE	460 384 Sanyo 1,440 632 Sappo 1,580 600 Sekisi	0 1,260 el a Bank 1,340 el Elect 410 - 1,170 H
	458 347.5 Joffmeg. 411.5 2,525 1,721,Damart 2,189 4,030 2,152,Darty 3,992 1,885 1,050,Dumez S.A. 1,850 1,888 377 Eaux (Gie Gen) 1,572 3,405 2,000 Escilor 3,340 1,086 214 (Gen.Occidentale 1,057 1,613 745 Latarye Coppes. 1,355 3,650 2,805 L'Oreal 5,600	660 470 H 946 168 H 660 496 H	orten	1986 Oct. 10 Price \$	1,070 811 Sharp 850 350 Shimi	962 Ti
	3,405   2,000 Escilor	589   350  K	aufhol:	1.27 0.66 Boustand Hidgs 1.23 5.94 2.17 Cold Storage 5.90 9.7 4.4 DBS 9.7 5.25 3.5 Genting 5.25	2,270: 1,310 Shisei 426i 207 Show 4,160: 2,810 Sony.	ogi
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	7,8 5,5 MK Land 7,8 9.25 6,25 MK Shanghai Bk 8,25	14,70 D.X 1M	gitveid Steel 62 gitveid Steel 6,95 alcor	13,000 9,900 Sendoz (Br)	156.2 88 Norcei 245 176 Norsk 169.5 122 Norsk 292.5 255 Storeb	Data 217
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•				8,776; 6,750 Zurierh les	n Schillings.	
	OVER-THE-CO	UNIE	K Nasdaq natio	mal market, closing prices, Octo	ber 10	
	(Host)	Stock Said (Har Para Cars 24 10	<b>k</b>	(Hods)	(finds) JPreed 11 106 17	igh Low Last Chag 181 <sub>2</sub> 187 <sub>8</sub> + 3 <sub>8</sub>
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## **CANADA** 8500 Jenniock 400 Kerr Add 1500 Labart 15877 L. Lac 8000 Lasann 12005 Laidlew S 1 9030 Laidlew S 1 9030 Laidlew S 1 9030 Laidlew S 1 9030 MigC 28020 Medas H X 100 MigC 28020 Medas H X 100 Med H Y I 15277 Macmillan 16740 Med H Y I 1500 Mint Res 19500 Mint Res 19500 Mint Res 19500 Mint Res 19500 Mint Corp 22220 Medas H X 100 Med I Y I 100 Med I Y I 100 Mint Corp 22230 Mint Res 19500 Mint Corp 22230 Mint Cap I 100 Mint Corp 1700 Provipo 1700 P 4406 Cominco 18200 Comput to 18200 Comput to 18300 Cons Gas 18200 Cons Gas 18300 Cons Gas 18200 Donison B i 1820 Explored Consultation 1820 Explored Consultation 1820 Gaint M i 1820 G en 1995 -TORONTO **MONTREAL Indices** DIVIDEND YIELDS Oct. 5 Sept. 26 Sept. 19 Sept. 12 Oct Oct Oct Oct Oct 10 9 8 7 6t High Low High Low 1793.171.796.62.1803.85 1784.45 1784.45 1818.71 182.291817.71 12.2 (4/5) (22/1) (4/8/85) 2/1/5 Oct. \$ 1,967 779 728 450 88 14 Oct. 1( 1,945 715 773 459 9.42 9.42 9.43 Oct. 10



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have long enjoyed.

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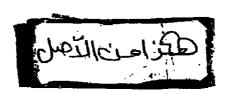
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Continued on Page 29

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## NYSE COMPOSITE CLOSING PRICES

MEX COMPOSITE CLOSING PRICES Clos

Change Gross Vield Fulls on week the Actual tares

E.)

117 00 00 14 02 27 70 1 54 05 87 12 05 154 1/0 - -

75 88

**\***;

#### **FOREIGN EXCHANGES**

## Sterling and dollar remain out of favour

lar buying, involving other European central banks, was designed to brake the decline of the US

somewhat dispelled on Friday, when Mr Claus Koehler, a director tion earlier in the week was not aimed at defending a particular level. He added that the joint dol-

currency, and not reverse a trend There was no lack of news to

0d 10

STERLING INDEX

pm pm pm

**CURRENCY RATES** 

OTHER CURRENCIES

**FORWARD RATES AGAINST STERLING** 

**CURRENCY MOVEMENTS** 

67.6 109.2 76.8 133.5 97.4 90.1 142.3 169.7 130.8 70.6 48.1 215.2

1.2132

EMS EUROPEAN CURRENCY UNIT RATES

Previous Close

1.4230-1.4240 0.58-0.56 pm 1.80-1.77 pm 6.50-6.40 pm

Oct. 10 Previous

-25.8 +1.4 -13.0 +9.0 -5.5 +23.2 +19.6 +23.2 +13.0 -12.7 -15.5 +60.0

0.732378 1.04730 1.45135 14.6402 43.2012 7.84690 2.08151 2.35192 6.8179 1441.09 161.599 7.65053 137.930 7.15830 1.49527 140.893 0.766131

Beiglum Deparark Ireland ... W. Germ

Economic forecasters generally until his speech in the City, at the expected a rise of about 3 per cent Lord Mayor's banquet, on in sterling M3 money supply in the Thursday.

month to mid-September, and Although there was disappoint-

6.87316 2.37833 0.764976 1476.95

DM

3.052 1.227

237.4 95.47

0.503 0.721 1.433 111.4 4.694 1.167 1.618 1.691 2.423 4.814 374.5 15.77 3.922 5.435

POUND SPOT-FORWARD AGAINST THE POUND

**DOLLAR SPOT—FORWARD AGAINST THE DOLLAR** 

1.4215-1.4345 1.4330-1.4340

1.433-1.4340 0.57-0.54c pm 1.9870-1.9880 0.44-0.36c pm 1.9-14c pm

0.57-0.54c pm

Yen per 1,000: French Fr per 10: Lira per 1,000: Beig Fr per 100.

10 4.022

2.902 4.748

2.487 1

0.722 1.181

3.446 1.386

4.59 2.42 5.13 3.35 0.35 -6.01 6.32 -5.02 2.86

-4,02

4.65

0.503 | 1 6.472 | 12.66

**EURO-CURRENCY INTEREST RATES** 

84.9 54.5% 74.8% 54.5% 13.1% 44.4% 74.74 10.13 64.74 64.74 43.4% 513.5%

1.4215-1.4345 1.9750-1.9898 3.191-3.221<sub>2</sub> 58.89-59-50 10.74-10.791<sub>2</sub> 1.0460-1.0585 2.831-2.861<sub>2</sub> 207.60-209.80 188.72-189.65

1964<sup>1</sup>2-1984<sup>1</sup>2 10.45<sup>1</sup>2-10.50 9.29-9.38<sup>1</sup>4 9.79-9.82

2.3112-2.3212

**EXCHANGE CROSS RATES** 

DM Yen

markets in London nervous and some reassuring words from the don interest rates eased. of nervousness about the West
German Bundesbank's intentions.
The main fear overhanging the
market was fear of Bundesbank
intervention, although this was
somewhat dispatched on Friday.

markets in London nervous and reassuring words from the
twary.

Tory Party conference, particullarly from Mr Nigel Lawson,
money supply figures: the Conservative Party Conference at
Servative Party Conference

As the market watched nerservative Party Conference at
Servative Party Conference

Chancellor of the Exchequer.

As the market watched nerservative Party Conference

Chancellor of the Exchequer. ministers from the Organisation of Chancellor caused disappoint-Petroleum Exporting Countries in Geneva.

Chancellor caused disappointment by deferring any comments about sterling and interest rates

therefore the published figure of ment that the week had proved up 1½ per cent 1¾ per cent was inconclusive, the market was just greeted with some relief. The impact on sterling was muted the benefit of the doubt about its

+0.96 +1.14 -0.63 -0.04 -0.35 +0.91 -1.98

43.2012 7.84690 2.08151 6.81793 2.35192 0.766131 1441.09

blown crisis, and the authorities had succeeded in avoiding an immediate rise in UK bank base

high production by Opec, ahead of no other economic figures last the agreement to limit output week. Higher energy prices from September, leading to a high resulted in a rise of 0.4 per cent in

STERLING ATTRACTED considerable attention last week, as end this proved to be mainly the dollar went through a quiet phase, interspersed with periods markets in London nervous and siderable attention last week, as end this proved to be mainly financial phase, interspersed with periods markets in London nervous and some reassuring words from the last open dealers have not forgotten the last open dealer

Nothing had been settled are being asked about economic however. The pound had scraped through without suffering a full will require satisfactory replies the Change of th from the Chancellor on Thursday. Although there was little news

to influence the dollar, a weak undertone was maintained. Apart The oil news was not encourage from US producer prices for ing for sterling amid reports of September on Friday there were level of world oil stocks and fairly level of world oil stocks and fairly low demand.

The money supply figures passed off without too much fuss, but most forecasts, and may sound a

91-00 90-19

91-00 90-08 —

-Lest Jan. 0.31 1.08 2.75 5.56 9.37

dealers have not forgotten the last warning bell about inflationary pressure, but is possible not bad news for the dollar, since an end to the downward spiral in inflation may discourage the Federal Reserve from another cut in its

> Tuesday halted the dollar's decline at DM1.9815, and even after Mr Koehler's comments on Friday the market showed reluct-

plied by this week's US economic data, including retail sales Wednesday, business inventories Thursday, and housing starts

-Last 0ec 19.80 4.00 1.75 0.70 0.25 0.15 0.70 Oec. Mar. 7,80 18,50 00 4,95 75 2,75 1,45 7. 0,75 12, 0,30 ---1,50 ----1,931 LIFFE US TREASURY BOND FUTURES OPTIONS Strike Price 1500 1525 1550 1575 1600 1625 1650 1675 U.S. TREASURY BILLS (LIKIN) Sim points of 100% IMM-STERLING St per S Low 1.4150 1.3970 1.3800 Latest 1.4230 1.4055 1.3890 1.3755 High 1.4240 1.4075 1.3910 1.3760 LIFFE-STERLING £25,000 \$ per £ Dec. 14200 14170 14150
Mar. 14025 14015 14015
Jume 13873 —
Estimated voltome 3 (403)
Previous day's open im 927 (921) U.S. TREASURY BONDS (CBT) 8% \$100,000 32mds of 100% High 96-15 95-16 94-17 93-19 92-23 96-23 95-08 94-08 93-11 92-16 91-23 91-00 90-12 89-26 89-10 88-28 High 94.26 94.16 93.93 93.57 93.18 92.79 92.41 92.05 Low 94.16 94.08 93.86 93.54 93.15 92.74 92.36 92.02 Dec. Mar. June Sept. Dec. Mar. June Sept.

4,453 discount rate. Central bank intervention on ance to provoke the Bundesbank by pushing the rate below DML9830. Further direction may be sup-James Bernough 379
James Bernough 90: Pf 91
Blubback NV 790
Record Ridgway Ord. 379
Record Ridgway Inc. 379
Record Ridgway Inc. 91
Robert Jenkins 88
Sorutions "A" 37

Granville & Co. Limited 3 Loopt Lone London ECSR SSP



Torday and Gartisle 1224d
Trevian Holdings 322
Umlock Holdings 69
Walter Alexander 9Rxc

THE FINANCIAL TIMES is proposing to publish a Survey on

MARKET RESEARCH Publication date: November 5 1986

7. New Technolog 8. The US Scene

Information on advertising can be obtained from Nina Jasinski: Telephone number 01-248 8000 ext 4611 Publication date subject to change at the discretion of the Editor

#### Strike Price 1.30 1.35 1.40 1.45 1.50 1.55 1.60 Nov. 0.01 0.15 1.02 3.54 7.67 12.50 17.48 0.09 0.52 1.84 4.53 8.46 13.10 18.02 Pers\_ Nov. -0.70 3.00 7.15 11.95 16.95 YEN F Fr. S Fr. H FL Ling CS B Fr. 1.55 6.40 11.40 16.40 91,621 Dec. 0.12 0.29 0.59 1.42 2.45 4.03 5.40 7.26 1.495, One Year 29-YEAR 12% NOTIONAL GILT 650,000 32pds of 100% Dec. 112-26 113-02 March 112-24 — Jene 112-24 — Est volume 13,180 (12,271) low Prev. 111-26 111-11 -- 111-09 -- 111-09 Previous day's open int. 15,016 (14,707). 8asis quote (clean cash price of 13% Treasury 2004/08 less equivalent price of pear lotters contract —4 to 4 (32nds). CHICAGO Dec Close High Low Dec 96-41 96-40 96-22 March 96-41 — — Est Volume 66 (1111) Previous day's open int. 1,389 (1,398) March June Sept. Dec. March June Sept. Oec. MarchJune THREE-MONTHS STERLING 4.76 2.21 5.44 3.31 0.58 4.58 6.23 -7.75 1.85 0.20 -3.78 1.98 2.14 5.87 4.66 6.79 Close High Lo. Dec. 89-20 89-21 89,4 March 99-43 89-45 89-2 Sept. 89-44 89-45 89-2 Dec. 89-20 89-10 89-10 89-10 89-2 Est Volhame 0 (0) Pravious day/a open by 0 (11,990) 47<sub>2</sub>-47<sub>4</sub> pm 53-45 pm 2-17<sub>6</sub> pm 0.95-1.45 ds 0.95-1.45 db; 45-44.pm 200-610 db; 55-120 db; 1pm-3 db; 91-2-104, db; 51-41, pm 55-42, pm 33-32, pm 245-22 pm 44-33, pm Estimated volume 275 (370) Previous day's open (mr. 2,624 (2,654) Belgian rate is fer convertible francs. Financial franc 59.65-59.75. Six-month forward dollar 3.35-3.30c pm. 12-month 6.15-6.00c pm. 1.73-1.68 pm 4.76 | 1.356.1-3675 | 1.366.1-3670 | 1.25-0.90c pm | 9.06 | 3.35-2.55 pm | 1.25-0.90c pm | 9.06 | 0.28-0.31c dis | 0.28-0.31c dis | 0.28-0.31c dis | 0.28-0.25 pm | 0.28-0.25 .79 92.78 92.77 me 5,045 (3,597) 2.64 0.44 -1.64 -3.34 -1.33 -10.24 -6.49 -5.12 -8.89 -2.99 -2.99 Estimated volume 5,045 (3,597) Previous day's open tot. 24,626 (24,253) **CURRENCY FUTURES** POUND-\$ (FOREIGN EXCHANGE) † UK and Ireland are quoted in US correcty. Forward premiums and discounts apply to the US dollar and not to the individual currency. Beiglass rate is for convertible francs. Financial franc 41:60-41.70. Spot 1-mth, 3-mth, 6-mth, 12-mth, 1,4335 1,4280 1,4165 1,4003 1,3728

#### **MONEY MARKETS**

US Dollar 1.4335 1.4280 1.4165 1.4003 1.3728 D-mark 2.8475 2.8332 2.8644 2.7647 2.6901 French Fr. 9.3300 9.3161 9.2899 9.2278 9.1303

## Continued agitation over higher rates

UK clearing bank base lending rate 10 per cent since May 22

PRESSURE EASED on interest rates on the London money market on Friday, but doubt and con-fusion was evident throughout the week. On Monday the authorities

week. On Monday the authorities sold the £600m of gilt taplets announced the previous Friday, and as dealers had come to suspect the UK money supply figures on Tuesday were better than the general level of forecasts.

The taplets had encouraged hopes that forecasts in the region of 3 per cent for the monthly rise in sterling M3 were too high. By the time the rise of 1½ to 1½ per cent was announced it was not a great surprise, although a relief

AMSTERDAM

FT LONDON INTERBANK FIXING (11.00 a.m. Oct. 10) 3 months U.S. dollars 6 months U.S. dollars bid 5 4 | Offer 5 % bid 5 % Offer 5 % The fixing rates are the arithmetic means, rounded to the nearest one-stateenth of the bid and offered rates for \$10m quoted by the market to five reference banks at 11,00 a.m. each working day. The banks are National Westminster Bank, Bank of Tokyo, Deutsche Bank, Banque Nationale de Parls and Morgan Guaranty Trust.

BANK OF ENGLAND TREASURY BILL TENDER

Bills on offer		£1,00m	Top accepted rate of discount Average rate of discount Average yield		0ct. 3
WEEKLY CHAN		WORLD	INTEREST RATE	S	
LONDON	Oct. 18	Change	NEW YORK	Oct. 10	change
Base rates	10	Unct/d	Prime rates	712	Unch'd
3 month interbank	104	_% _\	Federal Funds	71 <sub>2</sub> 53, 520	–կ ~0.27
Treasury Bill Tender	=	l –	6 Mtb. Treasury Bills	5.33 I	-0.09
Band 2 Bills Band 2 Bills Band 3 Bills	912-913 94-9%	Uncird +1g	3 Mth, C D	5.65	-0.08
Band 4 Bills	911-911	+ 1/2	Lombard	55	Unch'd
3 Mth. Treasury Bill	104	_1,	One metr. Interback	4.525	-0.05
1 Mut. Bank Bills	104	-12 +4	Three capage	4.525	0.05
3 Mth. Bank Bills	104	-13	PARIS		
OKYO			Intervention Rate	7.00	Uncké
One months Bips	4.71875 4.84375	-0.0625	One min.interbank	7½ 7å	Unch'd
	4.043/3	Un¢h'd		116	76
RUSSELS One month	7.5	+4	MILAN One month	10%	-Ia
And marks named the	7.16	T 16	Aut intellige management	10.3	-4

London—band 1 bills mature in up to 14 days, band 2 bills 15 to 33 days, band 3 bills 34 to 65 days and band 4 bills 64 to 91 days. Rates quoted represent Bank of England buying or selling rates with the money market. In other Centres rates are generally deposit rates in the domestic money market and their respective changes during the week.

Nigel Lawson, the Chancellor, on Thursday. Some discount houses there was continued evidence of were keen to sell bills to the Bank agitation. For the second week of England at a rate 4 per cent running the discount houses bid above the established intervention levels, and the authorities unacceptable to the authorities, were prepared to accept, providing bills were also sold at the established levels.

Although dealers were disap-

ing bills were also some actablished levels.

Although dealers were disappointed that Mr Lawson decided to delay a statement on sterling and interest rates until his speech at the Mansion House this Thursday, the money market was calmer day, the money market was calmer the City would be prepared to bet that base rates will still be 10 per cent when the Chancellor speaks at the mansion house this later and nervousness not everyone in day, the money market was calmer the City would be prepared to bet on Friday, with all bills sold to the Bank of England at prevailing intervention rates.

and nervousness not everyone in the City would be prepared to bet that base rates will still be 10 per cent when the Chancellor speaks intervention rates.

Under the surface however

**MONEY RATES** new York 4.10-4.20 73<sub>8</sub> 7<u>4-11<sub>8</sub></u> 54-54 4.45-4.60 7.4-7.2 3.4-3.3 54-5.4 4.45-4.60 71<sub>2</sub>-7<sup>2</sup>1 4-41<sub>5</sub> 5&-5<sup>2</sup>3

Tokyo	4.46875 104-114 7.80 12-124	4.71875 105-111 <sub>8</sub> 74-73 131 <sub>2</sub> -134	- - 132-14	4,84375 105-111- 7,3-7,2 131-1414	 - - 144 <sub>6</sub> -145 <sub>8</sub>	=
LONDON MONE	Y RATE	S				
0ct. 10	Over- night	7 days notice	Mosth	Titree Months	Six Months	One Year
loterback Sterling CDs. Local Authority Deposits Local Authority Boads Discount Market Deposits Company Deposits Company Deposits Fatance House Deposits Treasury Bills (Buy) Back Bills (Buy) Dollar CDs SOR Linked Deposits ECU Linked Deposits ECU Linked Deposits	8-16 81 <sub>2</sub> -9 8-10 81 <sub>2</sub> -9		104-104 104-104 104-104 114-94 104-109 109-109 109-109-109-109-109-109-109-109-109-109-	10 12-10 12 10 2-10 12 10 1-10 2 11 1-1 10	104-11 105-1011 1012-1012 1112 	107-11/2 105-1012 1012-1012 11 2 

Tressury Bills (sell); ofte-month 9% per cent; three-months 9% per cent; Bank Bills (sell); ofte-month 9% per cent; three months 10 per cent; Treasury Bills; Average tender rate of discount—ECGD Fixed Finance Scheme IV reference date September 3 to Detable 7 (inclusive); 10,355 per cent. Local Authority and Finance Houses seven days' notice, others seven days' fixed. Finance Houses Base Rate 10 per cent from October 1, 1986: Bank Deposit Rates for sums at seven days' notice, and the seven days' notice 4.35-4.375 per cent. Certificates of Tax Deposit (Series 6): Deposit £100,000 and over helt under one month 9½ per cent; one-three months 9½ per cent; three-six months 10 per cent; sammle 100,000 % one cent from September 100,000 % one cent from September 100.000 % one cent from September 100.000 %.

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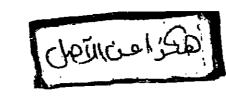
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## **SECTION III**

## FINANCIAL TIMES SURVEY

# Management Consultancy

The harsh economic climate early this decade has, paradoxically, led to a revival in the fortunes of management consultants as the corporate sector has sought help in raising efficiency

IF THERE could have been only one sector which prospered in the difficult years of the 1980s, it would have had to be management consultancy, With hindsight, it can be seen that all the ingredients for succase were present for those con-sultants who are well managed (surprisingly, not always the case), reasonably aggressive, and able to offer the client

stently good service. After the boom years of the late 1960s, when management consultancy might be said to have been discovered (although the origins of the profession go back very much further), the atmosphere began to change. Consultants, perhaps more interest on the profession and the profession of the tent on theoretical than practi-cal solutions, cast a cloud over the practice, which rather went

But the harsh economic climate in the early 1980s, culminating in international economic recession and causing companies to pare down their staff in all but the most essential areas, led paradoxically to tants' favour is the emphasis a revival in the fortunes of on value for money in the public management consultants. They were being increasingly called government circles since 1979. In to provide advice that was Like manufacturing, the public sector has been under growing. no longer available in-house. This trend of the 1980s is pressure from the Government consistent with the growing to improve performance with

tendency for the corporate sector to place their intermittent gets. need for business services out-side their own establishments, whether it be management of their vehicle fleets, executive recruitment or public relations consultants. In the case of consultants. In the case of management consultants, however, the sovice they can give is, frequently, critical to the

The quest is on for value for money

By HAZEL DUFFY

vices has been the explosive growth in the application of computer systems, information technology and telecommunicatechnology and telecommunica-tions, on which companies need expert advice regarding the choice of system, its imple-mentation and consequent reorganisation of human re-sources. It was a need quickly spotted by the more agile con-sultants a few years back, and it continues to be the most dynamic growth area. PA-Technology, for instance, is enjoying annual growth of 30

Still working in the consulsector has been under growing to improve performance with smaller, or at best static bud-

nationalised industries have long been users of consultants, long been users of consultants, but in the late 1970s they were joined by local authorities and more recently by the National Health Service in programmes designed to boost efficiency. The increasingly management-orientated style of the civil ser-

although some slowdown in growth around an election is probable.

Manufacturing technology is

Manufacturing technology is another growth area—computer aided design and manufacturing, robotics, small batch systems—fostered by industry's need to streamline its manufacturing, and to identify and design products which it can bring quickly to the market.

bring quickly to the market.

The increasing concentration of manufacturing on an international basis is expected to intensify the demand for such aids. It is an area where the major consultants face considerable competition from specialist consultancy practices like ingersoil.

While the more hard-pressed sectors of the economy call on consultants, the expanding services sector provides an equally challenging market. The changing face of retailing is one ing face of retailing is one example, while banking, and financial services before the Big Bang, have found substantial need for technical consultancy

equent on the rapid change in their businesses. firms of the Management Conabout 60 per cent of the most vigorously among the secountants, (revenue this year will exceed £40m) explains his strategy: "We decided a few years back to offer our services years bank to ther our services increasingly on a sector basis, like retailing, transport, etc. This means that we try to recruit people who are both sector specialists and have a special skill." Nine of Coopers' 49 directors have been recruited from senior positions outside.

Trying to ensure consistent high standards of professional competence—in addition to the reputation of the firm—is the Institute of Management Consultants. Membership is personal, irrespective of the firm, tinuing growth but less rapid than recently.

One reason for his prediction: "Firms are finding it increasand there are moves to scrutin-ise and admit as affiliates the many consultants who practice on a part time basis—university lecturers, for example. Neverthe less, so far this year, 15 per cent of candidates applying for membership have been refused. ingly difficult to get people of the right calibre," he says.

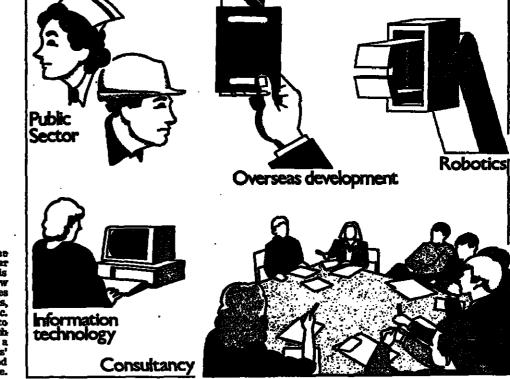
Mr Neil Kilpatrick, chief exe-cutive PA, still the market leader, in spite of the on-slaughts of the consultancy arms

of the accountants, says:
"Growth in the market makes
this an exciting business but
some of the problems in coping ing point of consultants, along with the ability to deliver the clients' required scale of bene-fits and effect change speedily and effectively, all of which re-quires considerable skills. The consultancy business is already with that growth are apparent. The clients want specialism. We have to provide in-depth expertise, which has quite substantial highly competitive—most jobs are won on competitive tender —and the ability to offer these skills will be paramount in

deciding the successes.

In the past three years, there have been considerable changes in the sector: most obviously, the growth of the accountants consultants when P-E, are the largest indepen-dents, face tough competition from the consultants who are part of the big accountancy firms, as well as from the smaller specialist consultants in has sprung from the desire of the accountancy firms to find an this fragmented industry. The larger software houses also compete in the key IT areas.

Mr David Miller, managing activity outside the slow growth traditional auditing and accounting. Audit clients pro-



**MCA Trends 1981-85** 

(ae003)					
Fee income	1981	1982	1983	1984	1985
British Isles	45,636	57,512	70,767	98,139	142,232
Overseas	19,171	22,090	24,096	24,178	26,280
Total	64,207	79,602	94,863	122,317	168,512
United Kingdom					
Private sector	38,636	45,422	52,503	71,479	107,683
Public sector	6,951	12,892	18,204	26,660	34,549
Consultants	1.720	1.871	2.581	2.982	3.283

the outset, but today consultants win business on their own regutations.

own regulations.

Price Waterhouse is catching up on Cooper's lead, followed by Peat Marwick—whose consultancy wing has taken off after a slow start and could receive an added impetus if the parent company margaretics. the parent company merges with Kleinveld Main Goerdeler, as proposed, to form the largest accountancy firm in the world. Arthur Andersen, Deloitte Haskins and Sells, Arthur Young, and Touche Ross com-

Whitney and Stoy Hayward making their mark. Also during this period, P-E went public, and Price Waterhouse took over the old-established Urwick, Orr. Considerable interest will be focused on the recent departure of Mr Gordon Edge from PA Technology, which he built up. But the biggest question mark over the future of the sector is posed by Saatchi and Saatchi's takeover of Hay MSL two years ago, which was the spearhead of a bid to get big

Marketing Services Accountancy-based Overseas In the Regions The Big Bang Public Sector Information Technology 6 Manufacturing and Robotics

Recruitment and Training 8 Business Planning Independents . Temporary Executives Guide for Users

Restructuring of the Hay Group worldwide is under way, with recruitment advertising executive (Hay's traditional strength) being separated from the man-agement consultancy.

A new chairman and chief been brought in to head and strengthen the consulting com-pany. Saatchi's plans could pany. Sastchi's plans could well find appeal with other big groups in services which have not so far included management



## Management Consultancies Association

PA, Arthur D. Little and other major American

total £142m. Mr Brian O'Rorke,

executive director, predicts con-

implications on how you staff and manage the business."

PA, which with Inducon and

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**Atkins Planning** Woodcote Grove Ashley Road, Epsom Surrey KT18 5BW

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Coopers & Lybrand Associates Ltd Plumtree Court London EC4A 4HT **Deloitte Haskins & Sells** 26 Old Bailey London ECAM 7PL

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MCP Management Consultants 51-53 Gray's Inn Road London WC1X 8PP

Metra Consulting Group Ltd 1 Queen Anne's Gate London SW1H 9BT

MMM Consultancy Group Ltd Houndmills Road Basingstoke Hants RG21 2XN

Pannell, Kerr Forster Associates 78 Hatton Garden London EC1N 8JA

Peat, Marwick, Mitchell & Co Management Consultants 1 Puddle Dock, Blackfriars London EC4V 3PD

P-E Consulting Services Ltd Park House Egham Surrey TW20 OHW

Price Waterhouse **Management Consultants** 1 London Bridge, London SE1 9QL

Robson Rhodes 186 City Road London EC1V 2NU

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The Executive Director of the Association maintains records of the specialist skills and industry experience of member firms. He is in a position to provide potential clients with a shortlist of member firms whose project experience matches the task in view. Such advice is impartial and confidential.

11 West Halkin Street, Lond	rirector, Management Consultancies Association, on SWIX SJL sociation and the services your member firms provide:
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The Management Consultancies Association was formed in 1956. Its primary purpose is to ensure that management consulting work is carried out toexacting standards by requiring adherence to a code of professional practice. The Association also prides itself upon its stringent conditions for membership which relate to the stability, experience and qualifications of its professional workforce. These are verified annually. Approximately 60% of the management consultancy work known to have been undertaken in the United Kingdom in 1985 was carried out by members of the Association.

The services provided by Members include:

Corporate Strategy & Organisation Development

Marketing Sales & Distribution

Manufacturing Management & Technology

Finance & Administration

Executive Selection

Personnel Management & Training

Information Technology

Economic & Environmental Studies

Marketing Services

# Sharpening the image of corporate identity

CONSULTANCY services to to keep up. Many practitioners direction of their clients expention the hundreds of smaller consultancies who Scott acquired Bigs Lancaster; companies have ranged increasing the strict sive services such as exhibitions sultancies, may have reached have the contacts in the City. and Lowe Howard Spinks ingly in recent years away from disciplines of a traditional and brochures, for which they cover a broad variety of market- users are beginning to query 20 per cent. ing services, such as public the validity of the marketing relations, advertising, design service approach.

The featest crowing movest.

All these marketing service perations have sought to show that an important element in consultancy work is the image a company or organisation presents to its various audiences —either internally or extern-ally—and how to get most effectively the true message

By understanding the needs of the business, marketing services consultancy can help companies understand more fully their corporate objectives and

strict interpretation of management consultancy—with can charge cost-price plus an anagement consultancy to the consequence that many agency fee of between 15 and

The fastest-growing marketing consultancy sector of the 1980s has, without doubt, been the public relations consultancy business. The fact that PR companies call themselves companies call themselves companies call themselves consultancies — as opposed to agencies — clearly reflects that they do see themselves very much as earning their fees through their intellectual knowledge rather than simply acting as an agent (as happens with as an agent (as happens with advertising agencies).

This is the reason why some PR "consultancies" reveal a

Figures from the Public Rela-

vices consultancy can help companies understand more fully their corporate objectives and communications goals.

The drawback to this increasingly important function, however, is that the demand has grown too fast for the quality of marketing consultancy work

Tigures from the Public Relation Consultants Association, the main trade body, show that its 113 members reported a 22 per cent increase in fee income fast for the quality of marketing consultancy work

Tigures from the Public Relation Consultants Association, the main trade body, show that its 113 members reported a 22 per cent increase in fee income fast for the quality of marketing consultancy work

the recession, which saw many companies cut back on their

new areas requiring communi-cation skills were opening up. The growth in technology-orientated companies, for

The key factor behind this sultancy growth has been the growth in the early 1980s was emergence of new media oppor-the recession, which saw many tunities—such as breakfast television and new newspapers
—and the move by consultancies

companies cut back on their above-the-line advertising expenditure in favour of much cheaper below-the-line promotion from PR and other services.

At the same time, moreover, new areas requiring communication skills were opening up.

The growth in technology-for the past year.

The growth in technology-for the past year.

The growth in technology-for the past year.

The growth in technology-for the past year. cies have sought either a full

Good Relations Group.

Although there are disturbing signs that standards in PR are actually slipping—a result of too much demand with too few sole practitioners some PR consultancies are trying to take a more disciplined approach.

Reginald Watts Associates, for example, carries out detailed communications audits for companies—costing up to £25,000—which seek to analyse cies have sought either a full for companies—costing up to market or Unlisted Securities
Market of Unlisted Securities
Market listing—with mixed the communication needs of a results—as well as using their quotation to help finance acquisitions of other small to medium-sized consultancies.

The booming stock market acquisitions of other small to medium-sized consultancies.

Large advertising agencies thave also benefited from a greater awareness of market or Unlisted Securities
Market of Unlisted Securities
Mark

phone an analyst or two and then interview the client's board of directors, culling the best quotes before calling the whole thing a communications audit," he suggests.

"We have developed a series of clear methodologies and disciplines that give clients all they need to gain competitive advantage in the market," he

Apart from the growth experienced by PR consultancies in the 1980s, other sectors—notably design con-sultancies—have also benefited from a greater awareness of

encouraged companies and organisations to use specialist design consultants to create the right image on everything from stationery to shop fronts.

The designer, to achieve the right effect, has to delve deep into the corporate culture to ensure that the right message

is getting across.

Direct marketing consultancies are another fast-growing sub-sector of the marketing sub-sector of the marketing services industry. Direct marketing is increasingly seen as a highly effective means of reaching specialist target groups, especially in business-to-business marketing and in the booming financial services sector.

But further growth in all areas of marketing services operated by specialist consultancies will clearly depend on a corresponding raising of standards and a more disciplined approach.

David Churchill

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## Accountancy-based consultancies

## Diversification sets the trend

TO USE the term "accountancy-based consultancy" to the partner in charge of some such

"We do not use such language," said Mr David Morris. head of the Management Consultancy practice at Peat Marwick Mitchell. "We are totally involved in management consultancy — our practice was established in 1957 as a separate entity and it operates entityly entity, and it operates entirely in its own right." Other practices, however,

take a rather more relaxed view, confident perhaps that with accountancy-based consultancies showing even more rapid growth than most independent firms, they are not really required to prove themselves. Coopers and Lybrand and Touche Ross both claim growth rates of approximately 50 per cent for their management consultancy prac-tice in recent years; while Arthur Andersen's 8,000 personnel working in management consultancy worldwide matches the 8,000 the firm employs on the accountancy side. These practices can certainly not be considered the Johnny-comelatelize of the management conlatelies of the management consultancy world.

There are a number of obvious benefits resulting from the link with accountancy practices. One is the possibility of sharing clients: management from 7 per cent up to 50 per cent of their business from clients of the accountancy prac-tice with which they are linked. Gareth Stainer of Deloitte Haskins and Sells points out that this provides a certain amount of protection from the cyclical nature of management consultancy — the audit prac-tice provides a solid underlying

However, the link between accountant and management consultant is under threat from a proposal from the Department of Trade and Industry that the two services should not be provided for a client by the same firm. Predictably enough, the suggestion has been greated with something of a raspberry by the profession, and is con-sidered most unlikely, in fact, to go through

to go through.

For one thing, such a move would contradict totally the changes now taking place in the City; but in addition, there are the city and for the contract of the us very little real need for change, as Mr Brian eroy of Touche Ross points out: "In theory you could construct situations where there might be a conflict of interest; but in practice they never seem

where, even if the DTI proposals were to go through, they
would not have a very severe
effect: only 7 per cent of the
consultancy's chemis come from
the audit side. However, the
practice sees other advantages

cated in their use of management consultants. Increasingly
they will decide to buy in
expertise as and when needed,
with the result that the consultancies develop as centres of
excellence."



David Andrews, responsible for advanced IT at Arthur Andersen: important to have an international outlook in the financial world. Right, Mr Brian Pomeroy of Touche Ross: in practice conflict of interest doesn't arise

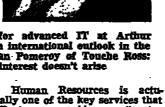
in being part of an inter-

have offices in London, New and others in similar situ-York, Tokyo — just where they are needed. Our internation-alism also enables us to cen-tralise our research and development, and our training programme, which centres on Chicago and Geneva. This is important, since to stay in front of the IT business von have to important, since to stay in front of the IT business you have to invest a lot in training."

Mr Morris at Peats adds that it is useful for the accountant to be able to bring a wider involvement to his client. He also points to instances where services may draw on both skills: for example, when doing feasibility studies it is useful to involve people skilled in accountancy as well as others practised in market information techniques.

The progression from accountancy to management consultancy occurred fairly naturally in the 1960s and 1970s as a result of such pro-jects: the consultants began by doing accounting-related work and gradually diversified away

Today, however, diversifica-tion is proving to be the key, as Mr Bob Simm, partner in charge of Human Resources at Peats, explains: "Organisations arise." are becoming more sophisti-Arthur Andersen is one firm cated in their use of manage-



in being part of an international organisation of a size which few independent consultancies can match.

As Mr David Andrews, the partner responsible for advanced information Techno-

have offices in London, New and others in similar situ-

software package for micros. The firm is also closely involved in enrm is also closely involved to developing Expert Systems: besides seminars and a new booklet on the subject, it is developing for its own use on "ITG Advisor" an Expert System which will help its Infor-mation Technology Group to carry out reviews of the Data

This system is described as being designed to help the user through a process rather than coming up with unequivocal answers—along the lines of the U.S. Expert Support Systems.

Deloittes considers that quite apart from its computer security work, nearly half of its

year the firm arranged a tie-up with a leading specialist in construction project manage-ment, Martin Barnes & The construction market is the second largest industry sec-tor in the UK economy, and one where projects are becom-

ness is strongly computer-re-lated. However, there are also interesting developments in other sectors: for example last

ing increasingly complex— hence the requirement to develop a "centre of excellence." Touche Ross has become something of a specialist in privatisation, and considers itself the leading advisory firm here, having advised the Government on privatising British Gas, Thames Water Authority, the Royal Naval Dockyards and the British Airports Authority.

the British Airports Authority.

Arthur Andersen is pethaps
the firm whose work reflects
most clearly the strong emphasis on IT within management
consultancy: as much as 80 per cent of the practice's business is in this area.

Mr David Andrews, partne responsible for advanced IT, points out that business is becoming increasingly driven by engineering in its broadest sense: successful new initiatives in fast food chains, construction advanced information Technology points out: "It is particularly important to have an international perspective in the strategy; organisational work financial world — banking is (particularly important for management buy-out companies, way through from nuts and bolts to management buy-out companies, way through from nuts and bolts to the management buy-out companies, way through from nuts and bolts to the management buy-out companies, way through from nuts and bolts to the management buy-out companies,

> nology. Andersen is setting up a new Andersen is setting up a new laboratory (see page 9) in Chiswick, named ATOL (Automation, Technical and Operations Laboratory) designed to enable new, cheaper computing power to be put to practical use in the business environment: it covers robotics, hand-held computers, voice recognition, and many other computer-aided

The consultancy also recently joined up with Rossmore Warwick Limited, a leading exponent of Just-In-Time manufacturing and of advanced manuintegration.

In the light of all these moves into different areas of operation, right across the board, perhaps the consultancies' reluctance to be thought of predominantly in terms of their connection with accountancy firms is a little understandable.

Catherine Hastings

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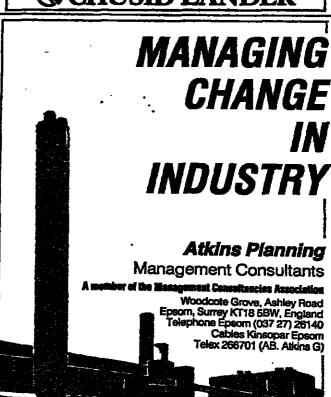
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## Unsung invisible exports

wide range of other disciplines, is one of Britain's major unsung invisible exports. Last year, it earned £1,200m. Signicantly, that figure is much the same as the amount distributed in overseas aid.

Although the bulk of consultancy earnings derives from the efforts of the individual concultancies, the focal point for British consultancy abroad, and respected as such at government level, is the British Consultants Bureau, set up 21 years ago.

"Within our membership," says Major General Ian Harrison, the Bureau's director, "there is hardly any field of expertise that is not represented and which prospective clients cannot call upon."

The Bureau is a non-profit-making private association financed wholly by its 300 mem-ber firms, which range from the largest international consult-ancy companies to the smallest groups of associates with per-haps only a couple of partners.

It offers services chiefly in engineering, architecture and planning, surveying, and manplanning, surveying, and management and economics, particularly to developing and underdeveloped countries. It can offer, too, many other specialist consultancies, from agricultural management to security consultancy, from fire safety to quarrying, in health care, golf course planning, furniture, banking and much else.

Most of these consultancies and the right price."

The BCB operates at various levels, General Harrison explains. One of its major tasks is to ensure that ministers and government officials concerned with trade are aware of the substances and there is regular laison over such matters as funding, taxation, EEC regulations and the like. A member of

Consultancy work carried out by British firms overseas goes much further than management advice, embracing architecture, planning and provide, from its computerised design, engineering, health care and even golf profiles of firms which are best

are, of course, in the private section. They have achieved their successes overseas, says Mr Michael Lewis, a director of Ove Arup and Partners and the BCB's chairman, by virtue of their integrity and independent their integrity and independent to contractors, industry or manufacturers.

The other side of the coin, of course, is that while these consultancy services can thus pave the way for British business and manufacture, orders do not necessarily follow. For British goods and services are not always so scrupulous.

But as the figures show, the approach pays off in the end.

But as the figures show, the approach pays off in the end.

But as the figures show, the approach pays off in the end.

always so scrupulous.

But as the figures show, the approach pays off in the end.

"Orders for British goods do often follow," Mr Lewis said, "because the specifications and parts will fit—though of course they must still be up to standard and the right price."

The BCB operates at various high commissioners and com-mercial official aware, informed and up to date, both with its literature and by means of individual briefings. Many foreign visitors concerned with national development come to the Bureau's London offices, while the Bureau itself regularly, sends missions abroad.

"Then it is up to the parties

Although the bulk of consultancy is in the private sector, the Bureau's nationalised industries' overseas group has an important role. Its members include many, though not all, of Britain's basic industries and services, in such fields as energy, heavy industry, computations and transport of munications, and transport, as well as bodies like the Crown Agents, the Natural Environ-ment Research Council and

The group's broad aim is to raise British exports not only through direct exports but also by collaboration among themdirectory has a key role here.

While it does not diminish the Bureau's readiness to help Bureau's readiness to help collaboration among them-clients get in touch with the selves with particular reference and long term.

It does set out in detail the operations and affording scope agricultural programmes, making the diversity of the past they have lost out in the past t directory has a key role here. While it does not diminish the Bureau's readiness to help

"Almost all projects these days are multi-disciplinary," General Harrison says. "So we usually have to give an inquirer the details of several consultancies. We list them alphabetically and at the same time inform the firms

themselves. We are not in-volved in contracts or legalities at all. Often, though, consult-ancies come back to us for further advice or for help on aspects they had not initially



Major General Ian Harrison, director of the British Consultants Bureau.

in the context of its direct exports for standardisation of plant orders placed with British manufacturers.

The value and potential of such collaboration is great. A ing it possible to grow and British consultancy overseas, there is the BCB's tourism there is the BCB's tourism leisure, sport and recreation group. Among the many projects in which BCB members by introducing aid

The value and potential in such collaboration is great. A new steelworks, for example, may require coking coal, railways and other transport, and provements by introducing aid into projects using appropriate, primarily labour-based methods, to upgrade the infrastructure and rural development of desert countries," Mr Lewis says. energy infrastructure. Mr Lewis points to another valuable contribution made by "British consultants have long been in the forefront of these activities. They continue to offer a range of design and British consultancy overseas, in helping to overcome the prob-lems of famine-stricken regions. leins of tamane-strucken regions.

Consultants who know these
areas have long been aware, he
says, of the difficulties of providing support, both immediate

management capabilities from low technology labour-based

a polo field and grandstand in Brunei, sports centres in France and Saudi Arabia, a national theatre in Qatar, and hotels, apartment complexes, ski resorts, leisure centres, holiday villages, theme parks, botanical gardens and 200s,

It is an unfortunate fact, as many consultants attest, that in

instance, have long been able to build upon. The French have been cannier by arranging co-financed projects in collaboration with aid agencies, thus gearing their aid to improving their own productivity. But there are now signs that the change in attitude which is so essential is occurring in Whitehall.

"After all," Mr Lewis says, "Britain gives in aid much the says, are appoint that British con-

same amount that British con-sultancies earn abroad. "If you can take that aid

In the Regions

## Unique selling points exploited

ably would in a larger, national

ANDE

nder of the six-year old Sheffield-based Consultancy Opera-tions and Personnel Development (OPD), puts it: "Big companies employ us because they panies employ us because they get personal attention from the partners. When we are pitching for new business, and the potential client asks when he is going to meet the consultant who will actually be carrying out the assignment, it makes a critical difference to be able to easy my will be doing the job say you will be doing the job yourself."

yourself."
Mr Bill Hopkins, who founded the rapidly-expanding March Consulting Group in Manchester with his boss Mr Peter Houghton, former director of P.A. for North, echoes this. "A key to success is making are and the control of the success in making are and the success of key to success is making sure that everyone does some proper

work and contributes directly to revenue," he says. The lesson was learned some time ago by what is probably the oldest of the present generation of regionally-based firms, Collinson Grant, which operates from a large detached companies and put up £1.07m. operates from a large detached companies and the part of house set in its own grounds in for the management buyout of Swinton, Greater Manchester, Bulldog Tools from Dobson "Everyone possible in this Park.
organisation is a 'direct' This sort of activity leads to worker earning fees from new clients being found as well clients," Mr Len Collinson says.
What few indirect staff he utilisation rate. Collinson Grant, in the content of the con

has secretaries and the like— for example, hires out spare work for everyone and have consultants to Sapling for invest-been given status in the ment evaluations on a cut-rate organisation through the right basis, which also keeps down to veto any work they are given to type which does not make sense to them. Even Mr Collin-son has had work thrown back

for Plessey Telecommunications. He wanted to work for himself, and set up with the late Mr James Grant, a senior consul-James Grant, a senior consti-tant with Inbucon, who had tired of supervising junior consultants with no senior management experience on big

jobs. Mr Shepherd of OPD used to head operations for the US-owned consultancy H. B. May-nard. Two other senior men from there joined him. The fourth partner had worked for Peat Marwick Mitchell and had left that firm to run Armitage Norton's management consul-

In March's case, Mr Houghton was gradually joined by other P.A. people over a few months. The firm's name, incidentally, was chosen because he estab-lished the business in the month of Merch, in 1983.

All the principals in these firms appear to have remend with great relish to act.

North than it is from London.

REGIONALLY-BASED management consultancies are still relatively few in Britain but they all seem to be finding that they can exploit unique selling points over higger, London-based rivals.

The set we be passed to be consultancy life for senior people is that they have to spend most of their non-administrative time selling consultancy, rather than doing or supervising it.

Most are set up by people who are already senior consultants with top management experience and with extensive contacts at chief executive level. What they all try to offer is a higher quality of service at lower prices. Their very nature gives them a strong chance of the reason why is that the consultants who set up such petitors. We do it by keeping firms usually work directly with clients themselves, rather than also score by working in two or manage juniors, as they prob weeks, and charging accord-

> a full week's work because the client is not ready. We only ask for payment when the consultant is actually performing.
>
> Mr Collinson has 83 consul tants on the staff and the firm will turn over about £3m this year. He has been approached about mergers but cannot see the point of expansion if it means that overheads will increase and profitability fall. He is reticent about what the

> business makes but admits to a target margin of 20 per cent. The profits have gone into diversification: Collinson Grant has gone in for direct corporate venturing with an electronics client and, through a subsidiary called Sapling Enterprise, man-ages the North West Investment Fund, a source of regional ven-ture capital for small com-

companies and put up £1.07m for the management buyout of Bulldog Tools from Dobson

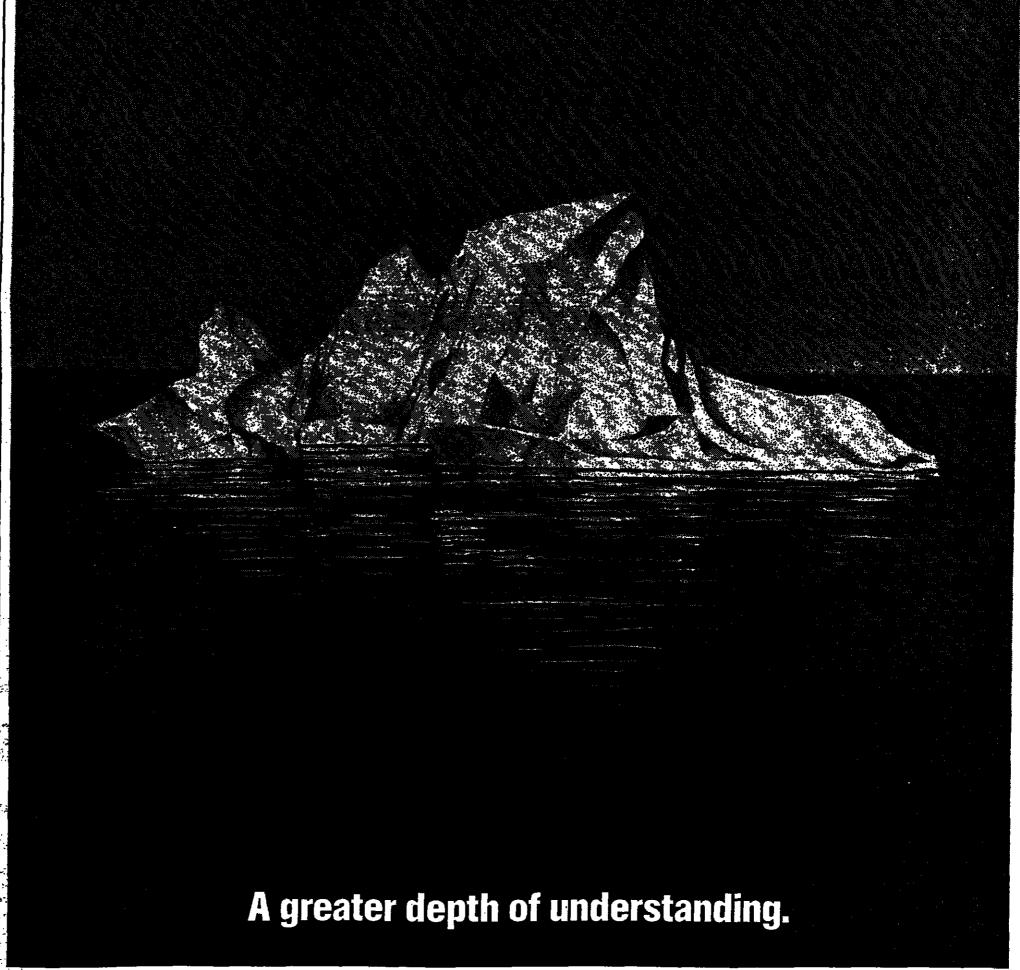
the fund's overheads.

March, however, is probably the regional consultancy that will get biggest. It already has

wide in prospecting for clients.
It has also opened a branch
in Washington DC, with six local US employees, and has formed a joint venture with Professor Bodo Linnhoff, the energy efficiency expert from the University of Manchester Institute of Science and Technology. Mr Hopkins says that some national business is not oper to regional firms because some companies and public sector bodies will always go to high profile, big-name, London based consultancies, even though the job will be probably done by a junior consultant with little

> But that, he says, does not mean that the regional consultancies are not national. All draw clients from anywhere. Indeed, with the geographic centre of the national motorway network at the crossover point of the M6 and M62 near War-

Ian Hamilton Fazey



Telecommunications technology - the tin of the icoberg. Information is a vital business asset in today's fast moving economy. It needs to be delivered quickly, correctly and cost effectively. Telecommunications is the key to effective information delivery.

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Price Waterhouse



The Big Bang

## The City opens up a new market

THE RUN UP to the Big Bang has created a new market for financial institutions. with deregulation of the com-missions structure in the securities markets, the opening of the Stock Exchange to new kinds of members, and the internationalisation of trading, the whole business of finance has had to change rapidly.

In the City, manage sultants have found clients who must tackle a series of managerial problems they have never faced before. The heightened competition which will be un-leashed on October 27 makes the price of strategic advice and implementation of systems less important than actually getting the business structured to meet the onslaught.

The consultancy arms of the big accountants, with their City contact, are in demand. They have brought some of their people back from US offices, for their experience of American markets and superior tech-nology to be put to use in Lon-

consultancies are able to sell their ex-pertise on how deregulation affects players in the markets—
they saw the same process in
New York's Mayday in 1975.
But other firms of general consultants, like Incubon, and
computer-based consultants like
Hoskyns and BIS, are also findstrategic planning, through
structuring the business to instrategic planning, through
structuring the business to installing individual systems.

Ag a result of the demand for users of consulting services their services the consultants than they were a few years are expanding. Coopers and ago," said Mr Bob Simm, part-Lybrand's financial services ner at Peat Marwick Managedivision has grown from eight ment Consultants. "Even at the professionals to 55 in three years, with another 25 or so on



The foreign dealing room at Morgan Guaranty: ready to meet tougher competition

market. Price Waterhouse has been 35 consultants, with 40 per cent of its clients coming from the City over the last six months. The financial sector is becoming an important source of fees for management consultants. In 1985 it accounted for almost a fifth of the income earned by members of the Management Consultants Association, a rise of 25 per cent over 1984. At Arthur Andersen, among the biggest consultancy firms inter-nationally, some 35 per cent of fee income derives from financial services sector assignments.

Hoskyns and BIS, are also find-ing work in the City.

As a result of the demand for users of consulting services point where they have been talking about mergers we have

years, with another 25 or so on secondment to the division from other parts of the firm.

Peat Marwick has built up specialisation in recruitment and remuneration work. Its human resources group was started two years ago and has taking about mergers we have going to produce some real red ink."

The Cambridge, Massachuthous desirability of an acquisition—to brought in to put the organisation to produce some real red ink."

The Cambridge, Massachuthous desirability of an acquisition—to brought in to put the organisation to produce some real red ink."

The Cambridge of the firm.

Th

asked to carry our what amounts to a corporate finance task—doing a preliminary search for merger candidates. Then, once the bidding is opened with a prospective partnership, it has done further investigation and brought in its anditing practice. It has made use of the strong relationships it has with brokers in the City to find out who might be interested and the shape of their business.

Valuation of a stockbroking or jobbing business brings its own difficulties to a prospective buyer, so consultants are called in. But in the rush to be in the market by October 27 some unwise decisions may isked to carry our what amounts

some unwise decisions may have been made.

"You could not justify the ices based on the economics of what businesses were generating," said Mr James Kelly, senior vice president of MAC Group. "With price de-regulation, brokerage firms are going to produce some real red ink."

Consultants have also accoured the City for the kinds of experts their clients are short of dealers, whose telephone number salaries have become legendary, technologists and financial controllers, and run training courses to alert brokers and jobbers to situations where conflicts of interest could arise in the same organ-

Some, like Price Waterhouse, are bringing American techniques of profit measurement to the London market. These were developed in the wake of New York's deregulation of

The City is fertile ground for the management consultants because the multiple changes have fluing the finance sector into unfamiliar territory and imposed a tight deadline. But demand for their services is unlikely to peter out at the end of the month.

of the month.

Decisions about what areas of business to be in, what computer and telecommunications systems to buy, what kinds of people to employ and how to pitch pricing have all been taken hastily and with no real knowledge of how the markets are going to work.

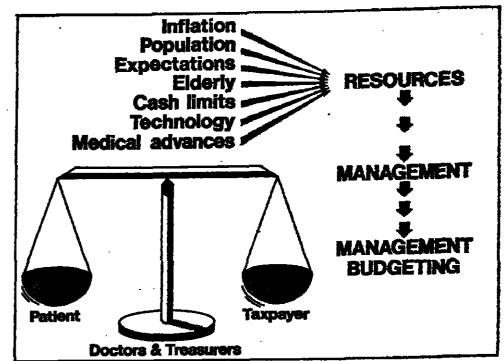
The whole area of managing big projects is unfamiliar to the City, in a way which is not true of manufacturing industry.

cutside consultants to make it happen. Arthur Andersen has had 70 people at a merchant banking subsidiary of a UK clearing bank for 18 months. The bank wishes to become an international investment bank, and has trabled its staff over the period. "We are designing, programming and implementing the systems needed for the bank to be in business at all," said Mr John Skerrit, pariner at Arthur Andersen's true of manufacturing industry.

Neither is pruning the costs of a back office while boosting its efficiency normally the concern of the City's senior executives—now it is vital for commercial

> expect finance houses to begin to engage in long-term strategic planning once the explosion of Big Bang is spent, something they cannot hope to do in the present turmoil. That would generate more work for the consultants on all the fronts where they already operate.

> > Sue Landau



Arthur Young's view of the pressures for improved resources control in the National Health Service

Public Sector

## Biggest potential is education sector

INCREASING emphasis by the for similar efficiency investigation ments sometimes commission Government on value for money tions within the NHS is enormalization extensive consultancy reviews:

for consultancy, new ones are opening up.

A decade or so ago, it was mainly central government departments and the nationalised industries which called in consultants for advice. The growing pressure by govern-ment on local authorities to contain spending with the ald of various "carrot and stick" methods forced them to examine their organisation and systems more closely.

This was compounded by the extension of the Audit Commission's powers to make compara-tive studies of local authority efficiencies in their many

Local authorities have been joined by the National Health Service as one of the major sectors of public expenditure needing outside advice and help. This has been particularly the area since the Califichter the case since the Griffiths secondment periods for their Report on the management of the NES which led to the appointment of general managers at regional and district Government policy on privation has produced a crop of the case of levels, although some senior tisation has produced a crop of consultants believe the fact that these were mostly interest. these were mostly internal appointments has delayed the implementation of rapid change. New methods of financial

New methods of financial management systems—management budgeting—were devised and implemented, initially in two of the four pilot districts nominated by the NHS by Arthur Young, for example, which have since been put into about 30 districts. But most of the larger management consult. the larger management consultants have been focusing on the NHS, and seeking to establish a track record, in the belief that there is substantial growth still to come.

sometimes, the health assignments are quite specific. Coopers & Lybrand, for example, were asked to look at the deployment of resources for cancer treatment in the London area—a project for which it was necesses to be a project for which it was necesses. sary to bring medical advisors into their own team. NHS linen services in Scotland are being reviewed by Inducon. The scope

Government on value for money in the public sector has brought a valuable new market to management consultants. Furthermore, the vast scale of the public sector—still accounting for about 43 per cent of Gross Domestic Product despite the lishments, from the armed Government's continuing efforts to reduce the proportion—means that as some areas reach maturity in terms of their need for consultancy, new ones are opening up.

tious within the NHS is enormous.

Most of the big consultancy have divisions dedicated to the public sector—a measure of the fact that government and public funded bodies and establishments, from the armed forces to opera companies, are responsible for about one-quarter to one-third of their need the public sector is in computer systems—the

Consultants, however, often view the assignment in broader than purely technical terms and include experts in finance, accountancy, personnel, etc. in their teams. This approach is also an advantage to the consultancy firms in that it develops their personnel and their knowledge about the public sector, which can give them the edge in this highly competitive market.

Some like to recruit people

Some like to recruit people to head up their public sector teams who have working experi-ence of the sector, whether from the civil service, public cor-porations, or organisations like the NHS. Some also arrange secondment periods for their

projects for smaller specialist consultants as well as the majors. Corporations earmarked for privatisation have been for privatisation have been anxious to prepare their private sector debut by presenting themselves as efficient and cost effective, while government has also felt the need to take independent advice on a range of issues.

NERA a firm specialising in

NERA, a firm specialising in micro-economic analysis, for example, was asked by government to look at the regulation of the British Aërports Authorized in the British Aërports which I would be required post-privatisation, and by OFTEL (Office of Telecommunications) to review possible anti-competitive practices in the industry.

British Airways, looking to the privatisation horizon, commissioned Atkins Planning to carry out a strategy study designed to maximise the efficiency of ets properties world wide.

Locative Research and the private sector. Although still buoyant most consultants are planning most consultants are planning to a hull in the hitherto expanding public sector in the run-up to an election.

A change in government to according to the private of a massive swing against the value from the public sector, so that this will remain an important business area for consultants. NERA, a firm specialising in

Central government depart-

extensive consultancy reviews: Coopers & Lybrand is looking at the future of the computer services industry for the Department of Trade and Industry, for example, which will help civil servants and ministers in framing policy.

The introduction Financial Management Initiative in the civil service in 1982, and revenues. Much of the exper-tise sought by the public sector Efficiency Unit (set up by the is in computer systems—the choice of system and the sort Rayner in 1979) has made of information that it can Whitehall increasingly more encompass. Purthermore, FMI is being taken right through the services which are partially or wholly government funded.

But it is the education sector which many consultants believe holds the biggest potential. Highly resistant to change, and characterised by complex or-ganisation with responsibility resting between the Depart-ment of Education and Science, and the local education authori-ties, there is an urgent need for independent advice and support in identifying scope for change and managing that change. The main challenge for the

industry is to find the means of unlocking the resistance, and barnessing the management

terms make this a more vulnerable market than the private sector. Although still buoyant most consultants are planning for a full in the hitherto example of the private results are planning to a full in the hitherto example results.

Hazel Duffy

## Unfortunately, improving your turnover doesn't always mean increasing your profits.

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carried out reviews on the effect of people coming into an organisation from a different pension scheme. But it can also involve designing the organisational structure, reporting systems and technological integration for the new conglomerate.

glomerate. In other cases a firm decides

what it wants the shape of its business to be and brings in cutside consultants to make it

pariner at Arthur Anderson's financial markets division.

Occasionally consultants have rescued City firms from the jaws of disaster after being called in for a routine check. "At

least one organisation we caught in the nick of time in May," said Mr Murray MacFarlane, director of the financial services division at Coopers and

Lybrand. "There is no way it would have traded."

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ies, from manufacturers of paper clips to Aerospace engineers.

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Information Technology

# High-tech wings show fastest expansion

"TO BE a first class business Trade and Industry and the consultant today, you have to Institute of Administrative be a first class information Management, suggested that ology consultant."

So says Mr Keith Burgess, partner in charge of informa-tion technology at Arthur Andersen. He was voicing a thought which comes readily to many consultants.

There are two main reasons why information technology is increasingly important to the management consultancy world. The first is the sheer speed with which the information technology side of most con-sultancies is growing.

a year. The latest report from the Management Consultants Association, which represents 27 of the leading firms, says that information technology is the biggest sector for its members, accounting for over a third of

about it as a technology. Some business of the decisions associated with The The convergence sets new throughout an organisation," argues Mr Stephen Dela distributions argues Mr Stephen Dela distribution technology constitutions

serve of computer boffins, is into the front office, so that, for now at the heart of business instance, marketing is being strategy. It is becoming standard for IT strategy to be overseen at board level, often by Arthur Andersen.

Management, suggested that most companies failed to align business and IT strategy.

They saw IT simply as a back-up service for middle managers. Many companies were facing a strategic threat because they were unaware of how their competitors were using IT to win competitive advantages, the report concluded.

The present convergence between business and IT consulting is a response to such deficiencies. The traditional management consulting firms Many consultancies say their high-tech wings are expanding large accountants point to the at the rate of 25 to 30 per cent a year. The latest report from they can bring to this

convergence.
Consultancies based in soft-ware houses, by contrast, claim a superior grasp of the technological input. "We're moving accounting for over a third of their business.

The second reason is of a more strategic kind. "You have to think about IT at a higher level than merely thinking argues Alan Smith, managing level than the second reason of the technology."

IT have pervasive implications," argues Mr Stephen Dale, director of information technology at Inducon.

A common theme among management consultants is that IT once seen as the esoteric presents of computer before into the front office stuction. Now it's moving into the front office stuction.

the managing director.

This trend is something of a new phenomenon. As recently as 1984, a survey by Mr Tom Bevington and Mr Max Hand of consultants A. T. Kearney, sponsored by the Department of the many companies are now computerising information about their existing customers, because this will help them to launch marketing drives for new products in a more precise



Mrs Thatcher visiting the Advanced Manufacturing Technology office of Inducon Technology and (right) Geoffrey Pattie, Minister for Information Technology, watching a demonstration inside a mobile electronics factory prepared for the DTI by Inducon

equipment.
Mr John Jarvis, chief execu-

tive of PA Computers and Tele-communications, explains: "Companies which are successful have stopped looking after their telecommunications opera-tions as they look after their loos. They have taken tele-coms away from the office man-ager and given it to new direc-

operations which used to be regarded as dull backwaters are, through the application of IT moving into the mainstream. This applies to telecommunications, where in the 1970s consultants tended to be asked for advice on limited issues, like the choice of private exchange aguinment.

tors of IT."

Mr Jarvis, who has sponsored academic research on how to use telecommunications to help companies win a competitive advantage, says this new stress on telecommunications has arisen for two reasons: the choice which telecommunications liberalisation has opened aguinment. up; and the continuing converg-ence between telecommunica-

tions and computing
As a result of this increased interest, however, consultancies are faced with a new problem: "People who know the telecom business at the level we want are hard to find," Mr Jarvis

of key staff elsewhere are help-ing to generate lucrative IT is hired to install a total com-contracts for consultancies. This is particularly true of the public is a puter-based system including is particularly true of the public integrated to account of the public integrated to account of the public is particularly true of the public integrated to account of the public integrated to

"People who know the telecom increase, because consultants which consultants work is puter-aided design.

business at the level we want also get central government getting bigger, partly because Mr Trevor Kelly, TEK are hard to find," Mr Jatvis business from other growing many companies are now purmanaging director, says: "The says.

On the other hand, shortages budget such as turnkey pro- wide TT strategy. Arthur London means we cannot charge

is particularly true of the public sector. The CCTA gives tirree
The Central Computer and Telecommunications Agency, (CCTA) responsible for management of government information technology, says that spending on consultants was £50m last year and is likely to be £110m in 1987-88, up from about £10m to £20m in the early 1980s.

These figures understate the increase, because consultants which consultants work is spending to the private sector as possible; and the inability of government between time consultants and a turnover of about £10m to £20m in the early 1980s.

These figures understate the increase, because consultants which consultants work is particularly true of the public time. The cCTA gives time to considered large. Yet there is work for smaller consultants is a Sheffield-account to contracting out as much work to suitants and a turnover of about \$10m\$ to £20m in the early 1980s.

These figures understate the increase, because consultants work in house.

The CCTA gives time to considered large. Yet there is work for smaller consultants is a Sheffield-account to suitants and a turnover of about \$10m\$ to £20m in the early 1980s.

These figures understate the increase, because consultants work in house.

The Cotta gives time to considered large. Yet there is work for smaller consultants for any contracting out as much work to suitants and a turnover of about \$10m\$ to £20m in the private sector as possible; \$1m\$ a year. When it started in 1976, its main focus was on production engineering. It is clients wanted to know about developments like com-

either because of poor manage-ment or poor design," says Mr David Blore, managing director

of PE's manufacturing division.

"We go for a business rather than a solely technological solution."

Dr Alastair Bryce, director of

manufacturing technology at Inducon makes a very similar point. Indeed, many consultants

in the manufacturing field tend to stress the fact that the steady

increase in the amount of tech

nology, computerised systems and automation applied to the

factory floor places increasing emphasis on other managerial

to be able to see a real difference at the and."

New organisations are mov ing into the field too. One of the most recent is the Computer Industry Research Unit set up at the University of East Anglia last year by Professor Krish Bhaskar, well-known for his work on the motor industry.

The unit, which has about 12 people, won its first big contract under the European Commission's Esprit programme. The project is a study of security of IT systems, particularly in the financial sector.

Mr Bhaskar hopes that the unit, which is entirely self-financing, will branch out from this to do more consultancy for companies. He says that one of its advantages over traditional consultants is its ability, through its link with the university, to keep in touch with the frontiers of research.

The extra demands made of IT consultants is matched by a greater sharpness among some client companies about what is on offer. One large retail chain recently hired a well-known consultancy to advise on an integrated telecommunications

years ago 25 would have been considered large.

Yet there is work for smaller consultancies too. TEK management consultants is a Sheffield-based group with about 25 consultants and a turnover of about £1m a year. When it started in 1976, its main focus was on

Yet, from the standpoint of the consultancy industry, the story has a happy ending. The retailer has not been put off consultants for good: "But next time we'd be more careful about how we select them."

David Thomas

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#### Where hands-on experience counts MANUFACTURING has come

Manufacturing Technology

back into fashion as a key element in the development of corporate strategy, with a heavy emphasis on new technology as a solution to improved performance, increased destination and the strategy and the strategy are strategy as a solution to improved performance, increased flexibility and better uality. Consultants have come into their own in this new environ-ment because the impetus to

change has proved well beyond the resources of many British companies. While the theme of automation has been around for many years, the rapid in-crease in computer power is creating an enormous range of possibilities for streamlining production on the factory floor. But the development and application of these techniques also demands a broad range of skills, many of them relatively new and certainly not present in anything but the very largest

These deficiencies in expertise have created opportunities for management consultants in two main areas. First, they have been able to go to companies with the offer of broadbased strategic planning teams able to look at the whole of the manufacturing process and suggest the appropriate re-sponse for the particular com-

corporation.

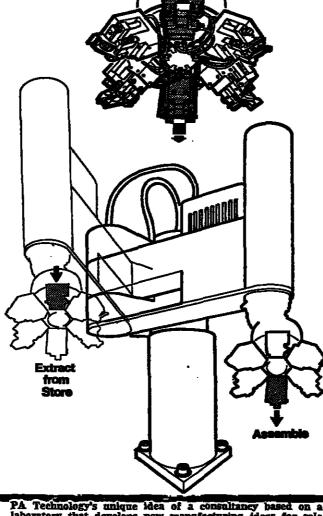
The aim of these consultants is to try and look at the total system represented by the manufacturing process, link that with the needs of the market place, and consider the balance between introducing new products, improving the manufacturing processes, or simply changing management The application of any new

technique in one department has a knock-on effect in another, but companies fre-quently fail to see the connections. As Mr Philip Taylor, the partner responsible for manufacturing management at Deloitte Haskins & Sells, puts it: "If you are trying to halve costs by a robot, but the use of the robot doubles inventories, you are not really helping

The second main thrust of manufacturing consultancy ac-tivity has been in the nittygritty of factory management helping plan and install advanced manufacturing systems. Here again, consultants represent a short cut to expertise which many companies may not have in-house, and which they might not want to acquire on a long-term basis in the shape of hiring a permanent member of staff.

Perhaps the most extreme example of hands-on involvement by consulants at the shop floor level is at P. A. Technology, the 16-year-old consulting group which now employs around 350 people. PA came up with a unique idea—a consultancy based on a laboratory that develops new manufacturing ideas for sale as a package to industry. Its research effort ranges across the spectrum from engineering to blo-technology.

In practice, the application of this concept can vary widely. One example, says Mr Stuart Exell, European chief execu-tive of PA Technology, is a highly sensitive robot turret, a mechanical "hand" with six heads that can be used in deli-



PA Technology's unique idea of a consultancy based on a laboratory that develops new manufacturing ideas for sale as a package to industry produced a highly sensitive robot turret, a mechanical hand with six heads used in delicate processes. It is seen above (top) in conjunction with IBM's Scara robot (bottom)

facturing the keyboard of the IBM personal computer at Greenock in Scotland. PA Technology set up parts of this line and ran them in before delivering them to Greenock. After the line was shipped, says Mr Exell, it was up and running After the hours, a remarkable inventory management in two hours, a remarkable inventory management achievement given the normal installation time in industry, ferred the computer skills they developed working for the developed working for the and financial institutions

While PA Technology's approach is unusual, it demonstrates the rising market demand for hands-on manufacturing consultants. Mr Brian Small, managing director of the British operations of Ingersoll Engineers, says that the market for manufacturing consultancy began to take off strongly about four years ago. Ingersoll itself has grown in the UK from 10 people in 1975 to 150 today. Ingersoll is commonly re-garded by other consultants in the field as the group that is closest to technological solu-

tions to problems ο£ competitiveness. The big eight accounting groups which have expanded

Another is an automated pro-duction line designed for manu-facturing the keyboard of the years are more commonly associated with what has been called, somewhat derisively, the "computer push" approach — applying computerised solutions to production manage-ment by, for example, redesigning the system of

to the manufacturing sector." says one critical rival. The specialised, longer-established consulting groups—companies like PE Consulting or

Inducon — stress a more integrated approach. PE, for example, has around 65 to 70 consultants working in its manufacturing division, and they embrace a very wide range of disciplines—although most of its employees have an engineering qualification, their specialist areas of expertise range from computer-aided design to factory layout and handling, control processes for inventories and production and manpower organisation. Many of the problems in

On the human side, it demands more knowledge and better training. In financial terms, heavy investment in a new, robotised production line may only aggravate a company's problems by increasing the strains on its finances if the product that is being made is badly designed.

Despite Ingersoll's image as the most high-tech oriented of the manufacturing consultants, Mr Small strongly endorses the view that automation alone is no answer to anyone's problems. We have only acquired the reputation of being in the nittygritty of automation because we have people who understand a factory and the technology, and who have managed a business selves. Technology is only a tool," he says.

Mr Small believes that companies need consultants periodically because every now and again they go through periods of radical change which they may not have the expertise to manage themselves. In a tenyear cycle, seven may lend themselves to routing management selves to routine management But three may demand different solutions—and much of British industry is going through such a period of reorganisation at

"I actually believe that we might be getting our manufac-turing activity on the upturn at

present," he says.
In common with other consultants, Mr Smith also argues that the period of industry's infatuation with exotic automated solutions to manufacturing prob-lems is rapidly giving way to a more hard-headed approach to competitiveness.

Lack of ability to compete often relates to product design, for example, so that products have to be entirely reshaped to begin with. On competitive problems, Ingersoll first seeks to measure the company against the best in the world in terms of overheads, production and so on.

It then tries to build a strategy which will bring the group up to the same level or better than its competitors, applying whatever changes are necessary —new products, fresh factory lay out, improved organisation

"The factory of the future is simple, smaller, has fewer levels of organisation, employs shorter lead times, is flexible and applies the best technology in the key areas," says Mr Small.
"It is also people-driven, be-cause competitiveness is peopledriven, not technology-driven."

Terry Dodsworth

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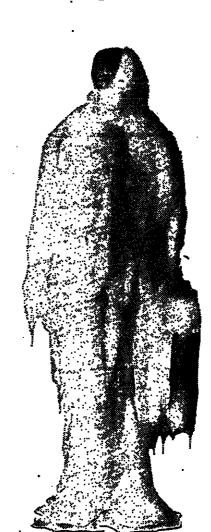
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BUSINE

Recruitment & Training

# Increase in hiving off of personnel activities

"YOU OFTEN hear people saying of companies that they've got too many chies and not enough indians, but we've a different problem here," snapped a works manager not long ago. "What's wrong with this outilt that we've too many witch-dortors."

He was referring to fellow employees who—unlike himself —had no direct "line" respon-sibility for producing or selling goods and services, but worked as specialists on abstruser mat-

Getting a decent job done on schedule is hard enough without having know-all busy-bodies from planning and what-not telling you to do it some other way," he added. "The worst of the lot are the personnel department. The only time I'm pleased to see them is at their leaving parties."

He is far from alone in having caned "stan" side of manage-ment. It is an attitude which is evidently shared by a lot of line executives, and not only in Britain, even though few would

specialists who are colleagues within the same company, it might be expected that there would be still greater resistance to similar specialists brought in from outside as consultants. But the signs are that, when it comes to getting their services accepted by line managers, external consultants often succeed where internal staff fail—which is probably fortunate in which is probably fortunate in the light of a trend apparently developing throughout the busi-

More and more organisations of pretty well all kinds and sizes seem to be deciding to concentrate the efforts of their diminishing in-house workforces on the mainstream tasks of developing, producing and selling products. In consequence, they are increasingly hiving off the more peripheral activities to the manage a large staff will not be an important factor. The key will be knowning not only the personnel needs of the business internal contents of the manage a large staff will not be an important factor. The key will be knowning not only the personnel needs of the business internal contents of the manage a large staff will not be an important factor. The key will be knowning not only the personnel needs of the business internal contents of the manage a large staff will not be an important factor. The key will be knowning not only the personnel needs of the business internal contents of the mainstream tasks of developing, producing and selling products. In consequence, they are increasingly hiving off the manage a large staff will not be an important factor. The key will be knowning not only the personnel needs of the products are increasingly hiving of the personnel needs of t more peripheral activities to self-standing consultancies.

essential minimum and, as far as is practicable, to meet their needs for financial expertise as well as skills such as market-ing by buying-in from outside.



as its central core. They include training and management

development, as well as recruit-ment and selection .

Another finding was that the trend was positively welcomed by the majority of the incompany personnel staff who were questioned face to face. That, however, still leaves the

UMIST researchers with mis-givings about the development.

They point out that the enthusiastic interviewees were

mostly very near if not already at the rank of director,

"They were tending to with-draw from being identified as personnel professionals and seeking a closer identification

with general management," the

also have qualms about a fur-ther implication of their pre-

Among the internal staff at

study report explains.

specialist work that has so far lost most ground to the "consultants' takeaway," however, is personnel. What is more, it can resign itself to losing still activities the outsiders are ment. It is an attitude which is evidently shared by a lot of line executives, and not only in Britain, even though few would be likely to voice their view so biuntly.

Given that so many of them are sceptical of the worth of specialists who are colleagues within the same company, it might be expected that there would be still greater resistance

"Big-company personnel directors have traditionally been rulers of armies of inhouse specialist staff. But I don't think many will be for much longer.

"They will be more like chief buyers. Companies will not keep a range of different personnel specialists on the payroll. They will bring them in from outside as and when required.

self-standing consultancies.

Few if any varieties of specialists are exempt from the trend, not even accountants. Among the thrusting sunrise businesses in high technology, in particular, a good many look to be determined to keep the number on their payroll to the essential minimum and, as far Mr Rogers's prediction is a questionnaire survey of 350 employing organisations in Britain, and followed it up by interviewing specialists in the interviewing specialists in the field, most of whom held high The branch of in-company rank in their company.

of personnel activities. They suspect that it will whittle away the personnel practitioners' in-house career ladder, and along with it many companies' stocks of expertise in the more decolar are signed. deeply specialised aspects of the

work.

Within a growing number of businesses, the "people" function will be headed by generalist line managers pitched into personnel at best as a staging post on their journey up the executive hierarchy. "They may have a deep and full appreciation of line management problems, but any claim to special competence will be hard to sustain."

While the two researchers evidently think that companies will be on balance worse off for following the sub-contracting fashion, however, the witch-doctor-despising works manager and many other line executives would certainly disagree.

They could argue, for in-stance, that there is little use mostly taking over are not the odds and ends of company per-sonnel work, but tasks which have for long been regarded in companies having "special competence" in personnel and other staff functions on the payroll unless the specialists advice is turned into improved practice by the margages who practice by the managers who actually deliver the goods.

They might go on to claim that the main reason why such specialists have so often gone unheeded is that, being under the protection of large internal departments, they have tended not to bother to acquire the appreciation of line management problems" that would enable them to tailor their advice to sharp-end executives' practical needs.

already at the rank of director, and so were presumably no longer in close touch with the detailed concerns of their for survival on winning repeat specialist subordinates. They assignments from satisfied clients, could not afford to take a professionally selfsuch a professionally self-centred attitude.

Even so, from the viewpoint of an independent observer, there remain good reasons why companies would do well to think carefully before handing over more and more of their Among the internal staff at the nittier, grittier levels below, the general attitude to consultants' takeaways was distinctly chillier. "They can take over your role," ran one fairly typical comment. "They can come into the company and make contact with your managing director, and you can lose control if you're not careful."

Mr Torrington and Ms Mackay also have qualms about a furstaff-specialist functions to outside operators.

One of the reasons is that, with due respect to management consultancies, not all of them always look thoroughly into what needs to be done in their client companies, and then tailor their solution to the real problem. At least some tend to take the short cut of

CONTINUED ON PAGE 9



Mr Dominic McGlynn, managing director of Harold Whitehead and Partners and (right) Mr Bill Brown, a partner in Coopers and Lybrand's business services unit

Business Planning

## Competition: the third dimension

THIS IS the decade when British industry is facing up to its fading international com-petitiveness and trying to do something about it. Buitish companies have been gradually losing market share abroad and succumbing to penetration of their home markets by foreign

Japan is currently growing at 0.5 per cent a year, while in the UK it is declining by 0.1 per cent, according to the Organisacent, according to the Urganisa-tion for Economic Co-operation and Development. One group of people behind the effort to change is management consult-ants, who are called in as troubleshooters to help redirect a company's business and recap-ture lost ground.

The image management con-sultants used to have in indus-try was as time and motion men, sharpening up working prac-tices. By the turn of the decade they were viewed as execu-tioners, brought in to justify swingeing redundancies.

They claim to be more con-cerned with growth, defining strategy for companies to help them to meet competition head on and win, advising on better organisational structures, cost controls and technology. Com-pany managements see in them a source of expertise they do not need to employ in-house but can call upon in times of need.

The discipline of management consultancy has evolved since the 1920s as a staircase of products offered to industry, according to Mr Dominic McGlynn, managing director of Harold Whitehead & Partners, a medium-sized consultancy speci-

1960s. taken foreign multinationals
It became an exercise in offer with a significant UK base
ing strategic advice over the through this exercise, but fewer managements could use to find out and carry out their objec-tives. Now, with the concern over competitiveness and the importance of technology as a competitive tool, both strategic and project work is in heavy

said Mr Len Brooks, chairman of Incubon, one of the larger consultancies. "They can reduce manufacturing lead time, materials costs and scrap and improve materials yields. If you do a model of the structure of the business and look for a large cert improvement in short of the continuous and have a per cent improvement in about seven different areas, you will improve profitability in the order of 30 per cent."

But financial control is a way of measuring a sirategy rather than the strategy itself, says Mr Dominic McGlynn. At Harold Whitehead he has developed a competitive analysis aimed at understanding an industry as a whole, plotting the variables and identifying the critical differences a client could make to achieve competitive advantage.

"Britain still has a classic producer mentality," he said. "We are trying to get companies to understand a third dimension, not just products and markets but also competition." British management is less international in its understanding than its foreign competitors, says Mr Michael Thomas, managing director of AT Kearney, an American-based consultancy which split from the renowned McKinsey in 1949. As a result it get caught out. "It's being hit from different direc-

tions by surprise moves where warning signs have been there the US, Europe and Japan are more aware of the need to manage their business in a horimedium-sized consultancy specialising in strategic competitive manage their business in a horizontal rather than vertical, way, dealing with the nitty gritty of payment systems and salary structures from the 1930s to strategic push. AT Kearney has then foreign multinationals

As industry regains some demanding cost effective mated processes across a wide range of industrial sectors. importance of technology as a competitive tool, both strategic and project work is in heavy demand.

Management consultants in this area report growth in fee income of the order of 20-25 per cent a year over the past two years. During the recession in the early 1980s, when industry had a shake out of labour and capacity, the consultants growth in the UK market "own market by she next decade.
The consultants' role there is to bring consumer market re-search to their manufacturing clients, who are often quite far removed from their customers.

per cent improvement in about even different areas, you will information technology consultants, prompted by the fall in price of computer technology and breakthroughs in the strategy itself says Mr. ability to manipulate informa-tion. But companies employing consultants in that area should to raise equity capital—Coopers apply a test of their approach to see whether they will do a good job, according to Professor Igor Alleksander of the Computing Department at Imperial College.

Been to help small businesses to raise equity capital—Coopers moved into this area in 1983 and recruited former venture capitalists, bankers and entreputing Department at Imperial advice service.

Robson Rhodes has also made

Britain's declining industrial Britain's declining industrial performance has been put down partly to a lack of entrepreneurship, shown in a smaller sector of young and independent businesses than even her European neighbours can boast, let alone those in the US and Japan. Since the Conservative Government of 1979 set about stimulating small businesses the consulting arms of the high the consulting arms of the big accountants have found them-

was slower at around 10 per cent a year.

"Many companies still have costs that can be taken out," said Mr Len Brooks, chairman of Incubon, one of the larger consultancies. "They can be taken out," the many consumer products, like business services unit, set up fabricated to approaches a partner in the consultancies. "They can branched by the per cent of their mit who will assemble special-market by the per decade. one top shop in the shape of its business services must, set up in 1979. The small company approaches a partner in the unit who will assemble specialist expertise from either the consultancy or accountance, practices. "Rather than the consultant dealing with his special-ist equivalent in a large company, we have a generalist dealing with the managing director of a small company, said Mr Bill Brown, a partner

in Coopers' business services tension of their practice has been so help small businesses

College.

"As a first step the consultant ought to look hard at the business plan with respect to computers," he said. His recent Goopers showing 30 per cent survey of some 20 consultants specialising in information technology found only one which scored full marks for its methods.

Britain's Activity 1988.

Ironically as management consultants apply themselves to consultants apply themselves to helping others to withstand competition, their own field has become more competitive and segmented. The pressure is on to specialise, and the smaller consultancies are growing more rapidly than the large, well established ones. Perhaps they will soon threaten the big boys on their own ground.

Sue Landau

aming

#### HAROLD WHITEHEAD AND PARTNERS



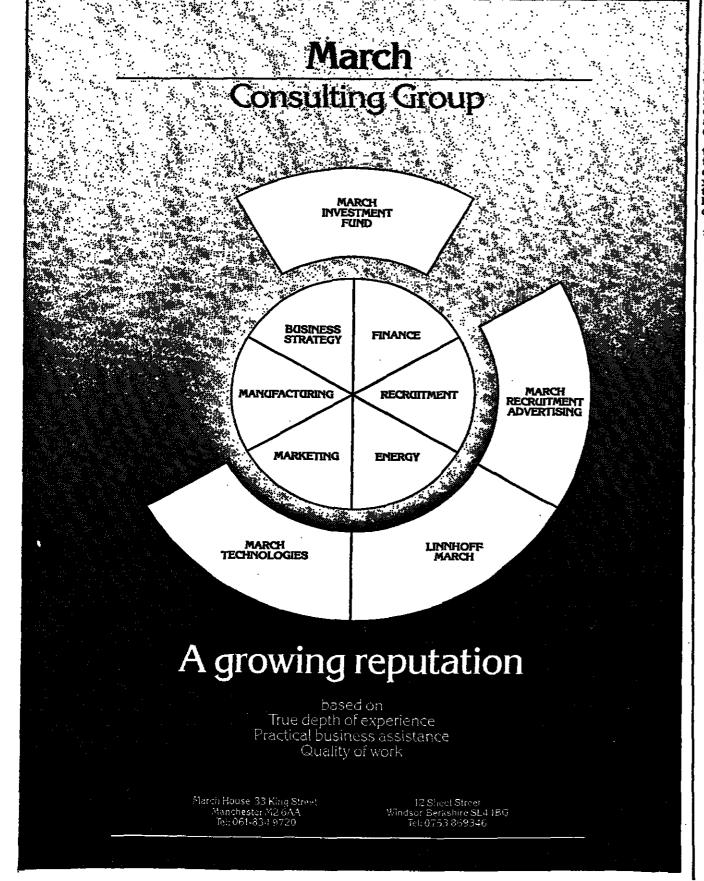
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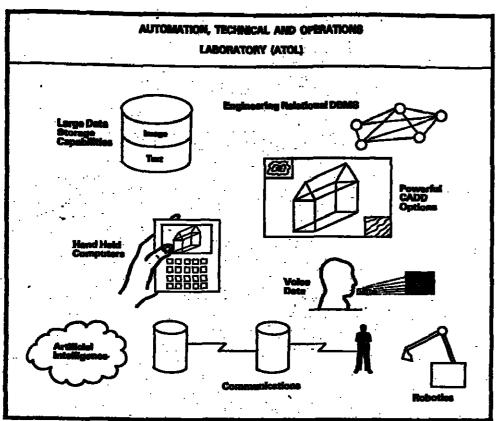
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## **Management Consultancy 9**



This is how Arthur Andersen's new laboratory at Chiswick is being structured. It is designed to enable new cheaper computing power to be put to practical use in the business environment. The Automation, Technical and Operations Laboratory covers robotics, hand-held computers, voice recognition and many other computer-aided processes.

## Leaner look has price advantage

ANYONE LOOKING for a management consultant would normally aim for one of the well-known names like Price Waterhouse or PA for no other reason than that such organizations are well-known names.

"There's a yawming gap between the Price Waterhouses, PAs, of this world and the independent consultant, according to Mike duQuesnay managing director of Guardian Management Services.

nensig

consultants either work as small companies or are part of an independent group which has members whose talents in total can offer the same range of services as a large international

The Richmond Group is an example of a number of small independent management con-

raining

CONTINUED FROM

persuading the client that its problem fits some "solution" which the consultants have

Another reason is that,

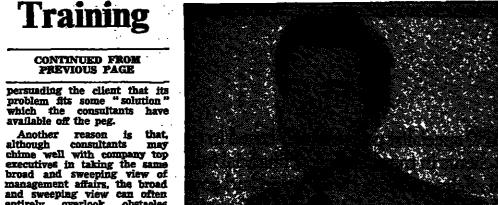
available off the peg.

offer an extremely wide range include financial management and accounting company formation, production engineering, sultancy Associates, is a member of the Richmond Group and believes that the best definition of an independent management administration, company policy consultancy is one which has right through to general probfewer than five permanent staff.

example of a number of independent management consultants getting together to offer an extremely wide range of services.

Specialisations of members include financial management and accounting, company formation, production engineering, plines the independent about the project covers a range of disciplines the independent about the project covers are represented by able to bring in an associated to the project covers are represented by the projec consultant with the specialised knowledge required for that part of the project.

Neville Ian Ash



entirely overlook obstacles that stand out like mountains to staff observers in the company ranks below. Internal specialists are surely more likely than consultants to have the detailed knowledge to spot the particular features of the organisation that will prevent a scheme from working, even though it has the enthusiastic approval of their superiors on the board.

In such cases, too, the inter-nal staff will probably have a stronger incentive than out-siders with other clients on



their books to risk high-ranking wrath by opposing the scheme concerned. For one thing alconcerned. For one tung almost all experienced inside specialists have learned is that, while top management rarely gives them the credit when some action in their area of expertise goes well, they can always be sure of getting the blame if it flops.

Michael Dixon

University of Manchester Institute of Science and Technology. The main conclusion out with Ms Lesley Mackay, which surveyed 350 employing organisations, was that the use of consultants "is substantial and increasing."

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Temporary Executives

## The outsider who is on the fast track

THERE WAS a time, in the not too distant past, when com-panies suddenly confronted by an unexpected need to diversify, set up a new venture or cope with an unforeseen resignation or prolonged illness, would either look to their internal management development resources or call in the headhunters to poach additional permanent staff fast.

Not any more, according to the management consultants, Inducon, who report that the management resources of most companies today leave little or arable career prospects. an unexpected need to diver-

Not any more, according to the management consultants, Inducon, who report that the management resources of most companies today leave little or no margin to cope with a sudden overload because, in current circumstances, the order of the day is "keep slim."

So, instead of increasing permanent employees, company

So, instead of increasing to whom he reports—while compermanent employees, company pleting his assignment—and the permanent employees who from the introduction of new products, services and/or technologies—for which they lack the skills and experience—are, Induced reports, putting tamporary executives on the payon.

Note that there is a protein.

Not that there is anything particularly new about tempor-ary executives—notably in such industries as offshore oil and

our experience of administer-ing this rather specialised operation and of maintaining in conjunction with Inducon, in conjunction with Inducon, in January of this year, Mr Lederer says that "over 30 new enquiries from private and public sector organisations all over the UK" were received in the first month.

erable career prospects. arable career prospects.

Often the temporary executive is a very big wheel more able and better paid than both the permanent member of staff to whom he reports—while completing his assignment—and the permanent employees who inherit his handiwork after he has left.

100k has price advantage

for a Mr duquesnay, The larger would or a Mr duquesnay, The larger would or the their consultants among amount of the their consultants and their consultant can't and no controlling body and no constrolling body and no c The idea that he is an anxious redundant-executive, humbly grateful for whatever crumbs

not least at senior executive level. As soon as its executive-temping scheme was launched,

Inbucon's register of tempo-Thomas with reservations about the calibre of the candidates in question, Inbucon's Ray Smith says: "Contrary to popular belief, temporary executives are not all retired directors or redundant managers seeking partitions of the says o time or stop-gap work until they find a permanent appointment. A growing number of "highfilers" and managers in midcaireer are choosing the
self-employed route, as temporary executives or project
managers, in preference to employee status. They are attracted
by the independence, the
variety of challenges and the
good rewards for success."

What was an occasional

What was an occasiona Inducon service—often provided as an adjunct to a major assignment, or to "help an old friend," is now rapidly developing, according to Mr Lederer, "into an important support activity

He reckons that the tempo-rary executive is now accepted by many organisations "as normal" and some use him, be says, "as a matter of course whenever there is a need to augment their top team or there is a discrete project which needs

Bob Crew.

On December 12, the

## FINANCIAL TIMES

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U.S. Trends

## Accountants find lucrative pastures

WITH A THIRD to a half of for four decades. their business going to Accountants are management consultants are tion in a field that long resisted concerned about increasing it. More than 80 per cent of

ACME president, Joseph J. admit to doing it regularly, and Co. Brady, notes that the "better covered Doty Jarrow and Co. Brady, notes that the "better covered Doty Jarrow and Co. a firm of Chicago accountants, quality firms have enjoyed a rate of growth in excess of 25 per cent," though the advances have been selective and "the mlddle-sized generalist firms may find themselves in trouble, while the boutiques and the giants should forge ahead."

and publisher of Consulting News, the confidential news-letter of the consulting profession, points out that ten in the recently compiled list of the top 30 management consulting firms are accountants. An accounting firm, Arthur Andersen, is first in the Consulting News list, with revenues of \$477m, while the traditional, probably best-known consulting firm, McKinsey and Co is second with \$350m in

competition from accountants is bound to continue, if not increase, since accountants' consulting business, called Management Advisory Services (MAS), have been growing at a 33 per cent rate, compared to less than 15 per cent for their auditing services, making accountants all the more willing to find new niches for their MAS activities. Accountants are going into public relations and even, for Laventhol and Horwath (taking advantage of an accounting specialty in hotels), designing hotel interiors. Arthur Ander fore as clients have become more sophisticated, demanding specific services.

They are hotels and accounting the special state of the specific services.

its largest plant in Chicago. Though separately contracted, the plant study won Andersen the audit account to replace another firm Pettibone had used

Accountants are leading the way in installing price competiconcerned about increasing to move than so per test of competition, despite a 16 per the MAS departments of cent growth in last year's revenues to \$4bn, in figures billing," the euphemism for flat compiled by ACME, the association of management consulting firms.

ACME president Joseph J.

Management consultants have responded to the challenge with mergers and greater specialisation to carve out a unique niche in an increasingly crowded marketplace. Generalist firms Mr James L. Kennedy, editor are being replaced by specialist firms, or growing into multi-specialist firms.

in a recent survey.

The trend results in part from the fall of the corporate strategists, whose appealingly simple charts with stars, cows, dogs and question marks gave general consultants great popularity in the 1970s. Management consultants were the major recruiters at business schools, making the field look particularly exciting just because the generalists' formulas could be applied by track-food graduates.

fresh-faced graduates. But while the formulas helped categorise corporate assets and broaden managers' horizons to think about the marketplace, implementation fell below 10 per cent because it defied easy application, an impracticality that undermined the conceptual

The originator of the field. Boston Consulting Group, did less business last year than one of its offshoots, Bain, which emphasised a more practical

opportunities between consulting and auditing when it hired not looking for the psychotherapist approach," says Mr Ed Hendricks, vice-president of The engineers conducted a plant study that showed the Pettibone Corporation how to improve factory set-up time for science that is still in the process of evolving, there is a trend toward technological studies that are fact driven and

sultants (35 per cent, according to an ACME survey of clients), but managers, divisional managers and operational areas, constitute 44 per cent of requests for consultants.

One of the top specialist areas is benefits and actuarial services, which has catapulted Towers, Perrin, Forster & Crosby to the top ranks of management consultants-indeed, the largest, by their own calculation. Towers, Perrin's total compensation, actuarial and internal communications consulting services account for \$250m of its \$360m consulting revenues, while its Tillinghast division which specialises in services for insurance com-panies brought in \$60m and its smallest division, general consultants Cresap, McCormick and Paget, had income of \$50m. The firm's acquisitions, which included most recently the general consultants Hayes/Hill, are meant to "achieve market leadership in a number of areas," says company president Mr James E. Kielley.
"We are deepening within existing specialities to enhance not dilute ourselves."

Companies that join Towers, Perrin take advantage of the economies of scale being offered by the larger firm. Mr Kielley finds that "clients probe closely to see the resources behind the consultant," for whom data-bases, computerised systems and technical expertise are a The consultant is increasingly

forced to prove his worth since, according to Mr Kielley, "the primary competition for all consultants comes from the client himself." The more sophisticated internal resources of many companies force the consultant into greater specialisation, like compensation and pensions, areas where govern-ment regulation, tax laws and actuarial tables become more than most companies can keep up with by using their own personnel. Where consultant services

were once bought by the client, they are increasingly being sold trend toward technological by the consultant. A T. studies that are fact driven and Kearny, a 60-year-old immore scientific." specialising in streamlining Top management most often internal operations, does "pull" TOP 20 US FIRMS

"Best estimates" of 1965 worldwide professional revenues

1. Arthur Ander-1. Arthur Andersen 2. McKinsey & Co 350 50 1250 2. Towers Perrin Forster 3. Towers Perrin Forster & Co 305 3. Booz-Allen & 4. Price Water-4. Mercer-Meidinger Booz-Allen & 5. Wyatt Hamilton 6. Mercer-6. Peat Marwick Meidinger 13 Mitchell 7. Peat Marwick 6. McKinsey & Co Mitchell 27 8. Coopers & Lybrand 8. Price Waterhouse 35 201 8. Wyatt 9. Ernst & Whinney 6 1400 10. Ernst & 10. Coopers & Lybrand 27 2125 11. Arthur Young 175 40 2300 11. Johnson & Higgins 12. Arthur Young 12. Hay Group 142 · 55 1050 13. Touche Ross 140 40 13. Touche Ross 14. Alexander 120 15. Johnson & 15. Bain 16. Human Resource Mgmt (A&A) 105 16. Buck Consultants 33 10 17. Human Resource Mgmnt (A&A) 18. Hewitt Assoc 18. Arthur D. Little 19. Arthur D. 19. Hay Group

marketing and "push" market-ing, while thinking up new specialties. Pull marketing, according to Dr Marvin Schiller, includes white papers and brief-ing papers, speeches, articles and reprints on such subjects as becoming the low-cost sup-

effectiveness.

Push marketing has a large component of taking a chief executive out to lunch to explain how the firm's skills fit with the client's needs. All management consultants seem extraordinarily market and image conscious. Their New York offices are in the newest, flashiest buildings (alongside a high proportion of law offices). ACME presents a regional seminar on the subject: "Making Salesmen Out of Your Con-sultants."

A small market-focused strategic consulting firm like Management Practice Consulting Partners puts out a quarterly magazine with articles of general interest on "Avoid-

Approach to Overhead Reduction," "Survival Lessons from a Division General Manager" of Overhead Value Analysis." plier, strategic resources and has done work for some management and organisational of the largest banks and corporations, sometimes by coordinating the work of a

number of specialists.

A. T. Kearny, which Dr Schiller explained did a study ten years ago on the future of management consultants and where the firm should position itself, is making a good offence the best defence. It is developing specialties in areas like product-liability practice, where lawyers have been active, and transfer pricing, a field accoun-tants have called their own, to provide niches in which the firm can specialise and chal-lenge other professions as much as the management consultants are being challenged by them.

20. Science Memt

User Guide

## Best results based on a partnership

"DON'T USE them under any ment to see the properbial stage three of the process circumstances. Not even to keep "wood for the trees" which Evaluate the proposals in detail your stockholders and directors has spurred on the growth of quiet. It isn't worth it." These the consultancy business over harsh words - perhaps only slightly tongue-in-cheek—about management consultants came from Robert Townsend in his book "Further Up the Organi-

They waste time, money, demoralise and distract brief will be needed; if not, your best people, and don't then the analysis will have solve problems," he adds.
"They are people who borrow your watch to tell you what time it is and then walk off with it." it is and then walk off with it." Any company that has used management consultants will probably recognise a grain of truth in Mr Townsend's comments. But, equally, there are many more corporations which swear by management consultants as the best thing that even as the best thing that even as the best thing that even are the best thing that even as the best thing that the same than ants as the best thing that ever happened to them.

The truth, of course, is probably somewhere in between the two extremes. Management con-sultants do provide a much needed resource for British in-dustry; equally, many companies fail to get the best use out of their consultants.

"Many mistakes are made by trying to cut corners on costs and not going for quality con-sultants who can demonstrate they have achieved success in similar situations before," points out Mr Keith Stein, Arthur Young's national managing consulting partner. "The best consulting jobs are those where there is a partnership between the client and con-sultant."

Initially, the first question that companies or organisations should ask is: why do we need to use an outside management There are three main

reasons for using a management consultancy. Firstly, they can provide specialist skills, techniques, and experience which may not be available within the company. Secondly, they enable companies to augment their resources when carrying out particular programmes for change. Thirdly, and perhaps most importantly, they provide an independent, outside view of a hallenged by them. company's needs, aspirations, and problems. It is the failure of internal corporate manage-

the past decade.

carrying out an initial analysis of the need for employing consultants is not a waste of time; if the decision is to go ahead with using consultants, then an initial

The Civil Service's Management and Personnel Office, in a useful guide to Whitehall departments on employing management consultants, points out that it is unwise to "assume that an outside consultant is familiar with your department's shorthand.

It lists the essential information for a background brief for consultants which includes basic organisational information such as costs, hierarchy, and staffing; provisional terms of reference that are "brief. reference that are "brief, specific, and comprehensive," and an outline of the broad approach expected and an esti-

Having decided to employ a consultant companies can expect to go through a four-stage programme in their search for the best consultant for their

Stage one involves drawing up an initial list of potential consultancies, tapping the experience of others in the company who may have used a consultant, checking whether or not they belong to relevant trade or professional associa-tions. It is also useful to establish with several consultancies—usually simply by tele-phone—whether or not they meet the initial parameters (cost, etc) and have the relevant experience.
Stage two involves drawing up criteria against which to assess those consultancies on the short list, which need be no

detailed proposals.

Appraising these proposals is

in the light of the terms of ref:rence. Ensure that those who would actually be handling the assignment are there to answer questions, such as what happens when things go wrong (as they invariably do). auria

Sprile!

Stage four is agreeing fees establishing exactly what is covered—and responsibility for direct expenses. An agreed contract needs to be drawn up at this stage to cover all aspects of the consultancy work. Even after choosing a con-

sultant, it is important to monitor progress to secure est results. An executive from the client company should be the project officer to act as the the project officer to act as the liason with the consultants as well as to monitor progress.

Monitoring includes interim reports at key stages of the project and establishing a system to deal with delays or difficulties. The Whitehall guide to consultancy use observes at this stage that this monitoring may seem a sub-stantial duplication of what you might expect the consultant to do but the consultant's control process is designed to meet his needs which may not be yours." "Getting the best use out of

a management consultant is a skill in its own right. "It is essential that the client should speak frankly about his pro-blems, and 'unburden' himself on the consultant," points out Mr Stein from Arthur Young. One important point to remember is that the consultant's time does not come cheap. A half-hour chat about golf may be interesting but just remember that it will also be costing you money.

After the consultant's report is completed — which not come as a surprise but as the culmination of previously agreed work — it is important to review the project to discuss how the work went. 'Be open with consultants," urges the Whitehall guide.
Finally, bear in mind Robert

Townsend's comments about the effect of the threat: "If you more than three consultants. the effect of the threat: "If you After an initial meeting to fellows don't get shaped up in discuss the assignment, the short-listed consultancies should to the rest of the company, be invited to put forward I'm going to call in McKinsey."

David Churchill



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